

**SPECIAL EDUCATION DISTRICT OF LAKE COUNTY**

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**Judy Hackett, Ed.D.**

**Tim Thomas, Ed.D.**

*Co-Interim Superintendents*

**Minutes**

**SEDOL EXECUTIVE BOARD MEETING**

**Thursday, November 14, 2024**

**Board Members**

**Present:**

Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Michael Karner, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

**Board Members**

**Late:**

**Board Members**

**Absent:**

**Staff Members**

**Present:**

Dr. Tim Thomas, Dr. Yesenia Jimenez-Captain, Dr. Laura Wojcik, Mr. Matthew Crowley, Ms. Sara Martinez, Dr. Judy Hackett, and Dr. Stephen Johns

**Staff Members**

**Late:**

**Guest:**

Dr. Lind opened the public hearing on the interfund transfer at 8:21 a.m. allowing questions and comments from the public, prior to the start of the regular meeting. The public hearing was closed at 8:31 a.m. with no public comment.

**1. CALL TO ORDER - ROLL CALL (Dr. Lind)**

The regular meeting of the SEDOL Executive Board was called to order at 8:31 a.m. on November 14, 2024 at the Administration Office in Gages Lake, IL.

**2. PLEDGE OF ALLEGIANCE (Dr. Lind)**

**3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Dr. Lind)**

Motion to Accept the Agenda - VOICE VOTE

*Moved by:* Ms. Joanne Osmond

*Seconded by:* Ms. Carey McHugh

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Michael Karner, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

**Carried 8-0**

**4. CONSENT AGENDA - ACTION NEEDED (Dr.Lind)**

Motion to Approve the Consent Agenda - ROLL CALL VOTE

*Moved by:* Ms. Carey McHugh

*Seconded by:* Ms. Joanne Osmond

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Michael Karner, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

**Carried 8-0**

4.1 Minutes

Public and closed session minutes of the regular meeting of October 24, 2024.

[Minutes Oct 24 2024.pdf](#) 

## 4.2 Financial Matters

Paid Accounts Payables:

[FY25 November Executive Board Meeting Summary.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 10-31-24.pdf](#) 

[Paid AP Check Run 11-14-24.pdf](#) 


[Paid AP Check Run Over \\$8,000 11-14-24.pdf](#) 

[Paid AP Manual Checks 10-18,25,29-24.pdf](#) 

[Paid AP Manual Checks Over \\$8,000 10-18,25,29-24.pdf](#) 

## 4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[Nov 14, 2024 Personnel Recommendations & Vacancies \(1\).pdf](#) 

[Nov 14, 2024 Addendum.pdf](#) 

## 4.4 Closed Session Minutes/Recordings

Administration recommends the minutes of closed session from the following meetings remain confidential and that all previously reviewed minutes remain closed.

In addition, Administration recommends the destruction of verbatim recordings for the following closed session meetings.

[Closed Session Minutes-Recordings Dates.pdf](#) 

## 5. RECOGNITION (Dr. Hackett)

### 5.1 STARS Students

The Board will recognize the November STARS Student at the December 19th meeting.

### 5.2 Employee of the Month

The Board recognized Ms. Bonnie Grube, SLP/AT Facilitator at Laremont School as November's Employee of the Month. Bonnie goes above and beyond what is expected as an SLP and Assistive Technology Facilitator. Her patience, dedication, creativity, and organizational skills make working together as a team, a positive experience for the students.

### 5.3 National Board Appreciation Month

The Board was recognized for their dedication to SEDOL with coffee service from the students who work in the SEDOL Cafe located in the Administration Building. They were also recognized by Laremont students who delivered a gift and card made in Ms. Slye's classroom and who had previously interviewed them about what it means to be a Board member; their responses were displayed in the hallway outside the Bay Room. Two Cyd Lash students presented them with a large heart shaped wall hanging signed by SEDOL students showing their appreciation. They also provided Ms. Subry with a heart wall hanging showing their appreciation of the Foundation Board. Dr. Wojcik also made homemade decorated SEDOL cookies that were shared with the Board.

### **Executive Board**

- Dr. Jason Lind, Millburn School District #24
- Dr. Scott Schwartz, Gavin School District #37
- Joanne Osmond, Lake Villa School District #41
- Dr. Lynn Glickman, Grayslake School District #46
- Odie Pahl, Gurnee School District #56
- Dr. Donn Mendoza, Round Lake School District #116
- Carey McHugh, Wauconda School District #118
- Dr. Michael Karner, Lake County Regional Supt of Schools

- **Governing Board**

- [Governing Board Members](#) 

**6. PUBLIC COMMENT (Dr. Lind)**

Ms. Michelle Clark and Ms. Sandra Callahan, STU and SSSA Presidents, thanked the Board for their support and guidance. They commended them on their commitment to serving SEDOL students and coming together to work collaboratively with the staff. They shared with the Board that in recognition of Board Appreciation Day, they made a donation to the SEDOL Foundation in their honor.

**7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)**

Erin Tidd, Vocational Supervisor and Professional Development, shared how identified objectives of the CIP are guiding some of her program focus areas.

Goal 3 - High Expectations and Accountability

Ms. Tidd outlined the vocational programs and their goal to develop career and career awareness, exploration, preparation, placement, and experience for special education students after high school.

College and Career-

1. Classroom- using Pathful Readiness Platform for career exploration, skill building, job seeking, and resume building
2. School/Campus- providing in school jobs, Pre-Voc Center, Admin Building Cafe, and local internships
3. Community- community based work, tours, agency partnerships, internships, and mentors

Goal #1- Fairhaven School, Dr. Hjorth will present at the December 19th meeting.

**8. OLD BUSINESS**

- 8.1 Resolution Authorizing Interfund Transfer - ACTION NEEDED (Dr. Johns)

The Board adopted the resolution authorizing an interfund transfer of \$2,500,000.00 from the Education Fund to the Operations and Maintenance Fund.

[Resolution Setting Hearing to Discuss Interfund Transfer.pdf](#)



Motion to Adopt Resolution - ROLL CALL VOTE

*Moved by:* Ms. Joanne Osmond

*Seconded by:* Dr. Lynn Glickman

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Michael Karner, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

**Carried 8-0**

8.2 Policy 2nd Reading and Approval - ACTION NEEDED (Dr. Wojcik)

The Board approved policies 04:80, *Accounting and Audit* and 6:110 *Program for at Risk Students* which contain recent PRESS updates.

[480 Accounting and Audit Nov 14 2024.pdf](#) 

[6110 Prog for At-Risk Students Nov 14 2024.pdf](#) 

Motion to Approve Updates - VOICE VOTE

*Moved by:* Ms. Carey McHugh

*Seconded by:* Dr. Lynn Glickman

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Michael Karner, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

**Carried 8-0**

## 9. NEW BUSINESS

- 9.1 SEDOL Fiscal Forecast Update - INFORMATIONAL (Dr. Thomas/Dr. Hackett).

Dr. Thomas and Dr. Hackett discussed the SEDOL tuition restructuring and the urgency of creating a future plan. They highlighted Steering Committee topics that focused on a one-time tuition increase of approximately 15-17% for 2025-26 (previous years between 2-5%), the need for transparency, member distinct involvement, and the development of a solid future financial plan. It was reiterated that these topics would be discussed at the Member District Finance Meeting later that afternoon. They noted that a follow-up written communication highlighting key points, next steps, and an associated timeline would be shared with member districts and SEDOL staff the following week.

- 9.2 Deduct Change Order #001 - ACTION NEEDED (Dr. Johns)

The Board approved Deduct Change Order #001 for the Gages Lake Campus Fencing Project in the amount of (\$8,372.00). This credit is a result of using only \$1,628.00 of the \$10,000.00 contingency allowance included in the original contract.

[Change Order - Gages Fencing Project.pdf](#) 

Motion to Approve Change Order - ROLL CALL VOTE

*Moved by:* Ms. Joanne Osmond

*Seconded by:* Ms. Carey McHugh

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Michael Karner, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

**Carried 8-0**

- 9.3 School Maintenance Grant - ACTION NEEDED (Dr. Johns)

The Board approved the request from administration to apply for the \$50,000.00 matching School Maintenance Grant for

FY25. This grant will be used as a match for the Fairhaven School Roofing Project.

[School Maint Project Grant Application- FH Roof SIGNED.PDF](#)



Motion to Approve Grant Request - VOICE VOTE

*Moved by:* Ms. Joanne Osmond

*Seconded by:* Ms. Odie Pahl

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Michael Karner, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

**Carried 8-0**

9.4 Life Safety Reports 2024-25 - INFORMATIONAL (Dr. Johns/Mr. Saum)

Mr. Saum presented the Board with an overview of the Lake County Regional Office of Education annual Life Safety Reports. These reports were for the following SEDOL buildings: Cyd Lash Academy, Fairhaven School, Gages Lake School, John Powers Center, Laremont School, and Seymour. He informed the Board that his team has already corrected many of the non-compliant issues and is working on the remaining items.

[CLA.pdf](#) 

[FH School.pdf](#) 

[GLS.pdf](#) 

[JPC.pdf](#) 

[Laremont.pdf](#) 

[Seymour.pdf](#) 



**10. CLOSED SESSION - ACTION NEEDED (Dr. Lind)**

Motion to Enter Into Closed Session - ROLL CALL VOTE

The Board entered into closed session at 9:43 a.m. to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
3. The placement of individual students in special education programs and other matters relating to individual students.

*Moved by:* Ms. Carey McHugh

*Seconded by:* Ms. Joanne Osmond

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Michael Karner, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

**Carried 8-0**

Motion to Return to Public Session - VOICE VOTE

The Board returned to Public Session at 9:50 a.m.

*Moved by:* Dr. Michael Karner

*Seconded by:* Dr. Lynn Glickman

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Michael Karner, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

**Carried 8-0**

**11. OTHER BUSINESS**

11.1 Request for Non-Member District Placement - ACTION NEEDED (Dr. Hackett/Dr. Thomas)

Waukegan School District 60 requested placement for one student in the SEDOL Early Childhood Deaf and Hard of Hearing Program. The Board approved this request.

Motion to Approve Request - ROLL CALL VOTE

*Moved by:* Ms. Joanne Osmond

*Seconded by:* Dr. Lynn Glickman

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Michael Karner, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

**Carried 8-0**

## 12. COMMITTEE REPORTS

There were no Committee Reports.

## 13. INFORMATIONAL

13.1 SEDOL Foundation (Ms. Subry)

Future Foundation Events:

- One Special Night- November 9  
This event raised over \$50,000 which will be matched by the Foundation Board for a total of \$100,000! These funds will benefit the Laremont School MOVE Program.
- Adopt a Family for the Holidays (25 families)
- Ping Pong for the Kids- February 2
- Laremont Trivia Night- March 15
- Dinner Dance- April 26
- Pucks for Autism- June 20-22

13.2 SEDOL Events (Dr. Hackett/Dr. Thomas)

- Ms. Becky Allard introduced as new co-interim CSBO

- Gages Lake School- participated in Read for the Record and staff analyzed data to create individual interventions to support student needs.
- Cyd Lash Academy- students reflected on goal setting, staff worked to develop curriculum road maps, environment expectations, and interventions, and CAAEL football came to an end with volleyball starting.
- Laremont- students interviewed board members, Woodland Middle School Buddies came to work with students, and students participated in Halloween activities.
- Fairhaven- transition room provides middle/high school students daily lessons, Nest has decreased behavioral incidences, and successful Halloween celebrations occurred.
- John Powers Center- three students chosen for Student of the Month, the DHH students at GNHS are involved in Jr. Illinois Association of the Deaf.
- Regional Safe School Program (RSSP)- three middle school students returned to their districts successfully, 80% of students earned an incentive field trip to Bowlero, and RSSP partnered with Brotherly Love.

**14. EXECUTIVE BOARD MEMBER COMMENTS (Dr. Lind)**

The Board thanked everyone for the recognition of Board Appreciation Day (November 15th).

**15. ADJOURNMENT (Dr. Lind)**

With no other items to discuss, the meeting was adjourned at 10:00 a.m.

Respectfully submitted by,

Sara Martinez  
Recording Secretary

Approved by:

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Dr. Jason Lind  
Board President

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Dr. Judy Hackett  
Board Secretary