



JUDSON INDEPENDENT SCHOOL DISTRICT

Meeting Date: July 28, 2025

Submitted By: Cecilia Davis
Title: Deputy Superintendent

Agenda Item: Consider and take action regarding approving a compensation plan amendment that eliminates the 512 Paygrade and move to 511 Paygrade.

CONSENT ITEM

RECOMMENDATION:

It is recommended that the Board of Trustees approve the elimination of the 512 Paygrade now that the position is vacant, shifting the CFO compensation to the 511 Paygrade as outlined below. The CFO is the only position on the 512 Paygrade, and as part of seeking continued efficiencies, we recommend the elimination of the 512 Paygrade. The difference between midpoints in each paygrade is \$9,898.

IMPACT/RATIONALE:

511		Days	\$592.64	\$697.22	\$801.80
	Deputy Superintendent - Business and Operations	226			
	Deputy Superintendent - Teaching and Learning	226			
	Chief Financial Officer	226			
512	-	Days	\$678.33	\$741.14	\$851.38
	Chief Financial Officer	226			

BOARD ACTION REQUESTED:

Approval/Disapproval