

AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING BOARD ROOM - 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., October 9, 2018 WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith

Absent:

Doyle Woodall

School Officials: Jim Nelson, Mike Adkins, David Harwell, Stephanie Howard, Ann McClarty, Bruce McCrary, Gregory Nelson, Kellie Wilks, Patrick Young

Others: Tatiana Dennis, Jaime Miller, Aaron Hawley, Annette Macias, Andrea Martin, Omega Loera, Lisa Wills, Mark Lyon, Ruth Campbell, Cynthia McNabb, Mary Franco

24379 **Meeting Called to Order:** Donna C. Smith, Board Vice-President, called the Board of Trustees Meeting to order at 6:00 p.m.

24380 **Request for Approval of Contract with Ector County Elections Office to Conduct November 6, 2018 Joint Election:** Moved by Gregg, seconded by Minyard to approve contract with the Ector County Elections Office to conduct November 6, 2018 Joint Election as presented. [6:01 – 6:03 p.m.] [Structure Voting: 2 minutes](#)

Motion unanimously approved.

24381 **Discussion of Computers for Middle Schools:** Interim Superintendent Jim Nelson and Chief Technology Officer Kellie Wilks presented this item for discussion. They informed the Board that they would soon be announcing information on a private donation of 1,470 Chromebook laptops. These laptops will be distributed to five of the middle schools, nearly 300 per campus. Ector College Prep Success Academy will buy their own laptops and are not included in this donation. A larger announcement will be made once the donation has been finalized. [6:03 – 6:09 p.m.] [Other: 6 minutes](#)

No action required.

24382 **Discussion of Implementation Steps from WLK Report:** Literacy Director Jaime Miller presented this item. The implementation of steps recommended in a review by WLK Educational Consultants last spring was discussed. Ms. Miller explained that work is now being done to implement a phonics program that is consistent at every campus; the use of DIBELS, a test of oral fluency and reading comprehension at the elementary campuses rated Improvement Required, and at Burleson Elementary; and to ensure all teachers know District writing expectations. Teacher training is underway. [6:09 – 6:35 p.m.] [Other: 26 minutes](#)

No action required.

24383 **Discussion of Teacher Recruitment Initiatives**: Interim Superintendent Jim Nelson and Human Resources Executive Director Dr. Gregory Nelson presented this item for discussion. They discussed the different efforts the District is exploring for filling teacher vacancies, such as available grants to help identify and train employees and students who want to become teachers and help them work toward teacher certification. International efforts to recruit in Mexico can be cumbersome and expensive and the District is looking at existing agreements that may make it more effective. They told Trustees they would work every option available to bring highly qualified teachers to ECISD. [6:35 – 6:48 p.m.] Other: 13 minutes

No action required.

24384 **Discussion of Leadership Initiatives and Ideas**: Interim Superintendent Jim Nelson presented this item. Mr. Nelson told Trustees that the District is also looking at grant opportunities for Leadership training. [6:48 – 6:57 p.m.] Other: 9 minutes

No action required.

24385 **Discussion of Request for Approval of Odessa High School Orchestra Out-of-State Travel Colorado Springs, Colorado**: Chief of Staff/Assistant Superintendent of Secondary Education Dr. Stephanie Howard presented this item for discussion. The Odessa High School Orchestra is requesting permission for approximately 80 students to travel to Colorado Springs, Colorado from April 24-28, 2019. The students will attend master classes and full ensemble workshop with members of the Colorado Springs Philharmonic. [6:57 – 6:58 p.m.] Other: 1 minute

No action required.

(This item will be presented for board approval at the October 16, 2018 meeting.)

24386 **Discussion of Request for Approval of Purchases over \$50,000**: There were no contract/purchases that met this requirement. [6:58 – 6:59 p.m.] Other: 1 minute

No action required.

24387 **Lone Star Governance (LSG) Subcommittee to Report Back to the Full Board**: Trustees Dr. Steve Brown, Carol Gregg, and Dr. Donna C. Smith serve on this subcommittee. They provided a report to the full Board of their review of the Boards work in light of the Lone Star Governance guidelines. They highlighted the following needs: [6:59 – 7:20 p.m.] Other: 21 minutes

- Monitoring calendar for the coming school year needs to be updated and aligned with District Benchmarks and other reports relevant to the Board's actions.
- Goals need to be updated.
- Plans need to be made for the Board of Trustees to hold community meetings.

No action required.

24388 **Discussion of Superintendent Search:** The Board of Trustees discussed the need to move forward in selecting a firm to conduct the search for a new full-time Superintendent. Trustees agreed to place this item on both the Board Work Study and Regular Board meeting agendas in November. [7:20 – 7:23 p.m.] Other: 3 minutes

No action required.

24389 **Discussion of Request for Approval of Consent Agenda:** The Consent Agenda was briefly discussed. The Consent Agenda is a group of routine or previously discussed items and are all approved in one motion. [7:23 – 7:24 p.m.] Other: 1 minute

1. Request for Approval of 2018-2019 T-TESS Appraisers
2. Report on Disposal of Surplus Equipment
3. Discussion of Acknowledgment of Donations and Gifts

No action required.

(This item will be presented for board approval at the October 16, 2018 meeting.)

24390 **Request for Approval of Closed Meeting – Personnel Matters – Section 551.074 of the Texas Government Code (Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:** [7:24 – 7:56 p.m.] Structure Voting: 32 minutes

Board Vice-President Donna C. Smith convened the Board of Trustees to closed session at 7:24 p.m.

Board Vice-President Donna C. Smith reconvened the Board of Trustees to open session at 7:56 p.m.

24391 **Information Items:** The Purchasing Report was provided to the Board of Trustees for review. [7:56 – 7:56 p.m.] Other: 1 minute

24392 **Adjournment:** Board Vice-President Donna C. Smith adjourned the Board meeting at 7:56 p.m.

Board Vice-President
Donna C. Smith

Board Secretary
Delma Abalos

LSG Time Use Tracker Totals (116 minutes)

Structure - Voting: 32 minutes

Other - 82 minutes