

**Unofficial and Unapproved
Minutes of Special Board Meeting**
For the Purpose of Conducting a Level III Grievance
7-9-2026
The Board of Trustees
Judson ISD

A Special Board Meeting of the Board of Trustees of Judson ISD was held July 9, 2026, beginning at 5:30 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Amanda Poteet, Lesley Lee, Suzanne Kenoyer, Laura Stanford, and Interim Superintendent Dr. Ann Dixon. Stephanie Jones and José Macias arrived at 5:34 PM.

Absent: None.

1. MEETING CALLED TO ORDER
 - A. Roll Call, Establishment of Quorum
Board President Monica Ryan called the meeting to order at 5:31 PM.
2. ACKNOWLEDGMENT OF VISITORS TO BE HEARD
 - A. Public Comment
There were none.

The Board adjourned into closed session at 5:32 PM.

3. CLOSED SESSION
 - A. Pursuant to Texas Government Code section 551.071 consultation with attorney regarding level three employee grievance filed by J.S.
 - B. Pursuant to Texas Government Code section 551.074 hear and consider level three employee grievance filed by J.S.

The Board reconvened in open session at 7:59 PM. No final action decision or vote was taken while in closed session.

4. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION
 - A. Consider and take possible action regarding level three employee grievance filed by J. S.
Motion made by Ms. Kenoyer to adopt the response provided at level two, seconded by Ms. Stanford
Aye: Poteet, Kenoyer, Macias, Stanford.
Nay: Lee, Jones.

Abstained: Ryan.
Motion passes.

The Board adjourned into closed session at 8:02 PM.

5. CLOSED SESSION

- A. Pursuant to Texas Government Code section 551.071 consultation with attorney regarding possible limited waiver of the attorney client and work product privileged communications as related to investigations of Trustee Jose A. Macias, Trustee Monica Ryan, and former Superintendent Dr. Milton R. Fields
- B. Pursuant to Texas Government Code section 551.071 consultation with attorney(s) regarding legal issues pertaining to Cause No. 2026-CI-01608, Lisa Butler vs. Judson ISD and Monica Ryan, In the Bexar County District Court, in the 166th Judicial District
- C. Pursuant to Texas Government Code section 551.071, consultation with attorney regarding legal issues pertaining to Cause No. SA-26-CV-03285-OLG, Jose A. Macias, Jr., vs. Judson ISD, Et al, In the United States District Court, Western District Court of Texas
- D. Pursuant to Section 551.071 of the Texas Government Code, consultation with the District's attorney concerning legal issues related to pending litigation in the matter Alton Crain v. Judson Independent School District, et al. Case No. 5:24-cv-00626-XR-RBF in the United States District Court for the Western District of Texas

The Board reconvened in open session at 9:09 PM. No final action decision or vote was taken while in closed session.

6. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

- A. Consider and take possible action regarding a limited waiver of the attorney client and work product privileged communications as related to investigations of Trustee Jose A. Macias, Trustee Monica Ryan, and former Superintendent Dr. Milton R. Fields

Motion made by Ms. Poteet to authorize the limited waiver of the attorney client privilege and work product regarding the investigation reports of Trustee José Macias, Trustee Monica Ryan and former Superintendent Dr. Rob Fields for pending litigation as needed by legal counsel for the district, seconded by Ms. Jones

Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes.

Motion made by Ms. Poteet to authorize the limited waiver of the attorney-client privilege and work product regarding the investigation reports of Trustee José Macias, former Superintendent Dr. Milton Fields, and of Trustee Monica Ryan to TEA, seconded by Ms. Jones

Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes.

Motion made by Ms. Poteet to authorize the limited waiver of the attorney-client privilege and work product regarding the investigation report of Trustee Monica Ryan in redacted form to the public, seconded by Ms. Lee

Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes.

- B. Consider and take possible action regarding Cause No. 2026-CI-01608, Lisa Butler vs. Judson ISD and Monica Ryan, In the Bexar County District Court, in the 166th Judicial District

No action taken.

- C. Consider and take possible action regarding Cause No. SA-26-CV-03285-OLG, Jose A. Macias, Jr., vs. Judson ISD, Et al, In the United States District Court, Western District Court of Texas

No action taken.

- D. Consider and take possible action regarding pending litigation in the matter Alton Crain v. Judson Independent School District, et al. Case No. 5:24-cv-00626-XR-RBF in the United States District Court for the Western District of Texas

Motion made by Ms. Jones that the Board authorize legal counsel to assert any proper counterclaims on behalf of the district in the matter of Crane versus Judson Independent School District, et al. Case No. 5:24-cv-626-XR-RBF, seconded by Ms. Stanford

Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes.

7. ADJOURNMENT

There being no further business, the meeting was adjourned at 9:16 PM.

Board President

Date

Board Secretary

Date