

## Lyon County School District Board Memo

**Date:** October 22, 2024  
**To:** Board of School Trustees  
**From:** BillieJo Hogan, Executive Director of Human Resources  
**Re:** Revisions to LCSD Board Policy GBBK: Political Activity

### **Recommendation**

That the Board of Trustees approve revisions to LCSD Board Policy GBBK: Political Activity as a first reading.

### **Background Information**

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. The addition to LCSD Policy GBBK is to clarify language regarding those employees who are campaigning for, elected to, or appointed to public office and what they are permitted and not permitted to do. The inclusion of language about election-related communication per NRS 294A helps staff understand the rules surrounding political messaging, ensuring that all communications comply with state laws.

The policy update also aims to maintain the professionalism of the workplace by outlining specific expectations for employees engaged in public office activities. This helps prevent any disruptions that could arise from political activities interfering with work responsibilities.

### **Budget Considerations**

None

### **Discussed at Previous Meeting**

No

### **Attachment(s)**

Lyon County School District Board Policy GBBK: Political Activity