

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees

FROM: Hector Mendez, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF 2011 HEALTH INSURANCE PREMIUM
AND PLAN CHANGES**

DATE: July 20, 2010

Attached is a summary of the recommended plan and premium changes that are being presented for your approval.

It is recommended that the Board of Trustees approve the insurance premium and plan changes as presented.

Respectfully submitted,

Hector Mendez,
Superintendent of Schools

Tonya Tillman,
Assistant Superintendent
for Business Operations