

President

Category I: Renewal of persons on one-year contracts

Contracts expire: 08/31/24

Recommended action: Renew contracts for one year (08/31/25)

Employee's Name		Employee's Title	2023-2024 Salary Schedule	
Amanda A.	Allen	Vice President of Strategy, Enrollment Management, and Technology	VP / 13	66
Sean C.	Amestoy	Instructor of Agriculture	FAC / 1	24
Rachel Y.	Bahnsen	Dean of Human Resources	D / 15	41
Jonathan	Jeter	Director of the WCJC Foundation	CA / 15	12
Kerri L.	Novak	Human Resources Coordinator	AA / 1	7
Andrew	Porras	Head Baseball Coach/Instructor of Kinesiology	FAC / 1	10
Sheryl	Rhodes	Executive Assistant to the President	A / 10	11
Benjamin	Sharp	Coordinator of Marketing & Communication	AA / 1	17

Category II: Extensions for persons on two-year contracts

Contracts expire: 08/31/25

Recommended action: Renew contracts for one year (08/31/26)

Employee's Name		Employee's Title	2023-2024 Salary Schedule	
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Zina L.	Carter	Director of Marketing, Communications, & Advancement	CA / 15	42
Leigh Ann	Collins	Vice President of Instruction	VP / 13	89
Xiaodong	Li	Webmaster	CA / 10	29

Category III: No action for renewal of persons on one-year contracts

Contracts expire: 08/31/24

Recommended action: None-Contracts will expire

Employee's Name		Employee's Title	2023-2024 Salary Schedule	

Category IV: No action for extension of persons on two-year contracts

Contracts expire: 08/31/25

Recommended action: None-Contracts will continue as they are currently written

Employee's Name		Employee's Title	2023-2024 Salary Schedule	

Vice President of Administrative Services

Category I: Renewal of persons on one-year contracts

Contracts expire: 08/31/24

Recommended action: Renew contracts for one year (08/31/25)

Employee's Name		Employee's Title	2023-2024 Salary Schedule	
Douglas	Baumgarten	Assistant Director of Facilities Management	AA / 1	15
Georgeann	Calzada	Director of Fort Bend County Campuses	CA / 15	10
Jeremy	Eder	Director of Security & Public Safety	CA / 15	11
Jessica E.	Garcia	Financial Accountant	AA / 1	10
Cynthia	Ward	Controller	CA / 10	18

Category II: Extensions for persons on two-year contracts

Contracts expire: 08/31/25

Recommended action: Renew contracts for one year (08/31/26)

Employee's Name		Employee's Title	2023-2024 Salary Schedule	
Estefanita G.	Vela	Grant Accountant	AA / 1	40
Gus	Wessels	Dean of Financial & Business Services	D / 15	42
Philip W.	Wuthrich	Director of Purchasing	CA / 8	31

Category III: No action for renewal of persons on one-year contracts

Contracts expire: 08/31/24

Recommended action: None-Contracts will expire

Employee's Name		Employee's Title	2023-2024 Salary Schedule	

Category IV: No action for extension of persons on two-year contracts

Contracts expire: 08/31/25

Recommended action: None-Contracts will continue as they are currently written

Employee's Name		Employee's Title	2023-2024 Salary Schedule	

Vice President of Instruction

Category I: Renewal of persons on one-year contracts

Contracts expire: 08/31/24

Recommended action: Renew contracts for one year (08/31/25)

Employee's Name		Employee's Title	2023-2024 Salary Schedule	
Michael	Adkins	Director of Academic & Career Advising	CA / 10	12
Dawn M.	Aldana	Online Instructor of Psychology	FAC / 1	18
Ranya	Ali	Instructor of Mathematics	FAC / 5	8
Josh Ann	Alvarado	Instructor of Cosmetology	FAC / 1	14
Peter	Anderson	Instructor of Geology	FAC / 4A	6
Rafay	Anwar	Instructor of Physics	FAC / 7	11
Kimberly	Ashburn	Accessibility & Instructional Media Technologist	AA / 1	4
Danny M.	Bacot	Dean of Workforce	D / 15	30
Amber L.	Barbee	Director of Counseling and Disability Services	CA / 15	11
Francine E.	Bay	Instructor of Dental Hygiene	FAC / 1	23
Frank J.	Becak, Jr.	Instructor of EMS	FAC / 1	17
Jason M.	Bennett	Instructor of History	FAC / 3A	6

Michele	Betancourt	Director of Distance Education	CA / 15	19
Archna	Bhasin	Instructor of Biology	FAC / 7	14
Toni G.	Biezugbe	Instructor of Associate Degree Nursing	FAC / 1	20
Ophelia A.	Binkley-Webb	Instructor of Psychology	FAC / 4A	19
Gary W.	Bonewald	Instructor of EMS	FAC / 1	21
Russell	Braeuer	Instructor of Biology	FAC / 7	7
Don	Cavin	Instructor of English	FAC / 1	8
Johnson	Cherukara	Instructor of Biology	FAC / 1	21
Ruediger T.	Cirsovius	Instructor of History	FAC / 4A	10
James R.	Conner	Instructor of Speech	FAC / 1	22
Jacquelyn	Cooper-Edwards	Instructor of English	FAC / 7	14
Jazmin	Cordova	Academic Advisor	A / 05	7
Kirk	Cowell	Instructor of Speech	FAC / 1	10
Dianne C.	Curtis	Instructor of Art	FAC / 2	18
NaQui	Davidson	Director of Student Life	CA / 10	6
Sandra W.	Davis	Instructor of Associate Degree Nursing	FAC / 1	36
Derek	DeLaPena	Instructor of Psychology	FAC / 7	16

Aaron A.	Dittmar	Instructor of Welding	FAC / 1	18
Camilla R.	Dixon Sutton	Learning Center Facilitator	A / 5	10
Pamela R.	Dobbs	Instructor of Dental Hygiene	FAC / 1	12
Rocio	Doherty	Instructor of Chemistry	FAC / 7	12
Kayla	Drabek	Instructor of Vocational Nursing	FAC / 1	4
Gabriel	Escobedo	Instructor of Electronics Engineering Technology	FAC / 1	4
Marci	Espinosa	Instructor of Physical Therapy Assistant	FAC / 1	5
Sara	Fira	Academic and Career Advising Coordinator	AA / 6	11
LaToya R.	Fletcher	Instructor of Associate Degree Nursing	FAC / 1	21
Patricia R.	Flores	Instructor of Associate Degree Nursing	FAC / 1	19
Sean	Franco	Instructor of Welding	FAC / 1	4
Darlene C.	Giesalhart	Instructor of Emergency Medical Services	FAC / 1	10
Torey J.	Gilmore	Counselor	FAC / 1	10
Shannon	Glaridon	Counselor	FAC / 1	11
Lynn S.	Goodrich	Learning Center Facilitator	A / 5	10
Mousumi	Goswami	Instructor of Biology	FAC/1	11
Lauren	Green	Instructor of Mathematics	FAC / 1	3

Gina	Grosser	Instructor of Vocational Nursing	FAC / 1	10
Kenneth W.	Grubb	Instructor of History	FAC / 2	17
Kimberly	Gubbels	Residence Life Supervisor	A / 1	15
Justin M.	Guidry	Instructor of History	FAC / 1	9
Patricia A.	Guillory	Instructor of Developmental Math	FAC / 1	13
Timothy W.	Guin	Instructor of Law Enforcement	FAC / 1	18
Varun	Gupta	Instructor of Economics	FAC / 1	14
Tina	Gustavus	Instructor of Developmental Math	FAC / 1	11
Philip	Hamlin	Instructor of Electrical Technology	FAC / 1	21
Ann M.	Hernandez	Instructor of Vocational Nursing	FAC / 1	10
Latasha	Herndon	Instructor of Chemistry	FAC / 7	8
Bruce	Holley	Continuing Education Instructor-Carpentry	FAC / 1	10
Candi S.	Hollier	Instructional Technologist	AA / 1	10
James	Hopson	Instructor of Mathematics	FAC / 1	10
Jami	Hughes	Instructor of Drama	FAC / 2	18
Jodie L.	Hutchinson	Instructor of Psychology	FAC / 1	17
Suzette	Isokpunwu	Instructor of Associate Degree Nursing	FAC / 1	20

Daniel L.	Johnson	Instructor of Nuclear Power Technology	FAC / 1	12
Karl	Johnson	Instructor of Emergency Medical Services	FAC / 1	13
Tiffany L.	Jones	Instructor of Speech	FAC / 1	9
Heather	Keahey	Instructor of Mathematics	FAC / 7	12

William S.	Kilgore	Instructor of Sociology	FAC / 7	11
Gerald W.	Kinder	Instructor of Manufacturing Technology	FAC / 1	12
Nathan	King	Instructor of English	FAC / 7	8
Travis L.	Knodel	Instructor of Mathematics	FAC / 1	12
Stephanie D.	Kolacny	Academic Advisor	A / 05	11
Patricia A.	Korenek	Instructor of Associate Degree Nursing	FAC / 1	40
Emily C.	Krause	Public Services Librarian	FAC / 1	4
Tom-Kody W.	Krpec	Instructor of Developmental English	FAC / 5	4
Debra	Lemson	Instructor of Music	FAC / 5A	22
Shawna	Lindsey	Instructor of Vocational Nursing	FAC / 1	10
Nicole K.	Lippolis	Instructor of Chemistry	FAC / 1	14
Santiago	Lopez	Instructor of English	FAC / 4	7
Joy	Magowan	Instructor of English	FAC / 7	16

Telma H.	Mathews	Instructor of Mathematics	FAC / 1	12
Robin E.	Matzke	Instructor of Health Information Technology	FAC / 1	17
Jennifer A.	Mauch	Instructor of Mathematics	FAC / 1	19
Brittany N.	May	Instructor of Music	FAC / 7	11
Sandra	McCarstle	Instructor of Education/Early Childhood Development	FAC / 5A	2
David K.	McDaniel	Instructor of IT & Networking	FAC / 1	10
Gregory B.	McLarty	Instructor of Drama	FAC / 1	18
Lindsey	McPherson	Dean of Student Success	D / 15	37
Jacob	Mehr	Instructor of Mathematics	FAC / 1	4
Mervat	Mickael	Academic Advisor	A / 5	12
Melissa	Moore	Instructor of Mathematics	FAC / 1	7
Jonah	Mutua	Instructor of Math	FAC / 7	11
Willie	Myles	Process Technology Instructor	FAC / 1	21
Judy R.	Ogle	Instructor of Psychology	FAC / 1	22
Jill	Oglesbee	Instructor of Government	FAC / 1	5
Karl	Paoletti	Instructor of Music/Director of Choirs	FAC / 7	13
Nicole	Parks	Instructor of Mathematics	FAC / 2	5

Amy	Pendergraft	Instructor of Associate Degree Nursing	FAC / 1	24
Ronald	Potila	Instructor of Automotive Technology	FAC / 1	10
Paris	Potter	Instructor of Associate Degree Nursing	FAC / 1	15
Carl	Price	Instructor of Mathematics	FAC / 1	14
Patrick W.	Ralls	Instructor of Speech	FAC / 1	20
Jesi	Ramirez	Instructor of Developmental Math	FAC / 1	6
Ernest	Ramirez	Instructor of Government	FAC / 2	14
Joseph L.	Reeve	Instructor of Biology	FAC / 7	9
Stacie	Ringleb-Krutilek	Instructor of Kinesiology	FAC / 1	12
Julieta M.	Rodriguez	Instructor of English	FAC / 1A	4
Naomi C.	Ruby	Director of Library Information and Technical Services	FAC / 7	20
Angelique	Sakry	Instructor of English	FAC / 1	5
Muna	Saqer	Instructor of Computer Science	FAC / 7	12
Anna	Sawyer	Instructor of Associate Degree Nursing	FAC / 1	21
Ricky	Schooler	Instructor of Process Technology	FAC / 1	14
James	Schoshinski	Instructor of Government	FAC / 1	14
Anthony J	Scopel	Instructor of Emergency Medical Services	FAC / 1	10

Mahmoud	Shagroni	Instructor of Mathematics	FAC / 7	13
Geoffrey R.	Shine	Instructor of Government	FAC / 1	15
Catherine C.	Shoppa	Instructor of English	FAC / 1	11
Andrea M.	Shropshire	Instructor of Associate Degree Nursing	FAC / 7	34
Celine M.	Siewert	Instructor of Accounting	FAC / 1	21
Bracha	Silverstone	Instructor of Mathematics	FAC / 1	13
Antoinette Y.	Smith	Academic Advisor	A / 5	11
Amanda	Smith	Instructor of Biology	FAC / 1	14
Yvonne	Smith	Instructor of Mathematics	FAC / 1	22
Grady A.	Smith	Instructor of Law Enforcement	FAC / 1	16
Jessi	Snider	Instructor of English	FAC / 7	8
Shuching	Su	Instructor of Mathematics	FAC / 1	8
Lauren E.	Sullivan	Instructor of English	FAC / 1	8
Patricia	Swanigan	Learning Center Facilitator	A / 5	10
Tanya	Taylor	Simulation Laboratory Technician	AA / 1	6
Wanda	Taylor	Simulation Laboratory Coordinator	FAC / 1	12
Ernest H.	Tix	Instructor of English	FAC / 1	18

Matthew	Tougas	Instructor of English	FAC / 6A	10
Brian B.	Trinh	Instructor of Chemistry	FAC / 7	1
Shazia	Usman	Instructor of Associate Degree Nursing	FAC / 1	22
Sean A.	Valdez	Instructor of Biology	FAC / 1	11
Arthur	Vallejo	Instructor of Psychology	FAC / 1	4
Paul E.	Villa	Instructor of History	FAC / 1	7
Ashley	Villarreal	Instructor of Emergency Medical Services	FAC / 1	2
David	Voulgaris	Instructor of Automotive Technology	FAC / 1	12
Kelly R.	Wallace	Instructor/Program Director of Physical Therapy Assistant	FAC / 7	21
Hector	Weir	Instructor of Spanish	FAC / 7	8
Gina	Wilson	Instructor of Dental Hygiene	FAC / 1	11
David J.	Woods	Instructor of Computer Science	FAC / 4	19
Xuan	Wu	Instructor of Physics	FAC / 7	7
Haobo	Yang	Instructor of Computer Science	FAC / 1	12
Hui	Zhao	Instructor of Chemistry	FAC / 7	14

Category II: Extensions for persons on two-year contracts

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Employee's Name		Employee's Title	2023-2024 Salary Schedule	
John H.	Bankston	Instructor of Chemistry	FAC / 1	24
Linda F.	Clark	Instructor of Criminal Justice	FAC / 7	33
Kevin W.	Dees	Instructor of Biology	FAC / 1	36
Carol J.	Derkowski	Instructor of Dental Hygiene	FAC / 1	44
John L.	Dettling	Instructor of Biology	FAC / 1	25
Candace L.	Doriski	Instructor of Biology	FAC / 1	21
Kelly R.	Eldridge	Instructor of Psychology	FAC / 1	20
Linda F.	Griffith	Instructor of History	FAC / 1	19
J. B.	Groves	Instructor of Computer Science	FAC / 1A	31
Erma Y.	Hart	Instructor of Paralegal Studies	FAC / 1	24
Sandra	Kolafa	Instructor of Cosmetology	FAC / 1	29
David P.	Kucera	Instructor of Electronics	FAC / 1	27
Jacqueline M.	Kuehn	Instructor of Cosmetology	FAC / 1	31
Karen	Lescure	Instructor of English	FAC / 6	24
Jonathan	Loessin	Instructor of Sociology	FAC / 7	35

Debora L.	Lutringer	Instructor of Health Information Technology	FAC / 1	25
Jennifer L.	Mahlmann	Instructor of Biology	FAC / 1	23
Shelley H.	Mayfield	Instructor of Dental Hygiene	FAC / 1	28
Mary L.	McClelland	Instructor of Business/Office Administration	FAC / 1	28
Karen A.	Prisner	Instructor of Speech	FAC / 1	18
Allyson D.	Randel	Instructor of Radiologic Tech	FAC / 1	17
Elizabeth A.	Rexford	Instructor of Government	FAC / 7	33
Haydee J.	Ruiz	Instructor of Engineering Design	FAC / 1	17
Robert	Sanchez	Instructor of HVAC	FAC / 1	24
Victoria	Schultz	Instructor of Human Services	FAC / 1	30
Amanda B.	Shelton	Instructor of History	FAC / 1	21
Natalie M.	Stavinoha	Director of Dual Credit and University Transfer	CA / 10	23
Joe A.	Waldrop	Instructor of Music/Band Director	FAC / 4	25
Sharla S.	Walker	Instructor of Radiologic Technology	FAC / 1	28
Wendy W.	Waters	Instructor of Biology	FAC / 7	24

Category III: No action for renewal of persons on one-year contracts

Contracts expire: 08/31/24

Recommended action: None-Contracts will expire

Employee's Name		Employee's Title	2023-2024 Salary Schedule	
Irshad K.	Khan	Instructor of Economics	FAC / 7	11

Category IV: No action for extension of persons on two-year contracts

Contracts expire: 08/31/25

Recommended action: None-Contracts will continue as they are currently written

Employee's Name		Employee's Title	2023-2024 Salary Schedule	

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Category I: Renewal of persons on one-year contracts

Contracts expire: 08/31/24

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Employee's Name		Employee's Title	2023-2024 Salary Schedule	
Jorge R.	Arroyos	College Recruiter	A / 05	11
Shane	Benich	Junior System Administrator	A / 8	4
Jenna	Bothell	College Recruiter	A / 5	5
Oscar	Cano	Research Analyst	A / 15	1
Rachel	Cavazos	Assistant Director of Financial Aid	AA / 1	11
Allyson K.	Chuc	Senior Functional Analyst	CA / 15	30
Robert	Falco	Help Desk Manager	A / 8	11
Tam G.	Hoang	System Administrator	AA / 15	11
Tina B.	Kollmann	Coordinator of Testing Services	AA / 1	12
Lea Anna	Kostelnik	Senior Systems Analyst	AA / 1	12
Sarah	Lynch	College Recruiter	A / 5	4
Cindy	Mahalitc	Coordinator of Grants Management and Compliance	AA / 1	12

Angela	Manna	Admissions Officer	A / 10	8
Jerry R.	Martinez	Dean of Enrollment Management and Registrar	D / 15	36
Robby E.	Mathews	Director of Networking and Server Services	CA / 15	30
Armando	Palomino McClure	Coordinator of Recruitment	AA / 6	5
Lori	Saucedo	Associate Help Desk Manager	A / 1	5
Pisal	Var	Functional Analyst	A / 15	6
Emily	Voulgaris	Director of Admissions and Registration	CA / 15	8

Category II: Extensions for persons on two-year contracts

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Recommended action: Renew contracts for one year (08/31/26)

Employee's Name		Employee's Title	2023-2024 Salary Schedule	
Tessa L.	Mathews	Director of Institutional Research and Enterprise Applications	CA / 15	34
Lori A.	Blust	Financial Aid Coordinator/Counselor	AA / 1	26
Priscilla	Salas	Director of Financial Aid	CA / 15	17

Category III: No action for renewal of persons on one-year contracts

Contracts expire: 08/31/24

Recommended action: None-Contracts will expire

Employee's Name		Employee's Title	2023-2024 Salary Schedule	

Category IV: No action for extension of persons on two-year contracts

Contracts expire: 08/31/25

Recommended action: None-Contracts will continue as they are currently written

Employee's Name		Employee's Title	2023-2024 Salary Schedule	