

**Unofficial and Unapproved
Minutes of Special Board Meeting
7-20-2026
The Board of Trustees
Judson ISD**

A Special Board Meeting of the Board of Trustees of Judson ISD was held July 20, 2026, beginning at 5:30 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Lesley Lee, Stephanie Jones, Suzanne Kenoyer, Laura Stanford, and Interim Superintendent Dr. Ann Dixon.

Absent: Amanda Poteet and José Macias.

1. MEETING CALLED TO ORDER
 - A. Roll Call, Establishment of Quorum
Board President Monica Ryan called the meeting to order at 5:31 PM.
2. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD
 - A. Public Comment
Marilyn McKinney and Scott Willis addressed the Board.
3. DISCUSSION/CONSIDERATION OF ACTION ITEMS
 - A. Discussion and possible action regarding approval of the District's Mission, Vision, and Portrait of a Graduate
Dr. Gibson and the Board discussed the District's Mission, Vision, and Portrait of a Graduate.

The Board took a brief recess at 7:10 PM and reconvened at 7:17 PM.

Motion made by Ms. Ryan to approve the following mission statement for Judson ISD, Judson ISD partners with families and the community to educate, empower and support every student to become lifelong learners preparing them for a future as confident contributors to their communities, seconded by Ms. Lee

Aye: Ryan, Lee, Jones, Kenoyer, Stanford

Nay: None.

Abstained: None.

Motion passes.

Motion made by Ms. Ryan to approve the following vision statement for Judson ISD, driven by purpose, focus on the future, seconded by Ms. Stanford

Aye: Ryan, Lee, Jones, Kenoyer, Stanford

Nay: None.

Abstained: None.

Motion passes.

The Board adjourned into closed session for item 8F only, Pursuant to Texas Government Code Section 551.074, attorney consultation regarding legal issues and discussion of appointment, employment, evaluation, reassignment, duties, or discipline of employees, to include principals, directors, and/or senior-level administrators, at 7:48 PM.

4. CLOSED SESSION

- A. Pursuant to Texas Government Code section 551.071, consultation with attorney regarding legal issues pertaining to Cause No. SA-26-CV-03285-OLG, Jose A. Macias, Jr., vs. Judson ISD, Et al, In the United States District Court, Western District Court of Texas
- B. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to the Board-approved investigation (including scope of the investigation) of employee(s) complaint(s) alleging discrimination, harassment, retaliation, and other violations of Judson ISD Policies, by Trustee Jose A. Macias, Jr., Trustee Laura Stanford, and Trustee Suzanne Kenoyer
- C. Pursuant to Texas Government Code Section 551.074, discussion of the Board-approved investigation (including the scope of the investigation) of employee(s) complaint(s) alleging discrimination, harassment, retaliation, and other violations of Judson ISD Policies, by Trustee Jose A. Macias, Jr., Trustee Laura Stanford, and Trustee Suzanne Kenoyer
- D. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to Trustee Jose A. Macias's non-compliance with the sanctions, restrictions, limitations, and corrective measures included in Resolutions of the Board of Trustees Censuring Trustee Jose A. Macias, dated April 23, 2026 and June 18, 2026, and temporary restraining order issued by the United States District Court, Western District Court of Texas
- E. Pursuant to Texas Government Code Section 551.074, discussion of Trustee Jose A. Macias's non-compliance with the sanctions, restrictions, limitations, and corrective measures included in Resolutions of the Board of Trustees Censuring Trustee Jose A. Macias, dated April 23, 2026 and June 18, 2026, and temporary restraining order issued by the United States District Court, Western District Court of Texas
- F. Pursuant to Texas Government Code Section 551.071 and 551.074, attorney consultation regarding legal issues and discussion of appointment, employment, evaluation, reassignment, duties, or discipline of employees, to include principals, directors, and/or senior-level administrators

The Board reconvened in open session at 8:50 PM. No final action, decision, or vote was taken while in closed session.

5. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

- A. Consider and take possible action(s) pertaining to Cause No. SA-26-CV-03285-OLG, Jose A. Macias, Jr., vs. Judson ISD, Et al, In the United States District Court, Western District Court of Texas
No action taken.
- B. Consider and take possible action(s) regarding the Board-approved investigation (including the scope of the investigation) of employee(s) complaint(s) alleging discrimination, harassment, retaliation, and other violations of Judson ISD Policies, by Trustee Jose A. Macias, Jr., Trustee Laura Stanford, and Trustee Suzanne Kenoyer
No action taken.
- C. Consider and take possible action(s) regarding the appointment, employment, evaluation, reassignment, duties, or discipline of employees, to include principals, directors, and/or senior-level administrators
Motion made by Ms. Ryan to approve the administrative appointments as discussed in closed session, seconded by Ms. Jones
Aye: Ryan, Lee, Jones, Kenoyer, Stanford
Nay: None.
Abstained: None.
Motion passes.
6. ADJOURNMENT
There being no further business, the meeting was adjourned at 8:51 PM.

Board President

Date

Board Secretary

Date