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Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | [www.d107.org](http://www.d107.org)

To: Pleasantdale School District 107 Board of Education

From: Dr. Dave Palzet, Superintendent

Date: May 21, 2025

Subject: Strategic Road Map Review and Recommended Action Steps for 2025–2026

## Overview of Strategic Priorities

Our strategic plan continues to focus on four primary pillars:

1. Student Success
2. Safety and Well-Being
3. Responsible Resource Management
4. Community Connection

Significant progress was made this year across each of these domains, and we have identified targeted action steps for further advancement in the 2025–2026 school year.

## Progress Highlights: 2024–2025

### Student Success

- MTSS Implementation: Building Leadership Teams (BLTs) were reorganized with clear job descriptions. Staff received coaching from a dedicated MTSS Network Coach. Retreats and structured problem-solving protocols were established, including the use of a Data Review Guide.
- Diverse Learning Resources: Staff completed co-teaching retraining for IEP support. Over 350 multilingual books were added across 22 languages, including high-interest/low-level texts at PMS and a growing World Languages digital library. The Boundless app enhanced accessible reading.
- Advanced Learning & SEL: Academic monitoring protocols were implemented in grades 4–8. SEL programming expanded through PBSS enhancements, push-in supports, and the daily “WIN” period at PMS focused on self-awareness and responsible decision-making.

### Safety and Well-Being

- Staff Wellness: Over 75% staff participation in wellness screenings and flu shots. Engagement was further supported through onsite fitness clubs, potlucks, and wellness challenges. Our efforts earned top ratings from the district's insurance cooperative.

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- Facility Safety: Of the 26 deliverables outlined in our 3-year safety plan, 22 are complete. Improvements include shatter-resistant window film, traffic bollards, and enhanced emergency exits at PES.

### Responsible Resource Management

- Staff and Infrastructure: Collective bargaining secured longevity incentives. Leadership capacity was expanded via participation in BLTs and the Curriculum Council. A sidewalk/bike lane initiative progressed with grant applications and a successful “Bike Bus” pilot.
- Professional Development: PD pathways and coaching cycles were updated. Forty-nine staff members participated in external learning opportunities, and state-mandated trainings were streamlined for efficiency.

### Community Connection

- Engagement was fostered through community forums, TAP meetings, and events such as Literacy and Math Nights. New family outreach included building tours/coffees and multilingual support. Strategic Road Map updates were shared via newsletters.

## Recommended Action Steps: 2025–2026

### Student Success

- Expand extracurricular offerings and club options.
- Create more opportunities for unstructured play and collaborative problem solving.
- Begin a feasibility study on implementing exploratory middle school classes (e.g., photography, industrial tech, FCS).

### Safety and Well-Being

- Reconvene the District Safety and Security Committee to draft a new multi-year plan.
- Provide staff training in de-escalation techniques.
- Implement a district-wide personal device-free policy for students.

### Responsible Resource Management

- Implement longevity and retention incentives, including compensation, leave accrual, and retirement options.
- Explore additional storage solutions to better support staff workspace needs.

### Community Connection

- Increase opportunities for community service among students.
- Add more family engagement nights throughout the year.
- Bring community members into schools to foster student connections.

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- Enhance our social media presence with increased use of video and dynamic content.

The district's continued commitment to our strategic goals has yielded tangible results that support student growth, staff well-being, and strong community engagement. The proposed action steps for 2025–2026 build upon these successes and push our district further toward excellence.