

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA**

AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2021

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BADGER, MINNESOTA
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BADGER, MINNESOTA
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**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
ROSTER OF SCHOOL OFFICIALS
June 30, 2021**

Chairman	Jamie Isane
Vice-Chairman	Jeremy Swenson
Clerk	Cari Dostal
Treasurer	Carol Rhen
Director	Jodie Davy
Director	Brent Olson
Superintendent	Kevin Ricke

INDEPENDENT AUDITOR'S REPORT

To the Board of Education
Independent School District No. 676
Badger, Minnesota

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and each major fund of the Independent School District No. 676, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the Independent School District No. 676, as of June 30, 2021, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, schedule of changes in the District's total OPEB liability and related ratios, schedule of District contributions, schedule of District's share of net pension liability, and notes to required supplementary information as listed in the table of contents as required supplementary information be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The roster of school officials, schedule of changes in fund balances and compliance table as listed in the table of contents as supplementary information are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The schedule of changes in fund balances and compliance table are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of changes in fund balances and compliance table are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The roster of school officials has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide assurance on it.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 7, 2021 on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.



BRADY, MARTZ & ASSOCIATES, P.C.
Thief River Falls, Minnesota

October 7, 2021

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**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
MANAGEMENT'S DISCUSSION AND ANALYSIS
For the Year Ended June 30, 2021**

This section of Independent School District No. 676's annual financial report presents its discussion and analysis of the District's financial performance during the fiscal year ended June 30, 2021. Please read it in conjunction with the District's financial statements, which immediately follow this section.

Financial Highlights

The key financial highlights for the 2020-2021 fiscal year:

- The general fund balance increased \$18,802 during the 2020-2021 school year.
- Student enrollment shows a slight decrease.
- The District continues to utilize multiple grants and utilized one time only pandemic relief aid.
- Maintaining a quality education while remaining financially healthy requires constant monitoring by management.

Overview of the Financial Statements

This annual report consists of four parts: management's discussion and analysis (this section), the basic financial statements, required supplementary information, and supplementary information. The basic financial statements include two kinds of statements that present different views of the District:

- The first two statements are *district-wide financial statements* that provide both *short-term* and *long-term* information about the District's *overall* financial status.
- The remaining statements are *fund financial statements* that focus on *individual parts* of the District, reporting the District's operations in *more detail* than the district-wide statements.
 - The *governmental funds statements* tell how basic services such as regular and special education were financed in the *short-term* as well as what remains for future spending.

The financial statements also include notes that explain some of the information in the statements and provide more detailed data. The statements are followed by a section of required supplementary information that further explains and supports the financial statements with a comparison of the District's general fund budget for the year, and supplementary information that is presented for additional analysis.

District-wide Statements

The district-wide statements report information about the District as a whole using accounting methods similar to those used by private-sector companies. The statement of net position includes all of the District's assets, liabilities, and deferred inflows/outflows of resources with the difference reported as net position. All of the current year's revenues and expenses are accounted for in the statement of activities regardless of when cash is received or paid.

The two district-wide statements report the District's *net position* and how they have changed. Net position – the difference between the District's assets, liabilities, and deferred inflows/outflows of resources – are one way to measure the District's financial health or *position*.

- Over time, increases or decreases in the District's net position are an indicator of whether its financial position is improving or deteriorating, respectively.
- To assess the District's overall health, you need to consider additional nonfinancial factors such as changes in the District's property tax base and the condition of school buildings and other facilities.

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
MANAGEMENT'S DISCUSSION AND ANALYSIS
For the Year Ended June 30, 2021**

In the district-wide financial statements, the District's activities are shown in one category:

- *Governmental activities*: All of the District's basic services are included here, such as regular and special education, transportation, and administration. Property taxes and state formula aid finance most of these activities.

Fund Financial Statements

The fund financial statements provide more detailed information about the District's funds. Funds are accounting devices the District uses to keep track of specific sources of funding and spending on particular programs.

- Some funds are required by state law and by bond covenants.
- The District establishes other funds to control and manage money for particular purposes (such as repaying its long-term debts) or to show that it is properly using certain revenues.

The District has one kind of fund:

- **Governmental funds**: The District's basic services are included in governmental funds, which generally focus on (1) how cash and other financial assets that can readily be converted to cash flow in and out and (2) the balances left at year-end that are available for spending. Consequently, the governmental funds statements provide a detailed short-term view that helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance the District's programs. Because this information does not encompass the additional long-term focus of the district-wide statements, reconciliations have been provided following the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances to help explain the relationship (or differences) between the governmental funds and governmental activities.

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
MANAGEMENT'S DISCUSSION AND ANALYSIS
For the Year Ended June 30, 2021**

Financial Analysis of the District as a Whole

Net Position

The District's combined net position was \$(330,331) on June 30, 2021 (see details in Table A-1). This was a decrease of 110.4 percent from the prior year.

**Table A-1
Statement of Net Position**

	<u>2021</u>	<u>2020</u>	<u>Total Percentage Change</u>
Current and Other Assets	\$ 2,847,529	\$ 2,743,569	3.8 %
Capital Assets	835,395	884,857	(5.6)
Total Assets	<u>3,682,924</u>	<u>3,628,426</u>	1.5
Deferred Outflows of Resources	<u>1,030,638</u>	<u>1,642,756</u>	(37.3)
Long-term Liabilities	2,566,156	2,287,202	12.2
Other Liabilities	<u>499,021</u>	<u>474,172</u>	5.2
Total Liabilities	<u>3,065,177</u>	<u>2,761,374</u>	11.0
Deferred Inflows of Resources	<u>1,978,716</u>	<u>2,666,774</u>	(25.8)
Net Position			
Net Investment in Capital Assets	813,747	842,293	(3.4)
Restricted	588,703	417,829	40.9
Unrestricted	<u>(1,732,781)</u>	<u>(1,417,088)</u>	(22.3)
Total Net Position	<u>\$ (330,331)</u>	<u>\$ (156,966)</u>	(110.4) %

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
MANAGEMENT'S DISCUSSION AND ANALYSIS
For the Year Ended June 30, 2021**

Change in Net Position

Table A-2 presents the change in net position of the District.

**Table A-2
Change in Net Position**

	<u>2021</u>	<u>2020</u>	<u>Total</u>
Revenues			
Program Revenues			
Charges for Services	\$ 126,790	\$ 153,608	(17.5) %
Operating Grants and Contributions	1,037,115	750,834	38.1
Capital Grants and Contributions	130,870	117,430	11.4
General Revenues			
Property Taxes	361,103	378,950	(4.7)
Unrestricted State Aid	2,131,665	2,176,963	(2.1)
Other Sources	56,082	97,205	(42.3)
Total Revenues	<u>3,843,625</u>	<u>3,674,990</u>	4.6
Expenses			
Administration	175,692	183,826	(4.4)
District Support Services	175,225	170,315	2.9
Elementary & Secondary Regular Instruction	1,726,724	1,777,047	(2.8)
Vocational Education Instruction	152,530	149,390	2.1
Special Education Instruction	513,606	451,223	13.8
Community Education and Services	41,496	54,796	(24.3)
Instructional Support Services	261,359	310,394	(15.8)
Pupil Support Services	642,622	483,382	32.9
Sites and Buildings	281,006	340,346	(17.4)
Fixed Costs	32,785	29,323	11.8
Interest on Long-Term Debt	1,941	2,723	(28.7)
Depreciation - Unallocated	12,004	12,004	-
Total Expenses	<u>4,016,990</u>	<u>3,964,769</u>	1.3
Change in Net Position	(173,365)	(289,779)	(40.2)
Net Position - Beginning	<u>(156,966)</u>	<u>132,813</u>	218.2
Net Position - Ending	<u>\$ (330,331)</u>	<u>\$ (156,966)</u>	110.4 %

The District's total revenues were \$3,843,625 for the year ended June 30, 2021. Property taxes and state aid payments accounted for 84 percent of total revenue for the year.

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
MANAGEMENT'S DISCUSSION AND ANALYSIS
For the Year Ended June 30, 2021**

The total cost of all programs and services was \$4,016,990. The District's expenses are predominantly related to educating and caring for students.

Total expenses surpassed revenues, decreasing net position by \$173,365 over last year. For the year ended June 30, 2021, the net effect of the District's deferred inflows and outflows of resources and net pension liability related to TRA and PERA decreased net position by \$148,378. For the year ended June 30, 2020, the net effect of the District's deferred inflows and outflows of resources and net pension liability related to TRA and PERA decreased net position by \$187,989.

The net cost of governmental activities is their total costs less program revenues applicable to each category.

Table A-3 presents these net costs.

**Table A-3
Net Cost of Governmental Activities**

	Total Cost of Services		Total Percentage Change	Net Cost of Services		Total Percentage Change
	2021	2020		2021	2020	
Expenses						
Administration	\$ 175,692	\$ 183,826	(4.4) %	\$ 175,692	\$ 183,826	(4.4) %
District Support Services	175,225	170,315	2.9	175,225	170,315	2.9
Elementary & Secondary						
Regular Instruction	1,726,724	1,777,047	(2.8)	1,316,983	1,449,843	(9.2)
Vocational Education Instruction	152,530	149,390	2.1	110,557	117,163	(5.6)
Special Education Instruction	513,606	451,223	13.8	166,437	143,662	15.9
Community Education and Services	41,496	54,796	(24.3)	13,396	38,522	(65.2)
Instructional Support Services	261,359	310,394	(15.8)	224,354	266,395	(15.8)
Pupil Support Services	642,622	483,382	32.9	323,050	273,554	18.1
Sites and Buildings	281,006	340,346	(17.4)	169,791	255,567	(33.6)
Fixed Costs	32,785	29,323	11.8	32,785	29,323	11.8
Interest on Long-Term Debt	1,941	2,723	(28.7)	1,941	2,723	(28.7)
Depreciation - Unallocated	12,004	12,004	-	12,004	12,004	-
	<u>\$ 4,016,990</u>	<u>\$ 3,964,769</u>	1.3 %	<u>\$ 2,722,215</u>	<u>\$ 2,942,897</u>	(7.5) %

Financial Analysis of the District's Funds

As noted earlier, the District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

**Table A-4
Major Funds**

	Fund Balance		Increase (Decrease)	Percentage Increase (Decrease)
	6/30/21	6/30/20		
Governmental Funds				
General	\$ 2,134,654	\$ 2,115,852	\$ 18,802	0.9 %
Food Service	42,106	27,963	14,143	50.6
Community Service	(1,506)	(1,094)	(412)	(37.7)

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
MANAGEMENT'S DISCUSSION AND ANALYSIS
For the Year Ended June 30, 2021**

General Fund

The general fund includes the primary operations of the District in providing educational services to students from kindergarten through grade 12, including pupil transportation activities and capital outlay projects.

Table A-5 presents a summary of general fund revenue.

**Table A-5
General Fund Revenue**

	<u>2021</u>	<u>2020</u>	<u>Amount of Increase (Decrease)</u>	<u>Percent Increase (Decrease)</u>
Local Sources				
Property Taxes	\$ 348,898	\$ 374,179	\$ (25,281)	(6.8) %
Interest Earnings	6,339	29,119	(22,780)	(78.2)
Other	147,791	163,695	(15,904)	(9.7)
State Sources	2,825,267	2,840,617	(15,350)	(0.5)
Federal Sources	254,786	48,943	205,843	420.6
Other	5,645	10,906	(5,261)	(48.2)
Total General Fund Revenue	<u>\$ 3,588,726</u>	<u>\$ 3,467,459</u>	<u>\$ 121,267</u>	3.5 %

Basic general education revenue is determined by a state per student funding formula. Other state-authorized revenue, including excess levy referendum and the property tax shift, involve an equalized mix of property tax and state aid revenue. Therefore, the mix of property tax and state aid can change significantly from year to year without any net change in revenue.

Table A-6 presents a summary of general fund expenditures.

**Table A-6
General Fund Expenditures**

	<u>2021</u>	<u>2020</u>	<u>Amount of Increase (Decrease)</u>	<u>Percent Increase (Decrease)</u>
Salaries	\$ 2,201,648	\$ 2,051,500	\$ 150,148	7.3 %
Employee Benefits	518,958	495,271	23,687	4.8
Purchased Services	463,857	496,398	(32,541)	(6.6)
Supplies and Materials	284,946	289,394	(4,448)	(1.5)
Capital Expenditures	49,230	36,550	12,680	34.7
Debt Service	24,527	24,602	(75)	(0.3)
Other Expenditures	26,758	24,693	2,065	8.4
Total General Fund Expenditures	<u>\$ 3,569,924</u>	<u>\$ 3,418,408</u>	<u>\$ 151,516</u>	4.4 %

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
MANAGEMENT'S DISCUSSION AND ANALYSIS
For the Year Ended June 30, 2021**

General Fund Budgetary Highlights

During the year, the District revised its budget to reflect updated ADM amounts.

The District's final budget for the general fund anticipated that expenditures would exceed revenue by \$108,651. The actual results for the year show a surplus of \$18,802.

Capital Assets and Long-Term Debt

Capital Assets

Note 4 to the financial statements presents an analysis of capital assets transactions occurring during the year ended June 30, 2021. For the year ended June 30, 2021, the District had additions of a vehicle, scoreboard, and stage extensions and disposal of a vehicle.

Long-Term Debt

At year end, the District had \$29,999 of long-term debt consisting of special assessment debt and a capital lease. Note 7 to the financial statements presents details of this item.

Factors Bearing on the District's Future

At the time these financial statements were prepared and audited, the District was aware of the existing circumstances that could significantly affect its financial health in the future:

- Student enrollment.
- Health insurance costs.
- Uncertainty as to federal and state funding.
- The impact of major industries in the area.
- The long-term impact of COVID-19.

Contacting the District's Financial Management

This financial report is designed to provide the District's citizens, taxpayers, customers, investors, and creditors with a general overview of the District's finances and to demonstrate the District's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Administration Offices, Independent School District No. 676, 110 Carpenter Avenue East, Badger, MN 56714.

INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
STATEMENT OF NET POSITION
June 30, 2021

GOVERNMENTAL ACTIVITIES

ASSETS

Cash and Investments	\$ 2,113,501
Accounts Receivable	1,000
Property Taxes Receivable, Net of Allowance	211,616
Due From Other MN School Districts	87,959
Due From Department of Education	418,847
Prepaid Expense	11,649
Inventory	2,957
Capital Assets	
Land	15,000
Land Improvements	20,000
Buildings	1,079,653
Equipment	1,092,693
Less Accumulated Depreciation	<u>(1,371,951)</u>
Total Capital Assets, Net of Depreciation	<u>835,395</u>

TOTAL ASSETS 3,682,924

DEFERRED OUTFLOWS OF RESOURCES

Cost Sharing Defined Benefit Pension Plan	1,020,164
Other Postemployment Benefit	<u>10,474</u>

TOTAL DEFERRED OUTFLOWS OF RESOURCES 1,030,638

LIABILITIES

Accounts Payable	99
Due To Other MN School Districts	83,921
Salaries Payable	144,584
Payroll Deductions	108,438
Compensated Absences	138,660
Long-Term Liabilities Due Within One Year	23,319
Long-Term Liabilities	
Special Assessment Debt	8,351
Capital Lease	21,648
Total Other Postemployment Benefit Liability	195,865
Net Pension Liability	2,363,611
Less Amounts Due Within One Year	<u>(23,319)</u>
Total Long-Term Liabilities	<u>2,566,156</u>

TOTAL LIABILITIES 3,065,177

DEFERRED INFLOWS OF RESOURCES

Property Taxes Levied - Subs. Years	329,253
Cost Sharing Defined Benefit Pension Plan	1,612,379
Other Postemployment Benefit	<u>37,084</u>

TOTAL DEFERRED INFLOWS OF RESOURCES 1,978,716

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
STATEMENT OF NET POSITION (CONTINUED)
June 30, 2021**

NET POSITION	
Net Investment in Capital Assets	813,747
Restricted for:	
Student Activities	79,813
Scholarships	275
Capital Project Levy	87,870
Staff Development	18,708
Operating Capital	20,220
Safe Schools	5,430
Long Term Facilities Maintenance	311,030
Medical Assistance	11,291
Food Service	42,106
ECFE	8,240
Community Service	3,720
Unrestricted	<u>(1,732,781)</u>
TOTAL NET POSITION	\$ <u><u>(330,331)</u></u>

See Notes to the Financial Statements

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INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2021

Functions/Programs	Expenses	Program Revenues			Net (Expense) Revenue and Changes in Net Position
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
GOVERNMENTAL ACTIVITIES					
Administration	\$ 175,692	\$	\$	\$	(175,692)
District Support Services	175,225				(175,225)
Elementary & Secondary					
Regular Instruction	1,726,724	102,134	307,607		(1,316,983)
Vocational Education Instruction	152,530		41,973		(110,557)
Special Education Instruction	513,606	4,895	342,274		(166,437)
Community Education and Services	41,496	2,554	25,546		(13,396)
Instructional Support Services	261,359	465	32,331	4,209	(224,354)
Pupil Support Services	642,622	16,742	287,384	15,446	(323,050)
Sites and Buildings	281,006			111,215	(169,791)
Fixed Costs	32,785				(32,785)
Interest on Long-Term Debt	1,941				(1,941)
Depreciation - Unallocated	12,004				(12,004)
TOTAL GOVERNMENTAL ACTIVITIES	\$ 4,016,990	\$ 126,790	\$ 1,037,115	\$ 130,870	(2,722,215)
GENERAL REVENUES					
Taxes					
Property Taxes, Levied for General Purposes					349,048
Property Taxes, Levied for Community Education and Services					12,055
Unrestricted State Aid					2,131,665
Unrestricted Investment Earnings					6,339
Gain on Sale of Capital Asset					8,500
Other General Revenue					41,243
TOTAL GENERAL REVENUES					2,548,850
Change in Net Position					(173,365)
Net Position - Beginning					(156,966)
Net Position - Ending					\$ (330,331)

See Notes to the Financial Statements

INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
BALANCE SHEET – GOVERNMENTAL FUNDS
June 30, 2021

	General Fund	Food Service Fund	Community Service Fund	Total Governmental Funds
ASSETS				
Cash and Investments	\$ 2,071,354	\$ 39,149	\$ 2,998	\$ 2,113,501
Accounts Receivable	1,000			1,000
Current Property Taxes Receivable	199,546		6,090	205,636
Delinquent Property Taxes Receivable	17,686		294	17,980
Due From Other MN School Districts	87,959			87,959
Due From Department of Education	416,213		2,634	418,847
Prepaid Expenses	11,649			11,649
Inventory		2,957		2,957
TOTAL ASSETS	\$ 2,805,407	\$ 42,106	\$ 12,016	\$ 2,859,529
LIABILITIES				
Accounts Payable	\$ 99	\$	\$	\$ 99
Due To Other MN School Districts	83,921			83,921
Salaries Payable	144,584			144,584
Payroll Deductions	108,438			108,438
TOTAL LIABILITIES	337,042			337,042
DEFERRED INFLOWS OF RESOURCES				
Unavailable Revenue - Delinquent Taxes	17,686		294	17,980
Property Taxes Levied - Subs. Years	316,025		13,228	329,253
TOTAL DEFERRED INFLOWS OF RESOURCES	333,711		13,522	347,233
FUND BALANCES				
Fund Balance:				
Nonspendable: Prepaid Expense	11,649			11,649
Nonspendable: Inventory		2,957		2,957
Restricted for:				
Student Activities	79,813			79,813
Scholarships	275			275
Capital Project Levy	87,870			87,870
Staff Development	18,708			18,708
Operating Capital	20,220			20,220
Safe Schools	5,430			5,430
Long Term Facilities Maintenance	311,030			311,030
Medical Assistance	11,291			11,291
Food Service		39,149		39,149
ECFE			8,240	8,240
Community Service			3,720	3,720
Committed for Severance	40,000			40,000
Committed for Transportation	40,000			40,000
Unassigned	1,508,368		(13,466)	1,494,902
TOTAL FUND BALANCES	2,134,654	42,106	(1,506)	2,175,254
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES	\$ 2,805,407	\$ 42,106	\$ 12,016	\$ 2,859,529

See Notes to the Financial Statements

INDEPENDENT SCHOOL DISTRICT NO. 676

BADGER, MINNESOTA

RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS TO THE STATEMENT OF NET POSITION

June 30, 2021

Total fund balances - governmental funds \$ 2,175,254

Amounts reported for governmental activities in the statement of net position are different because:

Capital assets used in governmental activities are not financial resources and, therefore, are not reported as assets in governmental funds.

Cost of capital assets	2,207,346
Less accumulated depreciation	(1,371,951)

Deferred outflows of resources relating to the cost sharing defined benefit plans and other postemployment benefits in the governmental activities are not financial resources and, therefore, are not reported in the governmental funds.

1,030,638

Long-term liabilities are not due and payable in the current period and, therefore, are not reported as liabilities in the governmental funds.

Special Assessment Debt	(8,351)
Capital Lease	(21,648)
Total other postemployment benefits liability	(195,865)
Net Pension Liability	(2,363,611)

Deferred inflows of resources relating to the cost sharing defined benefit plans and other postemployment benefits in the governmental activities are not financial resources and, therefore, are not reported in the governmental funds.

(1,649,463)

Compensated absences are not due and payable in the current period and, therefore, are not reported as a liability in the governmental funds.

(138,660)

Other long-term assets are not available to pay for current period expenditures and, therefore, are deferred in the governmental funds.

17,980

An allowance has been set up for taxes receivable in the government-wide financial statements.

(12,000)

Net position - governmental activities \$ (330,331)

INDEPENDENT SCHOOL DISTRICT NO. 676

BADGER, MINNESOTA

**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES –
GOVERNMENTAL FUNDS**

For the Year Ended June 30, 2021

	General Fund	Food Service Fund	Community Service Fund	Total Governmental Funds
REVENUES				
Local Property Tax Levies	\$ 348,898	\$	\$ 12,191	\$ 361,089
Other Local & County Revenues	154,130	162	2,554	156,846
Revenue From State Sources	2,825,267	402	26,339	2,852,008
Revenue From Federal Sources	254,786	183,403		438,189
Sale/Other Conversion of Asset	5,645	16,742		22,387
TOTAL REVENUES	3,588,726	200,709	41,084	3,830,519
EXPENDITURES				
Current				
Administration	175,692			175,692
District Support Services	175,225			175,225
Elementary & Secondary				
Regular Instruction	1,554,573			1,554,573
Vocational Education Instruction	148,935			148,935
Special Education Instruction	513,606			513,606
Community Education and Services			41,496	41,496
Instructional Support Services	255,254			255,254
Pupil Support Services	393,507	185,813		579,320
Sites and Buildings	246,590			246,590
Fixed Costs	32,785			32,785
Debt Service				
Principal	22,586			22,586
Interest	1,941			1,941
Capital Outlay	49,230	753		49,983
TOTAL EXPENDITURES	3,569,924	186,566	41,496	3,797,986
Net Change in Fund Balances	18,802	14,143	(412)	32,533
Fund Balances - Beginning	2,115,852	27,963	(1,094)	2,142,721
Fund Balances - Ending	<u>\$ 2,134,654</u>	<u>\$ 42,106</u>	<u>\$ (1,506)</u>	<u>\$ 2,175,254</u>

See Notes to the Financial Statements

INDEPENDENT SCHOOL DISTRICT NO. 676

BADGER, MINNESOTA

**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND
BALANCES OF THE GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES**

For the Year Ended June 30, 2021

Total net change in fund balances - governmental funds \$ 32,533

Amounts reported for governmental activities in the statement of activities are different because:

Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of those assets are allocated over the estimated useful lives as depreciation expense.

Capital Outlay	48,136
Depreciation expense	(106,098)

The net effect of various capital asset transactions increases net position. 8,500

Revenue in the statement of activities that does not provide current financial resources is not reported as revenues in the governmental funds. 15

Change in net pension liability. (284,031)

Change in deferred outflows and inflows of resources related to net pension liability. 135,653

Change in deferred outflows and inflows of resources related to other postemployment benefit liability. 15,802

The District recognized pension expense and grant revenue for the District's proportionate share of the State of Minnesota's contribution to the PERA and TRA.

Payment of principal is an expenditure in the governmental funds, but the payment reduces long-term liabilities in the statement of net position. 22,586

In the statement of activities, certain expenses are measured by the amounts earned during the year. In the governmental funds, however, expenditures for these items are measured by the amount of financial resources used (essentially, the amounts paid).

Other postemployment benefits	(18,241)
Compensated absences	<u>(28,220)</u>

Change in net position - governmental activities \$ (173,365)

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
NOTES TO BASIC FINANCIAL STATEMENTS
June 30, 2021**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Presentation

The financial statements of Independent School District No. 676 have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles.

B. Reporting Entity

The District's policy is to include in the financial statements all funds, departments, agencies, boards, commissions, and other component units for which the District is considered financially accountable.

Component units are legally separated entities for which the District (primary government) is financially accountable, or for which the exclusion of the component unit would render the financial statements of the primary government misleading. The criteria used to determine if the primary government is financially accountable for a component unit includes whether or not the primary government appoints the voting majority of the potential component unit's governing body, is able to impose its will on the potential component unit, is in a relationship of financial benefit or burden with the potential component unit, or is fiscally dependent upon by the potential component unit.

Based on these criteria, there are no organizations considered component units of the District.

C. Basic Financial Statement Presentation

The district-wide financial statements (i.e. the statement of net position and the statement of activities) display information about the reporting government as a whole. These statements include all the financial activities of the District.

The statement of activities demonstrates the degrees to which the direct expenses of a given function or segment is offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

The District applies restricted resources first when an expense is incurred for purposes for which both restricted and unrestricted net position are available. Depreciation expense that can be specifically identified by function is included in the direct expenses of each function.

Separate fund financial statements are provided for governmental funds. All individual governmental funds are reported in separate columns in the fund financial statements.

D. Measurement Focus and Basis of Accounting

The accounting and financial reporting treatment applied is determined by its measurement focus and basis of accounting. The district-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
NOTES TO BASIC FINANCIAL STATEMENTS
June 30, 2021**

when a liability is incurred, regardless of the timing or related cash flows. Property taxes are generally recognized as revenues in the fiscal year for which they are levied, except for advance amounts recognized in accordance with a statutory "tax shift." Grants and similar items are recognized when all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this basis of accounting transactions are recorded in the following manner:

Revenue Recognition – Revenue is recognized when it becomes measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Property tax revenue is generally considered available if collected within 60 days after year-end. State revenue is recognized in the year to which it applies according to Minnesota Statutes and accounting principles generally accepted in the United States of America. Minnesota Statutes include state aid funding formulas for specific fiscal years. Federal revenue is recorded in the year in which the related expenditure is made. Other revenue is considered available if collected within one year.

Recording of Expenditures – Expenditures are generally recorded when a liability is incurred. However, expenditures are recorded as prepaid for approved disbursements or liabilities incurred in advance of the year in which the item is to be used. Principal and interest on long-term debt issues are recognized on their due dates.

As a general rule, the effect of interfund activity has been eliminated from the district-wide financial statements.

Description of Funds

The existence of the various District funds has been established by the State of Minnesota, Department of Education. Each fund is accounted for as an independent entity. Descriptions of the funds included in this report are as follows:

Major Governmental Funds

General Fund – Accounts for all financial resources and transactions except those required to be accounted for in other funds including pupil transportation and capital outlay activities, which were previously (prior to July 1, 1996) accounted for in separate special revenue funds.

Special Revenue Funds – Accounts for proceeds of specific revenue sources (other than permanent fund and major capital projects) that are legally restricted to expenditures for specified purposes. The District's special revenue funds and their purposes are as follows:

Food Service – Accounts for all activities associated with the preparation and serving of regular and incidental meals, lunches or snacks in connection with school activities.

Community Service – Accounts for the resources designated for programs other than those for elementary and secondary students.

GASB No. 34 also requires that budget vs. actual information be presented for the general fund and all major special revenue funds.

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
NOTES TO BASIC FINANCIAL STATEMENTS
June 30, 2021**

E. Specific Account Information

Cash and Investments – Cash and temporary investments include balances from all funds that are combined and invested to the extent available in various securities as authorized by state law. Earnings from the pooled investments are allocated to the respective funds on the basis of applicable cash balances participation by each fund.

Investments are carried at fair value. The District considers certificates of deposit to be cash.

When fair value measurements are required, various data is used in determining those values. Assets and liabilities that are carried at fair value must be classified and disclosed in the following levels based on the nature of the data used.

Level 1: Quoted market prices in active markets for identical assets or liabilities

Level 2: Observable market based inputs or unobservable inputs that are corroborated by market data

Level 3: Unobservable market inputs that are not corroborated by market data

Taxes Receivable – Taxes receivable represents taxes levied in 2020 which are not payable until 2021, net of the amount received prior to June 30.

Property Taxes – Property tax levies are certified to the County Auditor in December of each year for collection from taxpayers in May and October of the following year. In Minnesota, counties act as collection agents for all property taxes. The county spreads all levies over taxable property. Such taxes become a lien on property on the following January 1. The county generally remits taxes to the District at periodic intervals as the taxes are collected.

A portion of property taxes levied is paid by the State of Minnesota through various tax credits, which are included in revenue from state sources in the financial statements.

Generally, tax revenue is recognized in the fiscal year ending June 30, following the calendar year in which the tax levy is collectible, while the current calendar year tax levy is recorded as unavailable revenue (property taxes levied for subsequent years).

The majority of the revenue in the general fund is determined annually by statutory funding formulas. The total revenue allowed by these formulas is then allocated between property taxes and state aids by the legislature based on education funding priorities. Changes in this allocation are periodically accompanied by a change in property tax revenue recognition referred to as the “tax shift.”

Taxes, which remain unpaid, are classified as delinquent taxes receivable. Revenue from these delinquent property taxes that is not collected within 60 days of year-end is deferred in the fund based financial statements because it is not known to be available to finance the operations of the District in the current year. The allowance for uncollectible taxes is \$12,000.

Inventory – Inventory is recorded using the consumption method of accounting and consists of purchased food, supplies, and surplus commodities received from the federal government. Food and supply purchases are recorded at invoice cost, computed on a first-in, first-out method. Surplus commodities are stated at standardized costs, as determined by the Department of Agriculture.

Capital Assets – Capital assets are capitalized at historical cost, or estimated historical cost for assets where actual historical cost is not available. Donated capital assets are recorded at acquisition value at the date of

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NOTES TO BASIC FINANCIAL STATEMENTS
June 30, 2021

donation. The District maintains a threshold level of \$5,000 or more for capitalizing capital assets. Expenditures for major additions and improvements that extend the useful lives of property and equipment are capitalized. Routine expenditures for repairs and maintenance are charged to expense as incurred.

Capital assets are recorded in the district-wide financial statements, but are not reported in the fund financial statements. Capital assets are depreciated using the straight-line method over their estimated useful lives. Since surplus assets are sold for an immaterial amount when declared as no longer needed for public school purpose by the District, no salvage value is taken into consideration for depreciation purposes. Useful lives vary from 20 to 50 years for land improvements and buildings and 8 to 20 years for equipment.

Capital assets not being depreciated include land and construction in progress, if any.

The District does not possess any material amounts of infrastructure capital assets, such as sidewalks and parking lots. Such items are considered part of the cost of buildings or other improvable property.

Compensated Absences – It is the District’s policy to permit employees to accumulate earned but unused sick and vacation pay. All sick and vacation pay is accrued when incurred in the district-wide financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

Long-Term Obligations – In the district-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities. Existing bonded debt is reported at the face value of remaining indebtedness. For any new indebtedness that may be issued in the future, bond premiums and discounts, will be deferred and amortized over the life of the bonds using the effective interest method. Bonds payable will be reported net of the applicable bond premium or discount. Bond issuance costs will be expensed in the period incurred.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

Pensions – For purposes of measuring the net pension liability, deferred outflows/inflows of resources, and pension expense, information about the fiduciary net position of the Public Employees Retirement Association (PERA) and Teachers Retirement Association (TRA) and additions to/deductions from PERA and TRA’s fiduciary net position have been determined on the same basis as they are reported by PERA and TRA. For this purpose, plan contributions are recognized as of employer payroll paid dates and benefit payments and refunds are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

PERA has a special funding situation created by direct aid contributions of \$16 million made by the State of Minnesota to the fund in 2020.

TRA has a special funding situation created by direct aid contributions made by the State of Minnesota, City of Minneapolis and Minneapolis School District. The direct aid is a result of the merger of the Minneapolis Teachers Retirement Fund Association merger into TRA in 2006. A second direct aid source is from the State of Minnesota for the merger of the Duluth Teacher’s Retirement Fund Association (DTRFA) in 2015.

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Deferred Outflows/Inflows of Resources – In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resource (expense/expenditure) until then. The District has two items that qualify for reporting in this category named *Cost Sharing Defined Benefit Pension Plan* and *Other Postemployment Benefits* which represents actuarial differences within PERA and TRA pension plans as well as amounts paid to the plans after the measurement date.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The District has three types of items, one of which arises only under a modified accrual basis of accounting that qualifies for reporting in this category. Accordingly, the item, *unavailable revenue – delinquent taxes*, is reported only in the governmental funds balance sheet. The governmental funds report unavailable revenues from one source, property taxes. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available. The item, *property taxes levied – subs. years*, is reported as a deferred inflow of resources for both the Balance Sheet – Governmental Funds and the Statement of Net Position as these amounts represent property tax revenue levied for a subsequent period. The third items, *Cost Sharing Defined Benefit Pension Plan* and *Other Postemployment Benefits* which represent actuarial differences within PERA and TRA pension plans and other postemployment benefits.

Net Position – Net position represents the difference between (a) assets and deferred outflows of resources and (b) liabilities and deferred inflows of resources in the District's financial statements. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any long-term debt attributable to the acquisition, construction, or improvement of those assets. Restricted Net Position consists of restricted assets reduced by liabilities and deferred inflows of resources related to those assets. Unrestricted Net Position is the net amount of assets, deferred outflows of resources, liabilities, and deferred inflows of resources that are not included in the determination of net investment in capital assets or the restricted component of net position.

Net Position Flow Assumption – Sometimes the government will fund outlays for a particular purpose for both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted – net position and unrestricted – net position in the government-wide financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the government's policy to consider restricted – net position to have been depleted before unrestricted – net position is applied.

Fund Balance – The following classifications describe the relative strength of the spending constraints placed on the purposes for which resources can be used:

Nonspendable – Consists of amounts that are not in spendable form (such as inventory) or are required to be maintained intact.

Restricted – Consists of amounts related to externally imposed constraints established by creditors, grantors or contributors; or constraints imposed by state statutory provisions and administered by the Minnesota Department of Education.

Committed – Consists of amounts constrained to specific purposes by a government itself, using its highest level of decision making authority; to be reported as committed, amounts cannot be used for any

**INDEPENDENT SCHOOL DISTRICT NO. 676
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NOTES TO BASIC FINANCIAL STATEMENTS
June 30, 2021**

other purpose unless the government takes the same highest level action to remove or change the constraint.

Assigned – Consists of amounts a government intends to use for a specific purpose. These constraints are established by the Board of Education and/or management. The Board of Education delegates the power to assign fund balances to the superintendent and business manager.

Unassigned – Consists of amounts that are available for any purpose; positive amounts are reported only in the general fund.

When both restricted and unrestricted resources are available for use, it is the District's policy to first use restricted resources, and then use unrestricted resources as they are needed. When committed, assigned or unassigned resources are available for use, it is the District's policy to use resources in the following order: 1) committed, 2) assigned, and 3) unassigned.

The District's goal is to maintain an unrestricted general fund balance, defined as the total of the committed, assigned, and unassigned fund balance categories, of not less than 5 percent and not more than 30 percent of the general fund's annual operating expenditure budget.

F. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Ultimate results could differ from those estimates.

NOTE 2 DEFICIT FUND BALANCE

As of June 30, 2021, the community service fund had a deficit fund balance of \$1,506. This deficit will be covered by normal operations or a transfer from the general fund.

NOTE 3 DEPOSITS AND INVESTMENTS

The District maintains a cash account at its depository bank. Investments are carried at fair value. The District considers certificates of deposit to be cash.

The District's interest income for the year ended June 30, 2021, was \$6,339.

The pooled cash and investment account is comprised of the following:

Cash	\$	727,999
Investments		<u>1,385,502</u>
Total	\$	<u>2,113,501</u>

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
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As of June 30, 2021, the District's investments were in the Minnesota School District Liquid Asset Fund Plus external investment pool.

<u>Investment</u>	<u>Fair Value (Level 1)</u>
Minnesota School District Liquid Asset Fund Plus	\$ 1,385,502

The Minnesota School District Liquid Asset Fund Plus is a common law trust organized and existing under the laws of the State of Minnesota, in accordance with the provisions of the Minnesota Joint Powers Act. The general objective of the Fund is to provide a high yield for the participants while maintaining liquidity and preserving capital by investing only in instruments authorized by Minnesota Statutes, which govern the temporary investment of School District monies. In addition, the fixed rate/fixed term portion of the program is also structured with safety of principal as the major objective.

The Minnesota School District Liquid Asset Fund Plus is an external investment pool not registered with the Securities Exchange Commission (SEC) that follows the same regulatory rules of the SEC under 2a7. The fair value of the position is the same as the value of the pool shares.

Interest Rate Risk - The District does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk - The District may invest idle funds as authorized in Minnesota Statutes, as follows:

- (a) Direct obligations or obligations guaranteed or insured issued by the United States, its agencies, its instrumentalities, or organizations created by an act of Congress.
- (b) General obligations and revenue obligations of any state or local government with taxing powers rated "A" and "AA", respectively, and general obligations of the Minnesota Housing Finance Agency which is a moral obligation of the State of Minnesota and rated "A" or better.
- (c) Commercial paper issued by United States corporations or their Canadian subsidiaries, rated in the highest quality by at least two rating agencies, and maturing in 270 days or less.
- (d) Time deposits that are fully insured by the FDIC or bankers acceptances of U.S. banks.
- (e) Shares of investment companies registered under the Federal Investment Company Act of 1940 and whose only investments are in securities described in (a) above.
- (f) Repurchase or reverse repurchase agreements with banks that are qualified as a "depository" of public funds of the government entity, any other financial institution which is a member of the Federal Reserve System with capitalization exceeding \$10,000,000, a primary reporting dealer in U.S. government securities to the Federal Reserve Bank of New York, or certain Minnesota securities broker-dealers.
- (g) Guaranteed investment contracts (GIC's) issued or guaranteed by United States commercial banks or domestic branches of foreign banks or United States insurance companies if similar debt obligations of the issuer or the collateral pledged by the issuer is in the top two rating categories, or in the top three rating categories for long-term GIC's issued by Minnesota banks.
- (h) Securities lending agreements with financial institutions having its principal executive office in Minnesota and meeting the qualifications described in (f) above.

The Minnesota School District Liquid Asset Fund Plus is rated AAA by Standard & Poor's.

Concentration of Credit Risk - The District places no limit on the amount the District may invest in any one issuer.

**INDEPENDENT SCHOOL DISTRICT NO. 676
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Custodial Credit Risk - Deposits – The District does not have a policy for custodial credit risk. In accordance with Minnesota Statutes, the District maintains deposits at those depository banks authorized by the District's board, all of which are members of the Federal Reserve System. Minnesota Statutes require that all district deposits be protected by insurance, surety bond, or collateral. The market value of collateral pledged must equal 110 percent of the deposits not covered by insurance or bonds. As of June 30, 2021, the District was not exposed to custodial credit risk.

Custodial Credit Risk - Investments - The investment in the Minnesota School District Liquid Asset Fund Plus is not subject to the credit risk classifications as noted in paragraph 9 of GASB Statement 40.

NOTE 4 CAPITAL ASSETS

Capital asset activity for the fiscal year ended June 30, 2021, was as follows:

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Capital Assets, not being depreciated:				
Land	\$ 15,000	\$	\$	\$ 15,000
Capital Assets, being depreciated:				
Land Improvements	20,000			20,000
Buildings	1,079,653			1,079,653
Equipment	<u>1,070,564</u>	<u>56,636</u>	<u>34,507</u>	<u>1,092,693</u>
Total Capital Assets, being depreciated	<u>2,170,217</u>	<u>56,636</u>	<u>34,507</u>	<u>2,192,346</u>
Less Accumulated Depreciation for:				
Land Improvements	10,500	1,000		11,500
Buildings	541,563	28,336		569,899
Equipment	<u>748,297</u>	<u>76,762</u>	<u>34,507</u>	<u>790,552</u>
Total Accumulated Depreciation	<u>1,300,360</u>	<u>106,098</u>	<u>34,507</u>	<u>1,371,951</u>
Total Capital Assets, being depreciated, net	<u>869,857</u>	<u>(49,462)</u>		<u>820,395</u>
Governmental Activities Capital Assets, net	<u>\$ 884,857</u>	<u>\$ (49,462)</u>	<u>\$</u>	<u>\$ 835,395</u>

In the statement of activities, depreciation expense was charged to the following governmental functions:

Elementary & Secondary Regular Instruction	\$ 5,936
Pupil Support Services	62,550
Sites and Buildings	<u>25,608</u>
	94,094
Unallocated	<u>12,004</u>
Total Depreciation Expense	<u>\$ 106,098</u>

**INDEPENDENT SCHOOL DISTRICT NO. 676
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NOTE 5 DEFINED BENEFIT PENSION PLANS - STATEWIDE

Substantially, all employees of the District are required by state law to belong to pension plans administered by Teachers Retirement Association (TRA) or Public Employees Retirement Association (PERA), all of which are administered on a statewide basis.

Disclosures relating to these plans follow:

A. Public Employees Retirement Association

Plan Description – The District participates in the following cost-sharing multiple-employer defined benefit pension plans administered by the Public Employees Retirement Association of Minnesota (PERA). PERA's defined benefit pension plans are established and administered in accordance with *Minnesota Statutes*, Chapters 353 and 356. PERA's defined benefit pension plans are tax qualified plans under Section 401 (a) of the Internal Revenue Code.

General Employees Retirement Plan

The General Employees Retirement Plan covers certain full-time and part-time employees of the District. General Employees Plan members belong to the Coordinated Plan. Coordinated Plan members are covered by Social Security.

Benefits Provided – PERA provides retirement, disability, and death benefits. Benefit provisions are established by state statute and can only be modified by the state Legislature. Vested, terminated employees who are entitled to benefits but are not receiving them yet are bound by the provisions in effect at the time they last terminated their public service.

Benefits are based on a member's highest average salary for any five successive years of allowable service, age, and years of credit at termination of service. Two methods are used to compute benefits for PERA's Coordinated Plan members. Members hired prior to July 1, 1989, receive the higher of Method 1 or Method 2 formulas. Only Method 2 is used for members hired after June 30, 1989. Under Method 1, the accrual rate for a Coordinated Plan member is 1.2% for each of the first ten years of service and 1.7% for each additional year. Under Method 2, the accrual rate for Coordinated members is 1.7% for all years of service. For members hired prior to July 1, 1989, a full annuity is available when age plus years of service equal 90 and normal retirement age is 65. For members hired on or after July 1, 1989, normal retirement age is the age for unreduced Social Security benefits capped at 66.

Benefit increases are provided to benefit recipients each January. The postretirement increase will be equal to 50 percent of the cost-of-living adjustment (COLA) announced by the SSA, with a minimum increase of at least 1 percent and a maximum of 1.5 percent. Recipients that have been receiving the annuity or benefit for at least a full year as of June 30 before the effective date of the increase will receive the full increase. Recipients receiving the annuity or benefit for at least one month but less than a full year as of June 30 before the effective date of the increase will receive a reduced prorated increase. For members retiring on January 1, 2024, or later, the increase will be delayed until normal retirement age (age 65 if hired prior to July 1, 1989, or age 66 for individuals hired on or after July 1, 1989). Members retiring under Rule of 90 are exempt from the delay to normal retirement.

Contributions – Minnesota Statutes Chapter 353 sets the rates for employer and employee contributions. Contribution rates can only be modified by the state Legislature.

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Coordinated Plan members were required to contribute 6.50 percent of their annual covered salary in fiscal year 2021 and the District was required to contribute 7.50 percent for Coordinated Plan members. The District's contributions to the General Employees Fund for the year ended June 30, 2021, were \$52,761. The District's contributions were equal to the required contributions as set by state statute.

Pension Costs – At June 30, 2021, the District reported a liability of \$479,637 for its proportionate share of the General Employees Fund's net pension liability. The District's net pension liability reflected a reduction due to the State of Minnesota's contribution of \$16 million. The State of Minnesota is considered a non-employer contributing entity and the state's contribution meets the definition of a special funding situation. The State of Minnesota's proportionate share of the net pension liability associated with the District totaled \$14,886. The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The District's proportionate share of the net pension liability was based on the District's contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2019, through June 30, 2020, relative to the total employer contributions received from all of PERA's participating employers. The District's proportionate share was 0.0080% at the end of the measurement period and 0.0081% for the beginning of the period.

District's proportionate share of net pension liability	\$	479,637
State of Minnesota's proportionate share of the net pension liability associated with the District		14,886
Total	\$	<u>494,523</u>

For the year ended June 30, 2021, the District recognized pension expense of \$12,989 for its proportionate share of the General Employee Plan's pension expense. In addition, the District recognized \$1,296 as grant revenue for its proportionate share of the State of Minnesota's pension expense for the annual \$16 million contribution.

At June 30, 2021, the District reported its proportionate share of General Employees Plan's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual economic experience	\$ 4,431	\$ 1,815
Difference between projected and actual investment earnings	7,076	
Changes in actuarial assumptions		18,040
Changes in proportion	1,611	10,381
Contributions paid to PERA subsequent to the measurement date	49,573	
Total	<u>\$ 62,691</u>	<u>\$ 30,236</u>

\$49,573 reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2022. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

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Year Ending June 30	Pension Expense Amount
2022	\$ (31,056)
2023	(5,188)
2024	7,535
2025	11,591

Actuarial Assumptions – The total pension liability in the June 30, 2020, actuarial valuation was determined using an individual entry-age normal actuarial cost and the following actuarial assumptions:

Inflation	2.25% per year
Active Member Payroll Growth	3.00% per year
Investment Rate of Return	7.50%

Salary increases were based on a service-related table. Mortality rates for active members, retirees, survivors and disabilitants were based on the Pub-2010 General Employee Mortality table for males or females, as appropriate, with slight adjustments to fit PERA's experience. Cost of living benefit increases after retirement for retirees are assumed to be 1.25% per year.

Actuarial assumptions used in the June 30, 2020, valuation were based on the results of actuarial experience studies. The most recent four-year experience study in the General Employees Plan was completed in 2019. The assumption changes were adopted by the Board and became effective with the July 1, 2020 actuarial valuation.

The following changes in actuarial assumptions and plan provisions occurred in 2020:

Changes in Actuarial Assumptions:

- The price inflation assumption was decreased from 2.50% to 2.25%.
- The payroll growth assumption was decreased from 3.25% to 3.00%.
- Assumed salary increase rates were changed as recommended in the June 30, 2019 experience study. The net effect is assumed rates that average 0.25% less than previous rates.
- Assumed rates of retirement were changed as recommended in the June 30, 2019 experience study. The changes result in more unreduced (normal) retirements and slightly fewer Rule of 90 and early retirements.
- Assumed rates of termination were changed as recommended in the June 30, 2019 experience study. The new rates are based on service and are generally lower than the previous rates for years 2-5 and slightly higher thereafter.
- Assumed rates of disability were changed as recommended in the June 30, 2019 experience study. The change results in fewer predicted disability retirements for males and females.
- The base mortality table for healthy annuitants and employees was changed from the RP-2014 table to the Pub-2010 General Mortality table, with adjustments. The base mortality table for disabled annuitants was changed from the RP-2014 disabled annuitant mortality table to the PUB-2010 General/Teacher disabled annuitant mortality table, with adjustments.
- The mortality improvement scale was changed from Scale MP-2018 to Scale MP-2019.
- The assumed spouse age difference was changed from two years older for females to one year older.
- The assumed number of married male new retirees electing the 100% Joint & Survivor option changed from 35% to 45%. The assumed number of married female new retirees electing the 100% Joint & Survivor option changed from 15% to 30%. The corresponding number of married new retirees electing the Life annuity option was adjusted accordingly.

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Changes in Plan Provisions:

-Augmentation for current privatized members was reduced to 2.0% for the period July 1, 2020 through December 31, 2023 and 0.0% after. Augmentation was eliminated for privatizations occurring after June 30, 2020.

The State Board of Investment, which manages the investments of PERA, prepares an analysis of the reasonableness on a regular basis of the long-term expected rate of return using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce an expected long-term rate of return by weighting the expected future rates of return by the target asset allocation percentages. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Domestic Stocks	35.50%	5.10%
Private Markets	25.00%	5.90%
Fixed Income	20.00%	0.75%
International Stocks	17.50%	5.30%
Cash	2.00%	0.00%

Discount Rate – The discount rate used to measure the total pension liability in 2020 was 7.50%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and employers will be made at rates set in Minnesota Statutes. Based on these assumptions, the fiduciary net position of the General Employees Fund was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Pension Liability Sensitivity – The following presents the District’s proportionate share of the net pension liability for all plans it participates in, calculated using the discount rate disclosed in the preceding paragraph, as well as what the District’s proportionate share of the net pension liability would be if it were calculated using a discount rate one percentage point lower or one percentage point higher than the current discount rate:

District Proportionate Share of NPL		
1% Decrease (6.5%)	Current (7.5%)	1% Increase (8.5%)
\$ 768,691	\$ 479,637	\$ 241,190

Pension Plan Fiduciary Net Position – Detailed information about each defined benefit pension plan’s fiduciary net position is available in a separately-issued PERA financial report that includes financial statements and required supplementary information. That report may be obtained on the Internet at www.mnpera.org.

B. Teachers Retirement Association

Plan Description - The Teachers Retirement Association (TRA) is an administrator of a multiple employer, cost-sharing, defined benefit retirement fund. TRA administers a Basic Plan (without Social Security coverage) and a Coordinated Plan (with Social Security coverage) in accordance with Minnesota Statutes, Chapters 354 and 356. TRA is a separate statutory entity and administered by a Board of Trustees. The Board consists of four active members, one retired member, and three statutory officials.

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Educators employed in Minnesota’s public elementary and secondary schools, charter schools, and certain other TRA-covered educational institutions maintained by the state are required to be TRA members (except those employed by St. Paul schools or Minnesota State colleges and universities). Educators first hired by Minnesota State may elect either TRA coverage or coverage through the Defined Contribution Plan (DCR) administered by the State of Minnesota.

Benefits Provided - TRA provides retirement benefits as well as disability benefits to members, and benefits to survivors upon death of eligible members. Benefits are established by Minnesota Statute and vest after three years of service credit. The defined retirement benefits are based on a member's highest average salary for any five consecutive years of allowable service, age, and a formula multiplier based on years of credit at termination of service.

Two methods are used to compute benefits for TRA's Coordinated and Basic Plan members. Members first employed before July 1, 1989, receive the greater of the Tier I or Tier II benefits as described:

Tier I Benefits:

<u>Tier I</u>	<u>Step Rate Formula</u>	<u>Percentage</u>
Basic	1 st ten years of service	2.2 percent per year
	All years after	2.7 percent per year
Coordinated	1 st ten years if service years are up to July 1, 2006	1.2 percent per year
	1 st ten years if service years are July 1, 2006 or after	1.4 percent per year
	All other years of service if service years are up to July 1, 2006	1.7 percent per year
	All other years of service if service years are July 1, 2006 or after	1.9 percent per year

With these provisions:

- a) Normal retirement age is 65 with less than 30 years of allowable service and age 62 with 30 or more years of allowable service.
- b) 3 percent per year early retirement reduction factors for all years under normal retirement age.
- c) Unreduced benefits for early retirement under a Rule of 90 (age plus allowable service equals 90 or more).

or

Tier II Benefits:

For years of service prior to July 1, 2006, a level formula of 1.7 percent per year for Coordinated members and 2.7 percent per year for Basic members is applied. For years of service July 1, 2006 and after, a level formula of 1.9 percent per year for Coordinated members and 2.7 percent for Basic members applies. Beginning July 1, 2015, the early retirement reduction factors are based on rates established under Minnesota Statute. Smaller reductions, more favorable to the member, will be applied to individuals who reach age 62 and have 30 years or more of service credit.

Members first employed after June 30, 1989, receive only the Tier II benefit calculation with a normal retirement age that is their retirement age for full Social Security retirement benefits, but not to exceed age 66.

Six different types of annuities are available to members upon retirement. The No Refund Life Plan is a lifetime annuity that ceases upon the death of the retiree – no survivor annuity is payable. A retiring member may also choose to provide survivor benefits to a designated beneficiary(ies) by selecting one of the five plans that have survivorship features. Vested members may also leave their contributions in the TRA Fund upon termination of

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service in order to qualify for a deferred annuity at retirement age. Any member terminating service is eligible for a refund of their employee contributions plus interest.

The benefit provisions stated apply to active plan participants. Vested, terminated employees who are entitled to benefits but not yet receiving them are bound by the plan provisions in effect at the time they last terminated their public service.

Contribution Rate - Per Minnesota Statutes, Chapter 354 sets the contribution rates for employees and employers. Rates for each fiscal years ended June 30, 2019, June 30, 2020, and June 30, 2021, were:

	June 30, 2019		June 30, 2020		June 30, 2021	
	Employee	Employer	Employee	Employer	Employee	Employer
Basic	11.00%	11.71%	11.00%	11.92%	11.00%	12.13%
Coordinated	7.50%	7.71%	7.50%	7.92%	7.50%	8.13%

The following is a reconciliation of employer contributions in TRA's fiscal year 2020 ACFR "Statement of Changes in Fiduciary Net Position" to the employer contributions used in Schedule of Employer and Non-Employer Pension Allocations:

	<i>in thousands</i>
Employer contributions reported in TRA's ACFR	
Statement of Changes in Fiduciary Net Position	\$ 425,223
Add employer contributions not related to future contribution efforts	(56)
Deduct TRA's contributions not included in allocation	(508)
Total employer contributions	424,659
Total non-employer contributions	35,587
Total contributions reported in <i>Schedule of Employer and Non-Employer Allocations</i>	<u>\$ 460,246</u>

Amounts reported in the allocation schedules may not precisely agree with financial statement amounts or actuarial valuations due to the number of decimal places used in the allocations. TRA has rounded percentage amounts to the nearest ten thousandths.

Actuarial Assumptions - The total pension liability in the June 30, 2020, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement.

Key Methods and Assumptions Used in Valuation of Total Pension Liability

Actuarial Information

Valuation Date	July 1, 2020
Experience Study	June 5, 2015
	November 6, 2017 (economic assumptions)
Actuarial Cost Method	Entry Age Normal

Actuarial Assumptions:

Investment Rate of Return	7.5%,
Price Inflation	2.50%
Wage Growth Rate	2.85% before July 1, 2028 and 3.25% after June 30, 2028
Projected Salary Increase	2.85 - 8.85% before July 1, 2028 and 3.25% - 9.25% after June 30, 2028

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Cost of Living Adjustment	1.0% for January 2019 through January 2023, then increasing by 0.1% each year up to 1.5% annually
Mortality Assumption	
Pre-retirement	RP-2014 white collar employee table, male rates set back six years and female rates set back five years. Generational projection uses the MP-2015 scale.
Post-retirement	RP-2014 white collar annuitant table, male rates set back three years and female rates set back three years, with further adjustments of the rates. Generational projection uses the MP-2015 scale.
Post-disability	RP-2014 disabled retiree mortality table, without adjustment.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Domestic Equity	35.50%	5.10%
International Equity	17.50%	5.30%
Private Markets	25.00%	5.90%
Fixed Income	20.00%	0.75%
Unallocated Cash	2.00%	0.00%

The TRA actuary has determined the average of the expected remaining service lives of all members for fiscal year 2016 is 6 years. The “Difference Between Expected and Actual Experience” and “Changes of Assumptions” and “Changes in Proportion” use the amortization period of 6 years in the schedule presented. The amortization period for “Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments” is 5 years as required by GASB 68.

Changes in actuarial assumptions since the 2018 valuation:

- The COLA was reduced from 2.0% each January 1 to 1.0%, effective January 1, 2019. Beginning January 1, 2024, the COLA will increase 0.1% each year until reaching the ultimate rate of 1.5% on January 1, 2028.
- Beginning July 1, 2024, eligibility for the first COLA changes to normal retirement age (age 65 to 66, depending on date of birth). However, members who retire under Rule of 90 and members who are at least age 62 with 30 years of service credit are exempt.
- The COLA trigger provision, which would have increased the COLA to 2.5% if the funded ratio was at least 90% for two consecutive years, was eliminated.
- Augmentation in the early retirement reduction factors is phased out over a five-year period beginning July 1, 2019 and ending June 30, 2024 (this reduces early retirement benefits). Members who retire and are at least age 62 with 30 years of service are exempt.
- Augmentation on deferred benefits will be reduced to zero percent beginning July 1, 2019. Interest payable on refunds to members was reduced from 4.0% to 3.0%, effective July 1, 2018. Interest due on payments and purchases from members, employers is reduced from 8.5% to 7.5%, effective July 1, 2018.

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- The employer contribution rate is increased each July 1 over the next 6 years, (7.71% in 2018, 7.92% in 2019, 8.13% in 2020, 8.34% in 2021, 8.55% in 2022, and 8.75% in 2023). In addition, the employee contribution rate will increase from 7.50% to 7.75% on July 1, 2023. The state provides funding for the higher employer contribution rate through an adjustment in the school aid formula.

Discount Rate - The discount rate used to measure the total pension liability was 7.50 percent. There was no change since the prior measurement date. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the fiscal 2020 contribution rate, contributions from school districts will be made at contractually required rates (actuarially determined), and contributions from the state will be made at current statutorily required rates. Based on those assumptions, the pension plan's fiduciary net position was not projected to be depleted and, as a result, the Municipal Bond Index Rate was not used in the determination of the Single Equivalent Interest Rate (SEIR).

Net Pension Liability - On June 30, 2021, the District reported a liability of \$1,883,974 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The District's proportion of the net pension liability was based on the District's contributions to TRA in relation to total system contributions including direct aid from the State of Minnesota, City of Minneapolis, and Minneapolis School District. District proportionate share was 0.0255% at the end of the measurement period and 0.0256% for the beginning of the year.

The pension liability amount reflected a reduction due to direct aid provided to TRA. The amount recognized by the District as its proportionate share of the net pension liability, the direct aid, and total portion of the net pension liability that was associated with the District were as follows:

District's proportionate share of net pension liability	\$	1,883,974
State's proportionate share of the net pension liability associated with the District	\$	157,671

For the year ended June 30, 2021, the District recognized pension expense of \$185,463. It also recognized \$14,444 as an increase to pension expense for the support provided by direct aid.

On June 30, 2021, the District had deferred resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 37,781	\$ 27,646
Net difference between projected and actual earnings on plan inv.	35,193	
Changes in actuarial assumptions	649,518	1,528,068
Changes in proportion	111,346	26,429
Contributions paid to TRA subsequent to the measurement date	123,635	
Total	\$ <u>957,473</u>	\$ <u>1,582,143</u>

\$123,635 reported as deferred outflows of resources related to pensions resulting from District contributions to TRA subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2022. Other amounts reported as deferred outflows and inflows of resources related to TRA pensions will be recognized in pension expense as follows:

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Year Ending June 30	Pension Expense Amount
2022	\$ 64,859
2023	(525,942)
2024	(346,624)
2025	53,258
2026	6,144

Pension Liability Sensitivity - The following presents the net pension liability calculated using the discount rate of 7.50 percent as well as what the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.50 percent) or one percentage higher (8.50 percent) than the current rate.

District Proportionate Share of NPL		
1% Decrease (6.5%)	Current (7.5%)	1% Increase (8.5%)
\$ 2,884,345	\$ 1,883,974	\$ 1,059,720

The District's proportion of the net pension liability was based on the employer contributions to TRA in relation to TRA's total employer contributions including direct aid contributions from the State of Minnesota, City of Minneapolis, and Minneapolis School District.

Pension Plan Fiduciary Net Position - Detailed information about the plan's fiduciary net position is available in a separately-issued TRA financial report. That report can be obtained at www.MinnesotaTRA.org, by writing to TRA at 60 Empire Drive, Suite 400, St. Paul, MN, 55103-4000; or by calling (651)-296-2409 or (800)-657-3669.

The District recognized total pension expense of \$198,452 for all of the pension plans in which it participates.

NOTE 6 OTHER POSTEMPLOYMENT BENEFITS

Plan Description - The District's Plan is a single-employer defined benefit healthcare plan to eligible retirees and their spouses. The authority and requirement to provide these benefits is established in Minnesota Statutes Section 471.61, Subd. 2b. The benefit levels, employee contributions, and employer contributions are governed by the District and can be amended by the District through the District's collective bargaining agreements with employee groups.

Benefits Provided - The District provides healthcare benefits for retirees and their dependents. Benefits are provided through a third-party insurer, and the full cost of the benefits is covered by the plan.

Funding Policy - Retirees and their spouses contribute to the healthcare plan at the same rate as District employees. Since the premium is a blended rate determined on the entire active and retiree population, the retirees are receiving an implicit rate subsidy. The District provides postemployment healthcare benefits to qualifying retirees.

Employees Covered by Benefit Term - At June 30, 2021, the following employees were covered by the benefit terms:

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Inactive plan members or beneficiaries currently receiving benefit payments	-
Active plan members	44
Total Members	<u>44</u>

Total OPEB Liability – The District’s total OPEB liability of \$195,865 was measured as of July 1, 2020 and was determined by an actuarial valuation as of July 1, 2019.

Actuarial Assumptions – The total OPEB liability in the July 1, 2019 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.5 percent
Salary increases	changed from a flat 3.0 percent per year to rates which vary by group
Medical Cost Trend Rates	6.5 percent decreasing to 5.0 percent over 6 years

The mortality tables were updated from the RP-2014 White Collar Mortality Tables MP-2016 Generational Improvement Scale to the Pub-2010 Public Retirement Plans Headcount-Weighted Mortality Tables (General, Teachers) with MP-2018 Generational Improvement Scale.

The discount rate is based on the estimated yield of 20-year municipal bonds. The overall single discount rate is 2.4%.

In the July 1, 2019 actuarial valuation, the entry age, level percentage of pay actuarial cost method was used.

Changes in the Total OPEB Liability:

	Total OPEB Liability
Balance at 6/30/2020	\$ 177,624
Changes for the year:	
Service Cost	12,614
Interest Cost	5,837
Assumption Changes	3,735
Plan Changes	
Differences between Expected and Actual Experience	
Benefit Payments	<u>(3,945)</u>
Net Changes	<u>18,241</u>
Balance at 6/30/2021	<u>\$ 195,865</u>

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate – The following presents the total OPEB liability of the District, as well as what the District’s total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (1.4 percent) or one percentage point higher (3.4 percent) than the current rate:

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District Total OPEB Liability		
1% Decrease	Current	1% Increase
(1.4%)	(2.4%)	(3.4%)
\$ 202,954	\$ 195,865	\$ 188,756

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates – The following presents the total OPEB liability of the District, as well as what the District’s total OPEB liability would be if it were calculated using healthcare cost trend rates that are one percentage point lower (5.25 percent decreasing to 4.0 percent over 6 years) or one percentage point higher (7.25 percent decreasing to 6.0 percent over 6 years) than the current healthcare cost trend rates:

District Healthcare Cost Trend Rates		
(5.25% decreasing to 4.0% over 6 years)	(6.25% decreasing to 5.0% over 6 years)	(7.25% decreasing to 6.0% over 6 years)
\$ 182,981	\$ 195,865	\$ 210,450

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB – For the year ended June 30, 2021, the District recognized OPEB expense of \$9,801. At June 30, 2021, the District reported outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Assumption changes	\$ 3,112	\$ 11,729
Differences between expected and actual experience		25,355
Employer contributions paid subsequent to the measurement date	7,362	
Total	\$ 10,474	\$ 37,084

\$7,362 reported as deferred outflows of resources related to OPEB resulting from District contributions to OPEB subsequent to the measurement date will be recognized as a reduction of the total other postemployment benefit liability in the year ending June 30, 2022. Other amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized in pension expense as follows:

Year Ending June 30	Pension Expense Amount
2022	\$ (8,650)
2023	(8,650)
2024	(8,650)
2025	(8,642)
2026	620

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NOTE 7 LONG-TERM LIABILITIES

Changes in the District's long-term liabilities for the year ended June 30, 2021 are as follows:

	Beginning Balance	Additions	Retired	Ending Balance	Due Within One Year
Capital Lease	\$ 42,564	\$	\$ 20,916	\$ 21,648	\$ 21,648
Special Assessment Debt	10,021		1,670	8,351	1,671
	<u>\$ 52,585</u>	<u>\$</u>	<u>\$ 22,586</u>	<u>\$ 29,999</u>	<u>\$ 23,319</u>

Capital lease payments and special assessment debt are generally liquidated by the general fund. The District's interest expense for the year ended June 30, 2021 was \$1,941.

A. Special Assessment Debt

Date of Issue	Net Interest Rate	Maturity Dates	Original Amount	Current Year Retired	Balance 6/30/2021	Amounts Due in 2021-2022	
						Principal	Interest
2015	4.5%	2022/26	\$ 10,111	\$ 843	\$ 4,211	\$ 843	\$ 190
2015	4.5%	2022/26	9,933	828	4,140	828	186
				<u>\$ 1,671</u>	<u>\$ 8,351</u>	<u>\$ 1,671</u>	<u>\$ 376</u>

Annual debt service requirements to maturity are as follows:

Year Ending June 30	Principal	Interest
2022	\$ 1,671	\$ 376
2023	1,670	301
2024	1,670	226
2025	1,670	151
2026	1,670	74
	<u>\$ 8,351</u>	<u>\$ 1,128</u>

NOTE 8 CAPITAL LEASE PAYABLE

During 2019, the District has entered into a lease agreement as lessee for financing a bus. The estimated life for a bus is 8 years. This year, \$10,797 was included in depreciation expense. This lease agreement qualifies as a capital lease for accounting purposes and, therefore, has been recorded at the present value of the future minimum lease payments as of the inception date.

The future minimum lease obligations and the net present value of these minimum lease payments as of June 30, 2021, are as follows:

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Year Ending <u>June 30</u>	<u>Amount</u>
2022	\$ 22,406
Total Minimum Lease Payments	22,406
Less: Amount Representing Interest	<u>(758)</u>
Present Value of Minimum Lease Payments	<u>\$ 21,648</u>

NOTE 9 CONTINGENCIES

The District receives significant financial assistance from numerous federal, state and local governmental agencies in the form of grants and aids. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and are subject to audit by grantor agencies. Any disallowed claims resulting from such audits could become a liability of the general fund or other applicable funds. However, in the opinion of management, any disallowed claims will not have a material effect on any of the financial statements of the individual fund types included herein or on the overall financial position of the District at June 30, 2021.

NOTE 10 RISK MANAGEMENT

The District is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; natural disasters and workers compensation. The District purchases commercial insurance coverage for such risks.

The District has joined together with other school districts in Minnesota in the Northwest Service Cooperative's Minimum Premium Funding Plan (Plan). The Plan is a public entity risk pool established as a health insurance purchasing pool for its members. The agreement for the formation of the Plan provides that the Plan will be self-sustaining through member premiums and will reinsure through commercial companies for claims in excess of \$300,000. The pool and its members purchase reinsurance, currently with a \$300,000 specific stop loss attachment point and 110% aggregate stop loss attachment point. If the assets of the Plan were to be exhausted, members would not be responsible for the Plan's liabilities. The Northwest Service Cooperative retains the risk of the Plan's liabilities.

There has been no significant reduction in insurance coverage from the previous year in any of the District's policies. Settled claims resulting from these risks have not exceeded insurance coverage in any of the past three fiscal years.

NOTE 11 NEW PRONOUNCEMENTS

GASB Statement No. 87, *Leases*, establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. This Statement requires recognition of certain lease assets and liabilities for leases that were previously classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. Under this Statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources, thereby enhancing the relevance and consistency of information about governments' leasing activities. This Statement is effective for reporting periods beginning after June 15, 2021. Earlier application is encouraged.

GASB Statement No. 89, *Accounting for Interest Cost Incurred before the End of a Construction Period*, establishes accounting requirements for interest cost incurred before the end of a construction period. This

INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
NOTES TO BASIC FINANCIAL STATEMENTS
June 30, 2021

Statement requires that interest cost incurred before the end of a construction period be recognized as an expense in the period in which the cost is incurred for financial statements prepared using the economic resources measurement focus. As a result, interest cost incurred before the end of a construction period will not be included in the historical cost of a capital asset reported in a business-type activity or enterprise fund. The requirements of this Statement are effective for reporting periods beginning after December 15, 2020. Earlier application is encouraged.

GASB Statement No. 91, *Conduit Debt Obligations*, provides a single method of reporting conduit debt obligations by issuers and eliminates diversity in practice associated with (1) commitments extended by issuers, (2) arrangements associated with conduit debt obligations, and (3) related note disclosures. This Statement clarifies the existing definition of a conduit debt obligation; establishes that a conduit debt obligation is not a liability of the issuer; establishes standards for accounting and financial reporting of additional commitments and voluntary commitments extended by issuers and arrangements associated with conduit debt obligations; and improves required note disclosures. This Statement also addresses arrangements—often characterized as leases—that are associated with conduit debt obligations. The requirements of this Statement are effective for reporting periods beginning after December 15, 2021. Earlier application is encouraged.

GASB Statement No. 92, *Omnibus 2020*, provides additional guidance to improve consistency of authoritative literature by addressing practice issues identified during the application of certain GASB statements. This statement provides accounting and financial reporting requirements for specific issues related to leases, intra-entity transfers of assets, postemployment benefits, government acquisitions, risk financing and insurance related activity of public entity risk pools, fair value measurements and derivative instruments. The requirements of this Statement are effective for reporting periods beginning after June 15, 2021. Earlier application is encouraged.

GASB Statement No. 96, *Subscription-Based Information Arrangements* provides guidance on the accounting and financial reporting for subscription-based information technology arrangements (SBITAs). A SBITA is defined as a contract that conveys control of the right to use another party's (a SBITA vendor's) information technology (IT) software, alone or in combination with tangible capital assets (the underlying IT assets), as specified in the contract for a period of time in an exchange or exchange-like transaction. Under this Statement, a government generally should recognize a right-to use subscription asset—an intangible asset—and a corresponding subscription liability. The requirements of this Statement will improve financial reporting by establishing a definition for SBITAs and providing uniform guidance for accounting and financial reporting for transactions that meet that definition. The requirements of this Statement are effective for fiscal years beginning after June 15, 2022, and all reporting periods thereafter. Earlier application is encouraged.

GASB Statement No. 97, *Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans—an amendment of GASB Statements No. 14 and No. 84, and a supersession of GASB Statement No. 32* provides additional guidance for determining whether a primary government is financially accountable for a potential component unit. This Statement requires that the financial burden criterion in paragraph 7 of Statement No. 84, *Fiduciary Activities*, be applicable to only defined benefit pension plans and defined benefit OPEB plans that are administered through trusts that meet the criteria in paragraph 3 of Statement No. 67, *Financial Reporting for Pension Plans*, or paragraph 3 of Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, respectively. This Statement (1) requires that a Section 457 plan be classified as either a pension plan or an other employee benefit plan depending on whether the plan meets the definition of a pension plan and (2) clarifies that Statement 84, as amended, should be applied to all arrangements organized under IRC Section 457 to determine whether those arrangements should be reported as fiduciary activities. The requirements of this Statement that (1) exempt primary governments that perform the duties that a governing board typically performs from treating the absence of a governing board the same as the appointment of a voting majority of a

INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
NOTES TO BASIC FINANCIAL STATEMENTS
June 30, 2021

governing board in determining whether they are financially accountable for defined contribution pension plans, defined contribution OPEB plans, or other employee benefit plans and (2) limit the applicability of the financial burden criterion in paragraph 7 of Statement 84 to defined benefit pension plans and defined benefit OPEB plans that are administered through trusts that meet the criteria in paragraph 3 of Statement 67 or paragraph 3 of Statement 74, respectively, are effective immediately. The requirements of this Statement that are related to the accounting and financial reporting for Section 457 plans are effective for fiscal years beginning after June 15, 2021.

Management has not yet determined the effect these Statements will have on the District's financial statements.

INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
BUDGETARY COMPARISON SCHEDULE FOR THE GENERAL FUND
For the Year Ended June 30, 2021

	Budgeted Amount		Actual	Over (Under)
	Original	Final		Final Budget
REVENUES				
Local Property Tax Levies	\$ 355,050	\$ 350,854	\$ 348,898	\$ (1,956)
Other Local & County Revenues	130,735	188,066	154,130	(33,936)
Revenue From State Sources	2,610,829	2,709,161	2,825,267	116,106
Revenue From Federal Sources	103,131	178,357	254,786	76,429
Sale/Other Conversion of Asset			5,645	5,645
TOTAL REVENUES	3,199,745	3,426,438	3,588,726	162,288
EXPENDITURES				
Current				
Administration	188,230	188,465	175,692	(12,773)
District Support Services	186,002	189,235	175,225	(14,010)
Elementary & Secondary				
Regular Instruction	1,747,057	1,637,635	1,554,573	(83,062)
Vocational Education Instruction	3,000	3,000	148,935	145,935
Special Education Instruction	430,093	428,994	513,606	84,612
Instructional Support Services	312,496	299,534	255,254	(44,280)
Pupil Support Services	300,935	383,302	393,507	10,205
Sites and Buildings	309,356	298,213	246,590	(51,623)
Fixed Costs	41,331	44,603	32,785	(11,818)
Debt Service				
Principal			22,586	22,586
Interest			1,941	1,941
Capital Outlay	98,927	62,108	49,230	(12,878)
TOTAL EXPENDITURES	3,617,427	3,535,089	3,569,924	34,835
Net Change in Fund Balances	(417,682)	(108,651)	18,802	127,453
Fund Balances - Beginning	2,115,852	2,115,852	2,115,852	
Fund Balances - Ending	\$ 1,698,170	\$ 2,007,201	\$ 2,134,654	\$ 127,453

See Notes to the Required Supplementary Information

INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
BUDGETARY COMPARISON SCHEDULE FOR THE FOOD SERVICE FUND
For the Year Ended June 30, 2021

	Budgeted Amount		Actual	Over (Under) Final Budget
	Original	Final		
REVENUES				
Other Local & County Revenues	\$	\$	\$ 162	\$ 162
Revenue From State Sources	14,200	319	402	83
Revenue From Federal Sources	79,500	151,267	183,403	32,136
Sale/Other Conversion of Asset	61,500	10,533	16,742	6,209
TOTAL REVENUES	<u>155,200</u>	<u>162,119</u>	<u>200,709</u>	<u>38,590</u>
EXPENDITURES				
Current				
Pupil Support Services	155,222	144,678	185,813	41,135
Capital Outlay	2,500	3,000	753	(2,247)
TOTAL EXPENDITURES	<u>157,722</u>	<u>147,678</u>	<u>186,566</u>	<u>38,888</u>
Net Change in Fund Balances	(2,522)	14,441	14,143	(298)
Fund Balances - Beginning	<u>27,963</u>	<u>27,963</u>	<u>27,963</u>	
Fund Balances - Ending	<u>\$ 25,441</u>	<u>\$ 42,404</u>	<u>\$ 42,106</u>	<u>\$ (298)</u>

See Notes to the Required Supplementary Information

INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
BUDGETARY COMPARISON SCHEDULE FOR THE COMMUNITY SERVICE FUND
For the Year Ended June 30, 2021

	Budgeted Amount		Actual	Over (Under) Final Budget
	Original	Final		
REVENUES				
Local Property Tax Levies	\$ 12,870	\$ 12,055	\$ 12,191	\$ 136
Other Local & County Revenues	5,000	5,000	2,554	(2,446)
Revenue From State Sources	11,171	26,347	26,339	(8)
TOTAL REVENUES	<u>29,041</u>	<u>43,402</u>	<u>41,084</u>	<u>(2,318)</u>
EXPENDITURES				
Current				
Community Education and Services	<u>47,866</u>	<u>46,976</u>	<u>41,496</u>	<u>(5,480)</u>
TOTAL EXPENDITURES	<u>47,866</u>	<u>46,976</u>	<u>41,496</u>	<u>(5,480)</u>
Net Change in Fund Balances	(18,825)	(3,574)	(412)	3,162
Fund Balances - Beginning	<u>(1,094)</u>	<u>(1,094)</u>	<u>(1,094)</u>	
Fund Balances - Ending	<u>\$ (19,919)</u>	<u>\$ (4,668)</u>	<u>\$ (1,506)</u>	<u>\$ 3,162</u>

See Notes to the Required Supplementary Information

INDEPENDENT SCHOOL DISTRICT NO. 676**BADGER, MINNESOTA****SCHEDULE OF CHANGES IN THE DISTRICT'S TOTAL OPEB LIABILITY AND RELATED RATIOS****Last 10 Years**

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Total OPEB Liability				
Service Cost	\$ 12,244	\$ 12,611	\$ 11,076	\$ 12,614
Interest	7,312	7,392	7,723	5,837
Assumption Changes			(17,595)	3,735
Plan Changes			(117)	
Differences Between Expected and Actual Experience			(38,035)	
Benefit Payments	(20,723)	(14,389)	(2,968)	(3,945)
Net Change in Total OPEB Liability	(1,167)	5,614	(39,916)	18,241
Total OPEB Liability - Beginning	213,093	211,926	217,540	177,624
Total OPEB Liability - Ending	<u>\$ 211,926</u>	<u>\$ 217,540</u>	<u>\$ 177,624</u>	<u>\$ 195,865</u>
Covered Payroll	\$ 1,809,822	\$ 1,864,117	\$ 1,910,109	\$ 1,967,412
District's Total OPEB Liability as a Percentage of a Covered Payroll	11.71%	11.67%	9.30%	9.96%

The District implemented GASB No. 75 for the fiscal year ended June 30, 2018. Information from prior years is not available.

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
SCHEDULE OF DISTRICT CONTRIBUTIONS
Last 10 Years**

	<u>Fiscal Year Ended June 30</u>	<u>Statutorily Required Contribution</u>	<u>Contributions in Relation to the Statutorily Required Contributions</u>	<u>Contribution Deficiency (Excess)</u>	<u>District's Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
PERA						
	2015	\$ 36,250	\$ 36,250	\$	\$ 491,018	7.38 %
	2016	39,041	39,041		520,546	7.50
	2017	39,470	39,470		526,268	7.50
	2018	41,599	41,599		554,657	7.50
	2019	42,971	42,971		572,950	7.50
	2020	42,231	42,231		563,080	7.50
	2021	52,761	52,761		703,490	7.50
TRA						
	2015	\$ 91,438	\$ 91,438	\$	\$ 1,219,166	7.50 %
	2016	96,109	96,109		1,281,451	7.50
	2017	96,336	96,336		1,284,471	7.50
	2018	104,452	104,452		1,387,316	7.53
	2019	113,291	113,291		1,463,827	7.74
	2020	118,154	118,154		1,486,242	7.95
	2021	123,635	123,635		1,515,141	8.16

The amounts presented for each fiscal year were determined as of the District's year end which is June 30th.

The District implemented GASB Statement No. 68 for its fiscal year ended June 30, 2015. Information for the prior years is not available.

See Notes to the Required Supplementary Information

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
SCHEDULE OF DISTRICT'S SHARE OF NET PENSION LIABILITY
Last 10 Years**

<u>Fiscal Year Ended June 30</u>	<u>District's Proportion of the Net Pension Liability</u>	<u>District's Proportionate Share of the Net Pension Liability</u>	<u>State's Proportionate Share of the Net Pension Liability Associated with the District (if Applicable)</u>	<u>Total</u>	<u>District's Covered Payroll</u>	<u>District's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Payroll</u>	<u>Plan Fiduciary Net Position as a Percentage of the Total Pension Liability</u>
PERA							
2014	0.0085 % \$	399,287 \$	\$	399,287 \$	425,815	93.8 %	78.70 %
2015	0.0084	435,332		435,332	491,018	88.7	78.19
2016	0.0084	682,038	8,898	690,936	520,546	131.0	68.90
2017	0.0082	523,483	6,558	530,041	526,268	99.5	75.90
2018	0.0083	460,450	14,976	475,426	554,657	83.0	79.53
2019	0.0081	447,831	13,833	461,664	572,950	78.2	80.23
2020	0.0080	479,637	14,886	494,523	563,080	85.2	79.06
TRA							
2014	0.0250 % \$	1,151,982 \$	81,165 \$	1,233,147 \$	1,139,906	101.1 %	81.50 %
2015	0.0238	1,472,266	180,457	1,652,723	1,219,166	120.8	76.80
2016	0.0245	5,843,836	587,457	6,431,293	1,281,451	456.0	44.88
2017	0.0239	4,770,874	461,003	5,231,877	1,284,471	371.4	51.57
2018	0.0248	1,557,307	146,186	1,703,493	1,387,316	112.3	78.07
2019	0.0256	1,631,749	144,584	1,776,333	1,463,827	111.5	78.21
2020	0.0255	1,883,974	157,671	2,041,645	1,486,242	126.8	75.48

The amounts presented for each fiscal year were determined as of the measurement date of the collective net pension liability which is June 30 of the previous fiscal year.

The District implemented GASB Statement No. 68 for its fiscal year ended June 30, 2015. Information for the prior years is not available.

See Notes to the Required Supplementary Information

INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
June 30, 2021

NOTE 1 BUDGETARY DATA

Budgets are prepared for District funds on the same basis and using the same accounting practices as are used to account and prepare financial reports for the funds. Budgets presented in this report for comparison to actual amounts are presented in accordance with accounting principles generally accepted in the United States of America. All appropriations lapse at year-end. Encumbrances represent commitments related to unperformed contracts for goods and services. Encumbrance accounting is not utilized in the governmental funds of the District.

The budget is adopted through the passage of a resolution. Administration can authorize the transfer of budgeted amounts within any fund. Any revisions that alter the total expenditures of any fund must be approved by the governing board. The legal level of budgetary control is the fund level. The annual appropriated budget is not legally binding on the District unless the District has a deficit fund balance, which exceeds 2.5% of expenditures.

NOTE 2 EXCESS OF EXPENDITURES OVER APPROPRIATIONS

For the year ended June 30, 2021, expenditures exceeded appropriations in the general and food service funds by \$34,835 and \$38,888, respectively. The majority of the over expenditures were funded by greater than anticipated revenues.

NOTE 3 DEFINED BENEFIT PLANS

PERA

2020 Changes

Changes in Actuarial Assumptions: The price inflation assumption was decreased from 2.50% to 2.25%. The payroll growth assumption was decreased from 3.25% to 3.00%. Assumed salary increase rates were changed as recommended in the June 30, 2019 experience study. The net effect is assumed rates that average 0.25% less than previous rates. Assumed rates of retirement were changed as recommended in the June 30, 2019 experience study. The changes result in more unreduced (normal) retirements and slightly fewer Rule of 90 and early retirements. Assumed rates of termination were changed as recommended in the June 30, 2019 experience study. The new rates are based on service and are generally lower than the previous rates for years 2-5 and slightly higher thereafter. Assumed rates of disability were changed as recommended in the June 30, 2019 experience study. The change results in fewer predicted disability retirements for males and females. The base mortality table for healthy annuitants and employees was changed from the RP-2014 table to the Pub-2010 General Mortality table, with adjustments. The base mortality table for disabled annuitants was changed from the RP-2014 disabled annuitant mortality table to the PUB-2010 General/Teacher disabled annuitant mortality table, with adjustments. The mortality improvement scale was changed from Scale MP-2018 to Scale MP-2019. The assumed spouse age difference was changed from two years older for females to one year older. The assumed number of married male new retirees electing the 100% Joint & Survivor option changed from 35% to 45%. The assumed number of married female new retirees electing the 100% Joint & Survivor option changed from 15% to 30%. The corresponding number of married new retirees electing the Life annuity option was adjusted accordingly.

Changes in Plan Provisions: Augmentation for current privatized members was reduced to 2.0% for the period July 1, 2020 through December 31, 2023 and 0.0% after. Augmentation was eliminated for privatizations occurring after June 30, 2020.

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
June 30, 2021**

2019 Changes

Changes in Actuarial Assumptions: The mortality projection scale was changed from MP-2017 to MP-2018.

Changes in Plan Provisions: The employer supplemental contribution was changed prospectively, decreasing from \$31.0 million to \$21.0 million per year. The State's special funding contribution was changed prospectively, requiring \$16.0 million due per year through 2031.

2018 Changes

Changes in Actuarial Assumptions: The mortality projection scale was changed from MP-2015 to MP-2017. The assumed benefit increase was changed from 1.00 percent per year through 2044 and 2.50 percent per year thereafter to 1.25 percent per year.

Changes in Plan Provisions: The augmentation adjustment in early retirement factors is eliminated over a five-year period starting July 1, 2019, resulting in actuarial equivalence after June 30, 2024. Interest credited on member contributions decreased from 4.00 percent to 3.00 percent, beginning July 1, 2018. Deferred augmentation was changed to 0.00 percent, effective January 1, 2019. Augmentation that has already accrued for deferred members will still apply. Contribution stabilizer provisions were repealed. Postretirement benefit increases were changed from 1.00 percent per year with a provision to increase to 2.50 percent upon attainment of 90.00 percent funding ratio to 50.00 percent of the Social Security Cost of Living Adjustment, not less than 1.00 percent and not more than 1.50 percent, beginning January 1, 2019. For retirements on or after January 1, 2024, the first benefit increase is delayed until the retiree reaches normal retirement age; does not apply to Rule of 90 retirees, disability benefit recipients, or survivors. Actuarial equivalent factors were updated to reflect revised mortality and interest assumptions.

2017 Changes

Changes in Actuarial Assumptions: The Combined Service Annuity (CSA) loads were changed from 0.8 percent for active members and 60 percent for vested and non-vested deferred members. The revised CSA loads are now 0.0 percent for active member liability, 15.0 percent for vested deferred member liability and 3.0 percent for non-vested deferred member liability. The assumed post-retirement benefit increase rate was changed from 1.0 percent per year for all years to 1.0 percent per year through 2044 and 2.5 percent per year thereafter.

Changes in Plan Provisions: The State's contribution for the Minneapolis Employees Retirement Fund equals \$16,000,000 in 2017 and 2018, and \$6,000,000 thereafter. The Employer Supplemental Contribution for the Minneapolis Employees Retirement Fund changed from \$21,000,000 to \$31,000,000 in calendar years 2019 to 2031. The state's contribution changed from \$16,000,000 to \$6,000,000 in calendar years 2019 to 2031.

2016 Changes

Changes in Actuarial Assumptions: The assumed post-retirement benefit increase rate was changed from 1.0% per year through 2035 and 2.5% per year thereafter to 1.0% per year for all future years. The assumed investment return was changed from 7.9% to 7.5%. The single discount rate was changed from 7.9% to 7.5%. Other assumptions were changed pursuant to the experience study dated June 30, 2015. The assumed future salary increases, payroll growth, and inflation were decreased by 0.25% to 3.25% for payroll growth and 2.50% for inflation.

2015 Changes

Changes in Plan Provisions: On January 1, 2015, the Minneapolis Employees Retirement Fund was merged into the General Employees Fund, which increased the total pension liability by \$1.1 billion and increased the fiduciary plan net position by \$892 million. Upon consolidation, state and employer contributions were revised.

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
June 30, 2021**

Changes in Actuarial Assumptions: The assumed post-retirement benefit increase was changed from 1.0% per year through 2030 and 2.5% per year thereafter to 1.0% per year through 2035 and 2.5% per year thereafter.

TRA

Changes in actuarial assumptions since the 2018 valuation:

- The COLA was reduced from 2.0% each January 1 to 1.0%, effective January 1, 2019. Beginning January 1, 2024, the COLA will increase 0.1% each year until reaching the ultimate rate of 1.5% on January 1, 2028.
- Beginning July 1, 2024, eligibility for the first COLA changes to normal retirement age (age 65 to 66, depending on date of birth). However, members who retire under Rule of 90 and members who are at least age 62 with 30 years of service credit are exempt.
- The COLA trigger provision, which would have increased the COLA to 2.5% if the funded ratio was at least 90% for two consecutive years, was eliminated.
- Augmentation in the early retirement reduction factors is phased out over a five-year period beginning July 1, 2019 and ending June 30, 2024 (this reduces early retirement benefits). Members who retire and are at least age 62 with 30 years of service are exempt.
- Augmentation on deferred benefits will be reduced to zero percent beginning July 1, 2019. Interest payable on refunds to members was reduced from 4.0% to 3.0%, effective July 1, 2018. Interest due on payments and purchases from members, employers is reduced from 8.5% to 7.5%, effective July 1, 2018.
- The employer contribution rate is increased each July 1 over the next 6 years, (7.71% in 2018, 7.92% in 2019, 8.13% in 2020, 8.34% in 2021, 8.55% in 2022, and 8.75% in 2023). In addition, the employee contribution rate will increase from 7.50% to 7.75% on July 1, 2023. The state provides funding for the higher employer contribution rate through an adjustment in the school aid formula.

Changes in actuarial assumptions since the 2017 valuation:

- The COLA was reduced from 2.0% each January 1 to 1.0%, effective January 1, 2019. Beginning January 1, 2024, the COLA will increase 0.1% each year until reaching the ultimate rate of 1.5% in January 1, 2028.
- Beginning July 1, 2024, eligibility for the first COLA changes to normal retirement age (age 65 to 66, depending on date of birth). However, members who retire under Rule of 90 and members who are at least age 62 with 30 years of service credit are exempt.
- The COLA trigger provision, which would have increased the COLA to 2.5% if the funded ratio was at least 90% for two consecutive years, was eliminated.
- Augmentation in the early retirement reduction factors is phased out over a five-year period beginning July 1, 2019 and ending June 30, 2024 (this reduces early retirement benefits). Members who retire and are at least 62 with 30 years of service are exempt.
- Augmentation on deferred benefits will be reduced to zero percent beginning July 1, 2019. Interest payable on refunds to members was reduced from 4.0% to 3.0%, effective July 1, 2018. Interest due on payment and purchases from members, employers is reduced from 8.5% to 7.5%, effective July 1, 2018.
- The employer contribution rate is increased each July 1 over the next 6 years, (7.71% in 2018, 7.92% in 2019, 8.13% in 2020, 8.34% in 2021, 8.55% in 2022, and 8.75% in 2023). In addition, the employee contribution rate will increase from 7.50% to 7.75% on July 1, 2023. The state provides funding for the higher employer contribution rate through an adjustment in the school aid formula.

Changes in Actuarial Assumptions Since the 2016 Valuation:

- The Cost of Living Adjustment (COLA) was assumed to increase from 2.0 percent annually to 2.5 percent annually on July 1, 2045.
- The COLA was not assumed to increase to 2.5 percent, but remain at 2.0 percent for all future years.
- Adjustments were made to the combined service annuity loads. The active load was reduced from 1.4 percent to 0.0 percent, the vested inactive load increased from 4.0 percent to 7.0 percent and the non-vested inactive load increased from 4.0 percent to 9.0 percent.

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
June 30, 2021**

- The investment return assumption was changed from 8.00 percent to 7.50 percent.
- The price inflation assumption was lowered from 2.75 percent to 2.50 percent.
- The general wage growth assumption was lowered from 3.50 percent to 2.85 percent for ten years followed by 3.25 percent thereafter.
- The salary increase assumption was adjusted to reflect the changes in the general wage growth assumption.

NOTE 4 OTHER POSTEMPLOYMENT BENEFITS

Changes since the prior valuation:

Plan Changes:

- The District match amount for Teachers increased to \$950 per year for the 2019-2020 school year and to \$1,000 per year for the 2020-2021 school year. Also, the maximum match amount increased to \$30,000. The match is not valued under GASB 75, but it is used as an offset to GASB 75 subsidized benefits for two teachers.

Assumption Changes:

- The health care trend rates were changed to better anticipate short term and long term medical increases.
- The mortality tables were updated from the RP-2014 White Collar Mortality Tables with MP-2016 Generational Improvement Scale to the Pub-2010 Public Retirement Plans Headcount-Weighed Mortality Tables (General, Teachers) with MP-2018 Generational Improvement Scale.
- The salary increases were changed from a flat 3.00% per year for all employees to rates which vary by service group and contract group.
- The discount rate was changed from 3.10% to 2.40%.
- The percentage of future retirees who are expected to continue on the District's medical plan post-employment was reduced from 25% to 20% for retirees without a subsidy.

Method Changes: None

**INDEPENDENT SCHOOL DISTRICT NO. 676
 BADGER, MINNESOTA
 SCHEDULE OF CHANGES IN FUND BALANCES
 For the Year Ended June 30, 2021**

	UFARS Balance Beginning of Year	Revenues	Expenditures	Transfers	UFARS Balance End of Year	Reclassify	Financial Statement Balance End of Year
General Fund							
Nonspendable	\$	\$	\$	\$	11,649	\$	\$ 11,649
Restricted for:							
Student Activities	73,969	23,809	17,965		79,813		79,813
Scholarships	275				275		275
Capital Project Levy	36,297	51,573			87,870		87,870
Staff Development		32,331	13,623		18,708		18,708
Operating Capital	31,327	56,090	67,197		20,220		20,220
Safe Schools	2,483	8,731	5,784		5,430		5,430
LTFM	235,669	108,044	32,683		311,030		311,030
Medical Assistance	6,396	4,895			11,291		11,291
Committed for Severance	40,000				40,000		40,000
Committed for Transportation	40,000				40,000		40,000
Unassigned	1,649,436	3,303,253	3,432,672	(11,649)	1,508,368		1,508,368
Food Service Fund							
Nonspendable	5,925			(2,968)	2,957		2,957
Restricted for Food Service	22,038	200,709	186,566	2,968	39,149		39,149
Community Service Fund							
Restricted for:							
Community Education		13,697	13,697				
ECFE		22,668	14,428		8,240		8,240
School Readiness	(4,544)	4,449	13,371		(13,466)	13,466	
Community Service	3,450	270			3,720		3,720
Unassigned						(13,466)	(13,466)

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INDEPENDENT AUDITOR'S REPORT ON MINNESOTA LEGAL COMPLIANCE

To the Board of Education
Independent School District No. 676
Badger, Minnesota

We have audited in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities and each major fund of Independent School District No. 676 as of and for the year ended June 30, 2021, and the related notes to the financial statements, and have issued our report thereon dated October 7, 2021.

Legal Compliance

In connection with our audit, nothing came to our attention that caused us to believe that the District failed to comply with the provisions of contracting and bidding, deposits and investments, conflicts of interest, public indebtedness, claims and disbursements, miscellaneous provisions, and uniform financial accounting and reporting standards of the *Minnesota Legal Compliance Audit Guide for School Districts*, promulgated by the State Auditor pursuant to Minn. Stat. § 6.65, insofar as they relate to accounting matters. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the District's noncompliance with the above referenced provisions, insofar as they relate to accounting matters.

Purpose of the Report

The purpose of this report is solely to describe the scope of our testing of compliance and the results of that testing, and not to provide an opinion on compliance. Accordingly, this communication is not suitable for any other purpose.



BRADY, MARTZ & ASSOCIATES, P.C.
Thief River Falls, Minnesota

October 7, 2021

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Education
Independent School District No. 676
Badger, Minnesota

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and each major fund of Independent School District No. 676, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated October 7, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify certain deficiencies in internal control, described in the accompanying schedule of findings as items 2021-001 and 2021-002 that we consider to be significant deficiencies.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The District's Response to Findings

The District's response to the findings identified in our audit are described in the accompanying schedule of findings and corrective action plan. The District's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



BRADY, MARTZ & ASSOCIATES, P.C.
Thief River Falls, Minnesota

October 7, 2021

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
SCHEDULE OF FINDINGS
For the Year Ended June 30, 2021**

2021-001 FINDING

Criteria

Generally, a system of internal control contemplates separation of duties that no individual has responsibility to execute a transaction, have physical access to the related assets, and have responsibility or authority to record the transaction.

Condition

Lack of sufficient segregation of duties.

Cause

Size and budget constraints limiting the number of personnel within the accounting department.

Effect

The design of the internal control over financial reporting that could adversely affect the ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements.

Recommendation

The areas should be reviewed periodically and consideration given to improving the segregation of duties.

Views of Responsible Officials and Planned Corrective Actions

The District agrees with the recommendation and will review on an annual basis.

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
SCHEDULE OF FINDINGS (CONTINUED)
For the Year Ended June 30, 2021**

2021-002 FINDING

Criteria

An appropriate system of internal control requires the District to prepare financial statements in compliance with accounting principles generally accepted in the United States of America.

Condition

The District's personnel prepare periodic financial information for internal use that meets the needs of management and the Board of Education. However, the District currently does not prepare the financial statements, including the accompanying note disclosures, as required by accounting principles generally accepted in the United States of America. The District has elected to have the auditors assist in the preparation of the financial statements and notes.

Cause

The District elected to have the auditors assist with the preparation of the financial statements for efficiency.

Effect

There is an increased risk of material misstatement to the District's financial statements.

Recommendation

We recommend the District consider the additional risk of having the auditors assist in the preparation of the financial statements and note disclosures and consider preparing them in the future. As a compensating control, the District should establish an internal control policy to document the annual review of the financial statement and to review a financial statement disclosure checklist.

Views of Responsible Officials and Planned Corrective Actions

The District agrees with the recommendation and will review on an annual basis.

**INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
CORRECTIVE ACTION PLAN
For the Year Ended June 30, 2021**

2021-001 FINDING

Contact Person – Superintendent

Corrective Action Plan – The District has the following procedures in place to mitigate risk: the Superintendent reviews and approves all journal entries, the board approves checks, and the Superintendent reviews all bank statements and credit card statements before turning the statements over to the business office for reconciliation.

Completion Date – Ongoing

2021-002 FINDING

Contact Person – Superintendent

Corrective Action Plan – Will establish a policy to document review of financial statements and notes.

Completion Date – Ongoing

INDEPENDENT SCHOOL DISTRICT NO. 676
BADGER, MINNESOTA
UNIFORM FINANCIAL ACCOUNTING AND REPORTING STANDARDS COMPLIANCE TABLE
June 30, 2021

District Name:	INDEPENDENT SCHOOL DISTRICT NO. 676			District Number:	676		
	Audit	UFARS	Variance		Audit	UFARS	Variance
<u>01 GENERAL FUND</u>				<u>06 BUILDING CONSTRUCTION</u>			
Total Revenue	3,588,726	3,588,727	(1)	Total Revenue			
Total Expenditures	3,569,924	3,569,924		Total Expenditures			
<i>Non Spendable</i>				<i>Non Spendable</i>			
460 Non Spendable Fund Balance	11,649	11,649		460 Non Spendable Fund Balance			
<i>Restricted/Reserved:</i>				<i>Restricted/Reserved:</i>			
401 Student Activities	79,813	79,814	(1)	407 Capital Projects Levy			
402 Scholarships	275	275		413 Projects Funded By COP			
403 Staff Development	18,708	18,708		467 LTFM			
407 Capital Projects Levy	87,870	87,871	(1)	<i>Restricted</i>			
408 Cooperative Revenue				464 Restricted Fund Balance			
413 Project Funded by COP				<i>Unassigned:</i>			
414 Operating Debt				463 Unassigned Fund Balance			
416 Levy Reduction				Reconciliation of Building Construction			
417 Taconite Building Maintenance							
424 Operating Capital	20,220	20,221	(1)	<u>07 DEBT SERVICE</u>			
426 \$25 Taconite				Total Revenue			
427 Disabled Accessibility				Total Expenditures			
428 Learning & Development				<i>Non Spendable</i>			
434 Area Learning Center				460 Non Spendable Fund Balance			
435 Contracted Alt Programs				<i>Restricted/Reserved:</i>			
436 State Approved Alt Program				425 Bond Refundings			
438 Gifted & Talented				451 QZAB Payments			
440 Teacher Development & Eval				<i>Restricted</i>			
441 Basic Skills Programs				464 Restricted Fund Balance			
448 Achievement and Integration				<i>Unassigned:</i>			
449 Safe Schools Levy	5,430	5,427	3	463 Unassigned Fund Balance			
451 QZAB Payments				Reconciliation of Debt Service			
452 OPEB Liab Not In Trust							
453 Unfunded Sev & Retiremt Levy				<u>08 TRUST</u>			
459 Basic Skills Ext Time				Total Revenue			
467 LTFM	311,030	311,027	3	Total Expenditures			
472 Medical Assistance	11,291	11,292	(1)	<i>Unassigned:</i>			
<i>Restricted</i>				422 Unassigned Fund Balance			
464 Restricted Fund Balance				Reconciliation of Trust			
<i>Committed</i>							
418 Committed for Separation	40,000	40,000		<u>20 INTERNAL SERVICE</u>			
461 Committed	40,000	40,000		Total Revenue			
<i>Assigned</i>				Total Expenditures			
462 Assigned Fund Balance				<i>Unassigned:</i>			
<i>Unassigned:</i>				422 Unassigned Fund Balance			
422 Unassigned Fund Balance	1,508,368	1,508,380	(12)	Reconciliation of Internal Service			
Reconciliation of General	9,293,304	9,293,315	(11)				
<u>02 FOOD SERVICE</u>				<u>25 OPEB REVOCABLE TRUST FUND</u>			
Total Revenue	200,709	200,709		Total Revenue			
Total Expenditures	186,566	186,566		Total Expenditures			
<i>Non Spendable</i>				<i>Unassigned:</i>			
460 Non Spendable Fund Balance	2,957	2,957		422 Unassigned Fund Balance			
<i>Restricted/Reserved:</i>				Reconciliation of OPEB Revocable Trust			
452 OPEB Liab Not In Trust							
464 Restricted Fund Balance	39,149	39,150	(1)	<u>45 OPEB IRREVOCABLE TRUST FUND</u>			
<i>Unassigned</i>				Total Revenue			
463 Unassigned Fund Balance				Total Expenditures			
Reconciliation of Food Service	429,381	429,382	(1)	<i>Unassigned:</i>			
				422 Unassigned Fund Balance			
<u>04 COMMUNITY SERVICE</u>				Reconciliation of OPEB Irrevocable Trust			
Total Revenue	41,084	41,084					
Total Expenditures	41,496	41,496		<u>47 OPEB DEBT SERVICE FUND</u>			
<i>Non Spendable</i>				Total Revenue			
460 Non Spendable Fund Balance				Total Expenditures			
<i>Restricted/Reserved:</i>				<i>Non Spendable</i>			
426 \$25 Taconite				460 Non Spendable Fund Balance			
431 Community Education				<i>Restricted</i>			
432 E. C. F. E.	8,240	8,241	(1)	425 Bond Refunding			
440 Teacher Development & Eval				464 Restricted Fund Balance			
444 School Readiness	(13,466)	(13,465)	(1)	<i>Unassigned</i>			
447 Adult Basic Education				463 Unassigned Fund Balance			
452 OPEB Liab Not In Trust				Reconciliation of OPEB Debt Service			
<i>Restricted</i>							
464 Restricted Fund Balance	3,720	3,718	2				
<i>Unassigned</i>							
463 Unassigned Fund Balance							
Reconciliation of Community Service	81,074	81,074					