

**Official Minutes of the
Oak Park Board of Education District 97
260 Madison Street, Oak Park, Cook County, Illinois
May 28, 2019 Meeting**

This meeting was held at Brooks Middle School, 325 Kenilworth, Oak Park, IL

President Broy called the meeting to order at 6:30 p.m.

ROLL CALL

Present: Broy, Jung, Spurlock (by phone), Liebl, Breymaier, Kearney and Moore (arrived at 6:46 p.m.)
Absent: None
Also Present: Superintendent Dr. Carol Kelley, Assistant Superintendent of Human Resources Laurie Campbell, Senior Director of Policy, Procedure and Communications Chris Jасulca, Senior Director of Special Education Eboney Lofton, Senior Director of Administrative Services Felicia Starks Turner, Senior Director of Equity Carrie Kamm, Senior Director of Technology Michael Arensdorff, Senior Director of Buildings and Grounds Jeanne Keane, and Board Secretary Sheryl Marinier.

EXECUTIVE SESSION

EXECUTIVE SESSION

Breymaier moved, seconded by Kearney that the Board move into executive session for the purpose of Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees or Legal Counsel for the District 5 ILCS 120/2(C)(1), Probable Litigation 5 ILCS 120/2(C)(11)) at 6:30 p.m.

Ayes: Breymaier, Kearney, Liebl, Broy, Kim, and Spurlock (by phone)
Nays: None
Absent: Moore (absent at time of motion)
Motion passed

OPEN SESSION

OPEN SESSION

Kim moved, seconded by Breymaier that the Board move into Open Session at 7:03 p.m. All members of the Board in attendance were in agreement. The Board took a recess to participate in the End of the Year Open House. The meeting reconvened at 8:12 p.m. with all members of the Board present.

PUBLIC COMMENT

PUBLIC COMMENT

None

SPECIAL REPORTS

SPECIAL REPORTS

ILLINOIS ACCELERATED ACT

Amy Warke, Carrie Kamm and consultant Lisa Westman shared an update on the Illinois Accelerated Act that went into effect on July 1, 2018, noting that for the 2019-20 school year, students will be considered for single subject acceleration and whole grade acceleration. A timeline was shared that detailed each of the phases for the transition from the standard Gifted and Talented program.

They reported that phase I of the transition will take place during the 2019-2020 school year and will include professional development to prepare the GTD team for the Advanced Learning Specialist role, with all professional learning aligned to the new role description.

Unit development for GTD teachers will support the implementation of similar programs across all schools and implement single subject and whole grade acceleration along with early admissions.

Between September 2019 and March 2020, GTD teachers will participate in a half-day of professional learning each month with Lisa Westman. Summer unit development aligned to the General Education Curriculum that extends learning in ELA and Math will also be developed.

Procedures for notifying family or guardians of a child of a decision affecting their child's participation in an accelerated placement program and an assessment process that includes multiple valid and reliable indicators, Include MAP, COGAT, PSAT and SAT will be developed. Warke shared that the district will pay for students to take these tests. She noted that an IQ test done by a psychologist will also be accepted for consideration, and student's emotional intelligence will also be considered. A support plan will be created for each student, they will be monitored every six weeks, and a second year monitoring will be defined by the team.

They reported that the law indicates that there is a dissemination component and tracking for the report card program. There will be multiple ways to refer a student to the program, including teachers, families, student, and administrators.

Kamm shared an overview of the MTSS program and differentiation, noting that all children need to make at least one year's growth. She shared that as the GTD teachers transition to Advanced Learning Specialists, support will be provided, with a goal to push in with teams in the design and planning sides and to make sure that all children are being challenged.

Member Spurlock left the meeting by phone.

ACTION ITEMS

ACTION ITEMS

3.1.1 APPROVAL OF MINUTES FROM THE MAY 14, 2019 BOARD MEETING

Breymaier moved, seconded by Moore, that the Board of Education, District 97, approve the minutes from the May 14, 2019 as presented.

Ayes: Breymaier, Moore, Kim, Broy, Kearney, and Liebl
Nays: None
Absent: Spurlock
Motion passed.

3.1.2 APPROVAL OF MINUTES FROM THE MAY 16, 17 and 18, 2019 BOARD RETREAT

Kim moved, seconded by Moore, that the Board of Education, District 97, approve the minutes from the May 16, 17 and 18, 2019 Board retreat as presented.

Ayes: Kim, Moore, Breymaier, Broy, Kearney, and Liebl
Nays: None
Absent: Spurlock
Motion passed.

3.2 APPROVAL OF THE CONSENT AGENDA

Breymaier moved, seconded by Moore, that the Board of Education, District 97, approve the consent agenda.

- 3.2.1 Approval of Bill List
- 3.2.2 Personnel (revised)
- 3.2.3 Acceptance of Donations
- 3.2.4 Approval of Overnight and Out-of-State Field Trips
- 3.2.5 Approval of the 2018-2019 Year end Calendar
- 3.2.6 Approval of Board Meeting Dates for the 2019-2020 School Year

Dr. Kelley read a statement regarding the location of the fifth grade out-door-education program. She noted that the counselors at religious retreat locations have been reminded not to talk about religion with the group.

Ayes: Breymaier, Moore, Kim, Broy, Kearney, and Liebl
Nays: None
Absent: Spurlock
Motion passed.

The two new Curriculum Specialists were introduced to the Board.

3.3.1 APPROVAL OF PAPER BID

Kim moved, seconded by Moore, that the Board of Education of Oak Park District 97, approve the Paper Bid that was presented on May 14, 2019 in the amount of \$86,312.50.

Ayes: Kim, Moore, Breymaier, Broy, Liebl, and Kearney
Nays: None
Absent: Spurlock
Motion passed.

3.3.2 APPROVAL OF THE MTSS – BEHAVIOR THREE YEAR ACTION PLAN

Breymaier moved, seconded by Kearney, that the Board of Education of Oak Park District 97, approve the posting of positions for two Elementary School Culture and Climate Coaches and one Middle School Culture and Climate Coach.

Ayes: Breymaier, Kearney, Moore, Kim, Liebl, and Broy
Nays: None
Absent: Spurlock
Motion passed.

3.3.3 APPROVAL OF THE 5-YEAR FACILITY PLAN

Liebl moved, seconded by Moore, that the Board of Education of Oak Park District 97, approves the Five-year Facilities Plan that was presented on May 14, 2019. The Board of Education fully intends to make needed investments in order to make Beye Elementary School physically accessible to students and their families within this 5-year plan.

Ayes: Liebl, Moore, Kim, Kearney, Breymaier, and Broy
Nays: None
Absent: Spurlock
Motion passed.

3.3.4 APPROVAL OF THE IRVING COMMUNITY ROOM REMODEL

Kearney moved, seconded by Breymaier, that the Board of Education of Oak Park District 97, Irving Community Room Renovation that was presented on May 14, 2019 in the amount of \$109,700.

Ayes: Kearney, Breymaier, Moore, Kim, Liebl, and Broy
Nays: None
Absent: Spurlock
Motion passed.

3.3.5 APPROVAL OF ROLE RECOMMENDATION FOR THE 2019-20 SCHOOL YEAR

Moore moved, seconded by Kim, that the Board of Education of Oak Park District 97, approve the District 97 Teacher Leadership Roles for school year 2019-2020.

Ayes: Moore, Kim, Kearney, Breymaier, Liebl, and Broy
Nays: None
Absent: Spurlock
Motion passed.

3.3.6 APPOINTMENT OF ADMINISTRATOR

This item was tabled.

ADMINISTRATIVE ITEMS

ADMINISTRATIVE ITEMS

CLIC RENEWAL

Rob Grossi told the Board that the CLIC agreement will increase by 7.24 percent next year. He explained that this increase is due to the broken water pipes at Lincoln School last winter. This item will return for action on June 11, 2019.

AUTHORITY TO PAY BILLS AND HIRE STAFF DURING THE SUMMER

Grossi explained that there is a huge supply and demand issue in education, and since the Board only meet once during the month of June, it is necessary for the Board to grant authority to the administration to pay bills and hire necessary staff during the time between the June and July Board meetings. This item will return for action on June 11, 2019.

WAIVER ON LIMITATION OF ADMINISTRATIVE COSTS FOR FY2019

Grossi explained that Section 17-1.5 of the School Code states that a school district's budgeted administrative expenditures cannot increase more than five percent over their prior year actual administrative expenditures. The following functions are included under administrative expenditures:

- 2320 Executive Administration Services
- 2330 Special Area Administration Services
- 2490 Other Support Services - School Administration
- 2510 Direction of Business Support Services
- 2570 Internal Services
- 2610 Direction of Central Support Services

While administration does not anticipate that actual administrative expenses for FY 2019 will be greater than 5 percent above the actual administrative expenses for FY 2018, the original budget adopted by the Board was in excess of 5 percent of the final audited figures in these functions, which were not known at the time of the budget.

Since Oak Park District 97's administrative expenses per pupil are in the 25th percentile and below, the statute allows the District to waive the limitation. It is therefore recommended that the Board of Education hold a public hearing at its June 11 Board meeting and then approve a resolution to waive the limitation for FY 2019. This item will return for action on June 11, 2019.

DESIGNATION INTEREST EARNINGS

Grossi explained that every year the school district should pass a resolution that categorizes interest earnings that preserves the right to have flexibility on how to spend them in the future. He noted that the interest could be a substantial amount, and if the Board does not approve the designation of these funds, the money would remain in the funds that they were earned in. This item will return to the Board for action on June 11, 2019.

Grossi also noted that the unaudited Treasurer's Report included in the Board packet does not reflect the changes approved by the Board at their last meeting.

ASBESTOS ABATEMENT

Jeanne Keane reported that asbestos abatement work will be needed as part of the Lincoln addition / interior renovation work that will be completed during the summer of 2019.

She noted that when the summer work scope was approved there were budgetary numbers for abatement under the, 'Costs by Owner' line as a place holder for the district in anticipation for some of these costs. The place holder approved was \$150,000. However, the actual cost is \$168,935 based on the bid results. Kinsale Contracting Group, Inc. is the lowest bidder. Keane reported that an additional \$19,000 is necessary to complete the Lincoln abatement. This item will return to the Board for action on June 11, 2019.

BOARD REPORTS

BOARD REPORTS

President Broy and Vice President Kim will be meeting with the FAC chairperson tomorrow, and with the FORC chair in the near future. It was noted that the CLAIM committee update was included in the weekly report to the Board.

Member Liebl will talk to President Broy regarding who should attend the next FAC meeting which is scheduled for next week.

PTO Council

President Broy reported that the PTO Council shared good feedback about the hiring of hall monitors. The Council suggested that culture and climate be considered when filling these positions.

Equity Policy Implementation

Member Kearney reported that he will be meeting with Dr. Kelley next week about the Equity policy implementation.

BOARD ASSIGNMENTS

BOARD ASSIGNMENTS

RETREAT FOLLOW UP

President Broy asked the Board to consider passing a resolution identifying their priorities as;

- 1) Culture and Climate
- 2) Performance metrics
- 3) Data

President Broy reported that she will be on the Culture Climate committee and member Kearney will be on Data committee. They will each report on performance measures. She indicated the need for an annual calendar that aligns with their priorities, but is waiting for the retreat facilitator to send the notes from the meeting.

Dr. Kelley recommended including the meeting norms on the Board placemats. It was noted that the norms have already been added to the Board agendas and public comment sign-up sheets.

CONCLUDING ITEMS

CONCLUDING ITEMS

BOARD REMARKS

President Broy and member Liebl attended the last Community Chat. They reported that culture/climate and other concerns were shared. Dr. Kelley noted that she has seen a variety of parent at these events during the year, noting that parents come out when their schedules allow or when they have something to share. Some of the Board members expressed interest in attending the Community Chats next year, so a sign-up sheet was suggested for this purpose.

Member Moore is participating in a Webinar tomorrow and will share notes with the Board afterwards.

President Broy and member Liebl shared that the Geared Up program allowed students to use their library time to learn how to code robots. They reported that the students were really engaged in the process.

Dr. Kelley updated the Board on the yearbook concern, noting that some of the schools had noticed photos in the yearbooks where students were using the okay sign. She explained that this hand signal can also represent a white power sign. She shared that three options were being considered; reprinting the books at a cost of about \$14,00 per school; free standing inserts to replace the affected pages, or stickers that would be placed over the questionable images.

Dr. Kelley reported that she met with DIVCO leadership and the leader of the Julian Social Justice Club. The leader shared the clubs accomplishments for the year and made recommendations for next year. She requested funding for next year for the adult leadership. Dr. Kelley shared the request with Cabinet and it was noted that there are no other parent leaders. She explained that the teacher's contract clearly spells out that clubs must have a teacher adviser. Dr. Kelley recommended elevating the club to a district level committee with an equity perspective, and assign a staff person to facilitate the meetings.

AGENDA MAINTENANCE

The draft agenda for the June 11, 2019 Board meeting was reviewed and revisions were recommended.

The Board was reminded that the Elected Officials Breakfast will be held at the library this coming Sunday and followed by the Day in Our Village event in Scoville Park from 1 p.m. until 6 p.m. Board members were asked to sign up to host the table at the event.

ADJOURNMENT

Moore moved, seconded by Breymaier to adjourn the meeting. There being no further business to conduct, President Broy declared the meeting adjourned at 9:44 p.m.

Board President

Board Secretary