



# Boerne ISD

## Board Candidate Workshop

*February 2, 2026*

*Engage. Inspire. Enrich.*

# Role Of The Board

- Oversight and Governance
- Set a Budget
- Set Policy
- Hire a Superintendent



[Video: Understand your School Board](#)

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# Four Things To Consider When Running For School Board

- Time
- Training
- Teamwork/Consensus Building
- Abiding by Code of Ethics

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# Boerne ISD Code Of Ethics

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## BOERNE INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES CODE OF ETHICS

As a Member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:

### EQUITY IN ATTITUDE

- I will be fair, just, and impartial in all my decisions and actions.
- I will accord others the respect I wish for myself.
- I will encourage expressions of different opinions and listen with an open mind to others' ideas.

### TRUSTWORTHINESS IN STEWARDSHIP

- I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.
- I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns.
- I will work to ensure prudent and accountable use of District resources.
- I will make no personal promise or take private action that may compromise my performance of my responsibilities.

### HONOR IN CONDUCT

- I will tell the truth.
- I will share my views while working for consensus.
- I will respect the majority decision as the decision of the Board.
- I will base my decisions on fact rather than supposition, opinion, or public favor.

### INTEGRITY OF CHARACTER

- I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.
- I will consistently uphold all applicable laws, rules, policies, and governance procedures.
- I will keep confidential information that is privileged by law or that will needlessly harm the District if disclosed.

### COMMITMENT TO SERVICE

- I will focus my attention on fulfilling the Board's responsibilities of goal setting, policy-making, and evaluation.
- I will diligently prepare for and attend Board meetings.
- I will avoid personal involvement in activities the Board has delegated to the Superintendent.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively.

### STUDENT-CENTERED FOCUS

- I will be continuously guided by what is best for all students of the District.

# Commitment to Service

# Time Commitment

- Preparation for Meetings
- Attending Meetings
- Attending District Events (athletic, performing arts, committee meetings, etc.)

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# Training Commitment

- Texas Education Code outlines training requirements for board members
- Understand Legal and Local policies
- TASB conferences as a resource (travel involved)
- Training hours are reported annually

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## New Board Member Training Requirements (First Year of Service)

<b>First 90 days</b>	
<b>Open Meetings Act (OMA)</b> 1–2 hours	Available through TASB's <a href="#">Online Learning Center</a> or other registered providers.
<b>Public Information Act (PIA)</b> 1–2 hours	PIA training may be delegated by district policy.
<b>First 120 days</b>	
<b>Local District Orientation</b> 3 hours	Provided by your school district
<b>Orientation to the Texas Education Code</b> 3 hours	Provided through your local Education Service Center (ESC).
<b>Evaluating and Improving Student Outcomes</b> 3 hours	Available through TASB or other authorized providers.
<b>Sexual Abuse, Human Trafficking, and Other Maltreatment of Children (Child Abuse Prevention)</b> 1 hour	Available through TASB or other registered providers.
<b>School Safety</b> 2 hours	Provided through <a href="#">TEA Learn</a> .
<b>Within first year</b>	
<b>Cybersecurity</b> 1 hour	See the <a href="#">Texas Department of Information Resources</a> for providers.
<b>Team Building</b> 3 hours	Available through TASB or other registered providers.
<b>Additional Required Training</b> 10 hours	Available through TASB: Additional education based on Framework for School Board Development is available through TASB's conferences, events, and continuing education programs. Also available through other providers.
<b>Artificial Intelligence</b> (As certified by the Texas Department of Information Resources)	<a href="#">Texas Department of Information Resources</a> approved course.



# Teamwork Commitment

- ✓ Collaboration is critical; no place for “axe to grind” approach.
- ✓ Diverse talents and backgrounds can be a board’s greatest asset.
- ✓ Stay focused on what is best for the students.
- ✓ Maintain confidentiality

*“Be a fair, objective, discerning listener.”*

***“It is not expected that board members agree on everything, but it is expected that they put individual differences aside, work as a team and support the decisions of the team.”***

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# Commitment To High Standard Of Ethics



***"Ethical considerations should be at the forefront of every decision made by a board."***

***"Board members hold a position of public trust. This requires the highest standard of conduct. Focus must be on providing the highest standard of education for all students."***

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# Candidate Resources

# Campaign Quick Reference Calendar

## Saturday May 2, 2026 - Uniform Election Date

First Day to File for Place on General Election Ballot	Wednesday, January 14, 2026
Last Day to File for Place on General Election Ballot	Friday, February 13, 2026 at 5:00 p.m.
Last Day to Register to Vote	Thursday, April 2, 2026
First Day of Early Voting By Personal Appearance	Tuesday, April 20, 2026
Last Day of Early Voting By Personal Appearance	Tuesday, April 28, 2026
Election Day	Saturday, May 2, 2026

This is a limited list of dates and serves as a quick reference only. For complete information visit:

<https://www.sos.state.tx.us/elections/voter/important-election-dates.shtml#2026>

# **Forms To Be Filed With The School District**

- 1) Application for a Place on the Ballot
- 2) Appointment of Campaign Treasurer by a Candidate – Form CTA
- 3) Code of Fair Campaign Practices Form (optional)
- 4) Modified Reporting Declaration (if you are choosing to limit your campaign spending)

# Campaign Treasurer

Each candidate must appoint a Campaign Treasurer who will file the necessary reports of Contributions and Expenses.

Campaign Report Filings are with the School District Office (the local filing authority) and include the following schedule:

- 1) 30<sup>th</sup> day before the election
- 2) 8<sup>th</sup> day before the election
- 3) 15<sup>th</sup> day after Campaign Treasurer appointment (***For current officeholders only***)
- 4) Final Report (after the election)

\*For additional information, please reference the [Texas Ethics Commission Campaign Finance Guide](#).

**NOTE:** All Campaign Finance Reports will be posted on the BISD website.

# Additional Resources

Boerne ISD Board of Trustees Code of Ethics:

[https://resources.finalsuite.net/images/v1727121977/boerneisdnet/qftquym9y0tqjioqx3ydq/Code\\_of\\_Ethics.pdf](https://resources.finalsuite.net/images/v1727121977/boerneisdnet/qftquym9y0tqjioqx3ydq/Code_of_Ethics.pdf)

Boerne ISD Board Operating Procedures:

[https://resources.finalsuite.net/images/v1727121974/boerneisdnet/yamwynue6ngvtadis8iu/2024\\_BISD\\_Board\\_Operating\\_Procedures.pdf](https://resources.finalsuite.net/images/v1727121974/boerneisdnet/yamwynue6ngvtadis8iu/2024_BISD_Board_Operating_Procedures.pdf)

Boerne ISD School Finance and Legislative Advocacy:

<https://www.boerneisd.net/about/school-board-leadership/legislative-advocacy>

Kendall County Election Administrator: [www.co.kendall.tx.us/default.aspx?Kendall\\_County/Elections](http://www.co.kendall.tx.us/default.aspx?Kendall_County/Elections)

TASB Board Candidate Resources: <https://www.tasb.org/resources/running-for-school-board>

Secretary of State Elections Division:

[www.sos.state.tx.us/elections/index.shtml](http://www.sos.state.tx.us/elections/index.shtml)

Texas Ethics Commission:

[www.ethics.state.tx.us](http://www.ethics.state.tx.us)

Texas Ethics Commission Campaign Finance Guide

[https://www.ethics.state.tx.us/data/resources/guides/coh\\_local\\_guide.pdf](https://www.ethics.state.tx.us/data/resources/guides/coh_local_guide.pdf)