

**School Board Meeting:**

February 14, 2011

**Subject:**

2010-12 Director Agreements

**Presenter:**

Moreen Martell

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**SUGGESTED SCHOOL BOARD ACTION:**

Recommend Board approval of the 2010-12 Director Agreements between Independent School District No. 877 and individual directors.

**DESCRIPTION:**

Eight director/coordinator positions are included in the agreements including: Director of Teaching & Learning, Director of Finance & Operations, Director of Special Education, Director of Community Education, Director of Human Resources, Director of Food Services, Director of Buildings & Grounds and the Coordinator of Phoenix Learning Center.

A summary of the agreement changes is outlined below:

- Year 1 salary schedule improvement of 2%
- Year 2 salary schedule improvement of 1.5%
- Year 1 – Up to \$16.67 a month additional matching contribution in a matching 403b
- Year 1 - Health insurance increase of 11.7%
- Year 2 - Health insurance – high deductible VEBA contribution with an option to remain on other district sponsored plans. Costs in excess of the VEBA plan will be borne by the director/coordinator.
- 5.43% for the 2-year contract.
- This does not include contract adjustments or adjustments due to graduated salaries in the initial years of employment.