

# **Minutes of Regular Board Meeting**

## **The Board of Trustees Graham ISD**

A Regular Meeting of the Board of Trustees of Graham ISD was held Wednesday, August 12, 2025, beginning at 5:30 p.m. in the GRAHAM LEARNING CENTER, 701 TENNESSEE STREET, GRAHAM, TX 76450. President, Chris Blanton, called the meeting to order, announced the meeting had been duly called, and posted in the time and manner as required by law, and announced a quorum of Board Members.

**BOARD MEMBERS PRESENT:** John Brown, Brandon Bates, Chris Blanton, Lauren Mahaney, Kristina Pettus, Brandon Joy and Jason Smith

**ADMINISTRATORS PRESENT:** Dr. Mary Johnston, Robert Loomis, Gary Browning, Dr. Janel Madeley, Joe Gordy, Adam Anderson, Audra Barrett, Jamie West, Donna Gatlin, Josh Kidd, and Mary Roberts

**VISITORS:** Thomas Wallner, Guy Gage, Dawna Gage, Amanda Mullens

### **PUBLIC COMMENTS:**

No one requested to speak during Public Comments.

### **SUPERINTENDENT'S REPORT**

- Back to School Activities can be found on our District website
- Chamber Back to School Breakfast and Convocation  
Dr. Johnston thanked the Chamber and Businesses
- Booster Bash was a success
- The Transportation, Maintenance, Custodial Department had their back to school breakfast this morning.
- Dr. Johnston thanked Graham Savings for Sponsoring our District T-Shirts

### **CONSIDER APPOINTMENT OF TASA/TASB DELEGATES**

No action was taken.

## **ACADEMICS**

### **CONSIDER APPROVAL OF THE RESOLUTION TO ESTABLISH A LOCAL SCHOOL LIBRARY ADVISORY COUNCIL**

A motion by Dr. Brandon Bates, seconded by Lauren Mahaney, carried 7 to 0 to approve the Resolution to Establish a Local School Library Advisory Council.

## **HUMAN RESOURCES**

### **Review GISD 2025-2026 Employee Handbook**

Mr. Loomis shared information and changes per TASB on the GISD 2025-2026 Employee Handbook.

### **CONSIDER APPROVAL FOR TEA WAIVER DAYS FOR OUR SCHOOL CALENDAR**

A motion by Brandon Joy, seconded by Jason Smith, carried 7 to 0 to approve the TEA Waiver Days for our School Calendar.

### **CONSIDER APPROVAL TO UPDATE DISTRICT CALENDAR**

A motion by Kristina Pettus, seconded by Brandon Joy, carried 7 to 0 to approve the update to the District Calendar.

## **STUDENT SERVICES**

### **CONSIDER APPROVAL OF POLICY UPDATE 125**

A motion by John Brown, seconded by Dr. Brandon Bates, carried 7 to 0 to approve Policy Update 125.

### **CONSIDER APPROVAL OF ADDITIONS/REVISIONS/DELETIONS OF LOCAL POLICIES RESULTING FROM THE POLICY REVIEW SESSION CONDUCTED ON MAY 1 AND 2, 2025, WITH DRAFTS PREPARED BY TASB POLICY SERVICES**

A motion by John Brown, seconded by Dr. Brandon Bates, carried 7 to 0 to approve the Additions/Revisions/Deletions of Local Policies Resulting from the Policy Review Session Conducted on May 1 and 2, 2025, with Drafts Prepared by TASB Policy Services. With the amendment to make no change to BED (LOCAL) Board Meeting Public Participation.

### **CONSIDER APPROVAL OF THE 2025-2026 STUDENT CODE OF CONDUCT**

A motion by Brandon Joy, seconded by Dr. Brandon Bates, carried 7 to 0 to approve the 2025-2026 Student Code of Conduct.

### **CONSIDER APPROVAL OF THE UPDATED POLICY: CELLPHONE USE**

A motion by Dr. Brandon Bates, seconded by Lauren Mahaney, carried 7 to 0 to approve the Updated Policy: Cellphone Use- FNCE (LOCAL)

### **Review the GISD 2025-2026 Student Handbook**

Mr. Gordy shared information and changes to the GISD 2025-2026 Student Handbook.

### **CONSIDER APPROVAL OF EXTRACURRICULAR STATUS RESOLUTION FOR THE 4-H ORGANIZATION**

A motion by Brandon Joy, seconded by Kristina Pettus, carried 7 to 0 to approve the Extracurricular Status Resolution for the 4-H Organization.

### **FINANCE**

### **Preliminary 2024-2025 Financial Integrity Rating System of Texas (FIRST) Rating**

Mr. Browning shared the Preliminary FIRST Rating Results of 100, this is the highest rating.

### **2025-2026 Budget Summary Presentation**

Mr. Browning provided the Board an overview of the upcoming budget and tax rates and compensation plan. The compensation plan included \$2,000 for teachers with 0-2 years experience, \$4,000 for teachers with 3-4 years experience and \$8,000 for teachers with 5+ years of experience. All remaining staff will receive a 3% + adjustment to the market mid-point..

### **CONSIDER APPROVAL OF THE 2025-2026 GISD COMPENSATION PLAN**

A motion by John Brown, seconded by Brandon Joy, carried 7 to 0 to approve the 2025-2026 Compensation Plan.

### **CONSIDER APPROVAL OF THE 2025-2026 PROPOSED BUDGET**

Moved to August 27, special session.

### **CONSIDER APPROVAL OF THE 2025-2026 PROPOSED GISD TAX RATE**

Moved to August 27, special session.

### **CONSIDER APPROVAL OF THE PROPOSED 2025-2026 NCTC TAX RATE**

Moved to August 27, special session.

### **CONSIDER APPROVAL OF A PROPOSED DATE, TIME, AND PLACE FOR THE PUBLIC HEARING TO DISCUSS THE 2025-2026 BUDGET AND PROPOSED TAX RATE**

A motion by John Brown, seconded by Jason Smith , carried 7 to 0 to set the Public Hearing to discuss the proposed 2025-2026 budget and tax rate at 8:00 a.m. Wednesday, August 27, 2025, at The Graham ISD School Administration Office, 400 Third Street, Graham, TX.

## **CONSIDER APPROVAL OF CONSENT AGENDA**

Minutes of Regular Session held on June 4, 2025

Minutes of Special Session held on August 6, 2025

Financial Information

- Cash & Investment Report
- District Financial Summary Report

A motion by Dr. Brandon Bates, seconded by Lauren Mahaney, carried 7 to 0 to approve the Consent Agenda.

## **CLOSED SESSION**

The Board adjourned to Executive Session at 7:01 pm under Texas Government Codes 555.072, 551.076, and 551.074. The Board returned from Executive Session 8:08 pm.

**Executive Session: Under the authority of the Texas Open Meetings Act, Texas Government Code, the Board will enter into closed or Executive Session to discuss the purchase, exchange, lease or value of real property Gov't Code 555.072, Deployment or Specific Occasions for Implementation of Security Personnel or Devices Gov't Code 551.076, and Employment, Retirement, Resignation & Discussion of Personnel, Gov't Code 551.074.**

## **The Board Moved into Open Session:**

The board returned from executive session with no action taken.

## **ADJOURNMENT**

A motion by Kristina Pettus, seconded by Lauren Mahaney , carried 7 to 0 to adjourn the meeting.

**APPROVED**

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Chris Blanton, President  
Board of Trustees  
Graham Independent School District

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Dr. Brandon Bates, Secretary  
Board of Trustees  
Graham Independent School District