Changes to Consolidated Plan (Formerly ESSA Plan)

Every year we have to review the Consolidated Plan. This was formerly the Title I then ESSA plan. It now includes IDEA (Special Education) and Foster Care. Below are some of the very minor changes to the plan.

- 1. Changed all dates and data using 2020 Report Card
- 2. IDEA- No changes
- 3. Family Engagement- I put that we did Open House and other Engagement Activities on-line, and we were looking forward to having these activities in person in 2021-22.
- 4. Title: I left the same goals as previous years changed dates.
- 5. Added the hiring of an Elementary Counselor
- 6. Data- I added no state testing in the 2019-20 school year due to Covid so we didn't have any of that data to use.
- 7. Low Income- Added that we used ESSR money to buy computers to be 1:1 K-12. Also used ESSR money to buy WIFI Access points and hotspots so all students could use the Internet during remote learning, quarantine times.
- 8. Added that we will be using ESSR money to help address learning loss, and learning needs of all sub groups. (IEP, Low Income, etc).
- 9. Foster Care- and Foster Care Transportation- No Changes
- 10. Professional Development- Capturing Kids Hearts, Math, and Instructional Coaches. We will use some of the ESSA money to go with the CARES Act (ESSR) to pay for some of our Professional Development.

Private School- Waiting on Faith Baptist Academy to determine if they are participating. Sacred Heart will be participating.

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Consolidated District Plan

SESSION

59:52

Applicant: PANA CUSD 8

County: Christian

Consolidated District Plan >

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Project Number: 22-CDP-00-03-011-0080-26

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Overview

PROGRAM:

Consolidated District Plan

PURPOSE:

The District Plan shall be developed with timely and meaningful consultation with teachers, principals, other school leaders, paraprofessionals, specialized instructional support personnel, charter school leaders, administrators, other appropriate school personnel, and parents of children in schools served under the Every Student Succeeds Act (ESSA) legislation, and as appropriate, is coordinated with other programs under ESSA, the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.), the Rehabilitation Act of 1973 (20 U.S.C. 701 et seq.), the Strengthening Career and Technical Education for the 21st Century Act (20 U.S.C.2301 et seq.), the Workforce Innovation and Opportunity Act (29 U.S.C. 3103 et seq.), the Head Start Act (42 U.S.C. 9831 et seq.), the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11301 et seq.), the Adult Education and Family Literacy Act (29 U.S.C. 3271 et seq.), and other Acts as appropriate.

BOARD GOALS:

- Student Learning: Every child will make significant academic gains each year, increasing their knowledge, skills, and opportunities so they graduate equipped to pursue a successful future, with the state paying special attention to addressing historic inequities.
- Learning Conditions: All schools will receive the resources necessary to create safe, healthy, and welcoming learning environments, and will be equipped to meet the unique academic and social and emotional needs of each and every child.
- Elevating Educators: Illinois' diverse student population will have educators who are prepared through multiple pathways and are supported in and celebrated for their efforts to provide each and every child an education that meets their needs.

FY 2022

Title I, Part A - Improving Basic Programs

Included

Title I, Part A - School Improvement Part 1003(a)

Programs:

Title I, Part D - Delinquent Title I, Part D - Neglected

Title I, Part D - State Neglected/Delinquent

Title II, Part A - Preparing, Training, and Recruiting High-Quality Teachers, Principals, and Other School

Leaders

Title III - Language Instruction Educational Program (LIEP) Title III - Immigrant Student Education Program (ISEP) Title IV, Part A - Student Support and Academic Enrichment

Title V, Part B - Rural and Low Income Schools

IDEA, Part B - Flow-Through IDEA, Part B - Preschool

Foster Care Transportation Plan

LEGISLATION:

Every Student Succeeds Act (ESSA)

Individuals with Disabilities Education Act

Rehabilitation Act

Strengthening Career and Technical Education for the 21st Century Act

Workforce Innovation and Opportunity Act

Head Start Act

McKinney-Vento Homeless Assistance Act Adult Education and Family Literacy Act

DUE DATE:

DURATION:

District plans must be submitted to the Illinois State Board of Education and approved before any FY 2022 grant applications for included programs can be approved.

Submission by April 1 is recommended.

The District Plan was submitted initially for the school year 2019-2020 and must be updated annually

thereafter.

AMENDMENTS: Each Local Education Agency (LEA) shall periodically review and, as necessary, revise the plan

throughout the year. Plan amendments may necessitate amendment of the associated grant

application(s) as well.

Instructions in PDF format

COMMON ESSA - Every Student Succeeds Act (also referenced as the Elementary and Secondary Education Act

ABBREVIATIONS: [ESEA] of 1965 as Amended)

IDEA - Individuals with Disabilities Education Act

ISBE - Illinois State Board of Education

LEA - Local Educational Agency

LIEP - Language Instruction Educational Program

SEA - State Education Agency

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Contact Information		Instructions
1. Contact Information for Pe	erson Completing This Form	
Last Name*	First Name*	Middle Initial
Donahue	Paul	
Phone*	Email*	
217 562	pdonahue@panaschools.com	
1529		

2. General Education Provisions Act (GEPA) Section 427 *

Section 427 of GEPA (20 U.S.C. 1228a) affects all applicants submitting proposals under this program. This section requires each applicant to include in its proposal a description of the steps the applicant proposes to take to ensure equitable access to, and participate in, its federally assisted program for students, teachers and other program beneficiaries with special needs.

This provision allows applicants discretion in developing the required description. The statute highlights six types of barriers that can impede equitable access or participation: gender, race, national origin, color, disability, or age. The applicant should determine whether these or other barriers may prevent students, teachers, etc. from such access to, or participation in, the federally funded project or activity. The description of steps to be taken to overcome these barriers need not be lengthy; the school district may provide a clear and succinct description of how it plans to address those barriers that are applicable to its circumstances. In addition, the information may be provided in a single narration, or, if appropriate, may be discussed in connection with related topics in the application.

Section 427 is not intended to duplicate the requirements of the civil rights statutes, but rather to ensure that, in designing their programs, applicants for federal funds address equity concerns that may affect the ability of certain beneficiaries to fully participate in the program and to achieve high standards. Consistent with requirements and its approved proposal, an applicant may use the federal funds awarded to it to eliminate barriers it identifies.

Describe the steps that will be taken to overcome barriers to equitable program participation of students, teachers, and other beneficiaries with special needs.

([count] of 2500 maximum characters used)In accordance with Section 427 of the Department of Ed's General Provision Act (GEPA), Pana CUSD#8 ensures equal access and participation to all persons regardless of their race, color, ethnicity, religion, national origin, gender, age, citizenship status, or disability to the programs and services offered pursuant to ESEA. No barriers exist to equitable program participation. The district has established grievance procedures to resolve any conflict that may arise.

3. General Completion Instructions

Work through the tabs from left to right. Save each page before moving to the next tab.

Required fields on each page are dependent upon funding sources selected on the Coordinated Funding tab.

Many pages have notes at the bottom indicating for which programs the page is required.

To determine if a page is required for the funding sources selected earlier in the application, save the page before completing and look for error messages. If none, the page is not required for the program(s) selected.

How to Complete Pages with Pre-populated Fields

Several pages have two boxes below the narrative questions - one has the response from the prior year plan and the other allows responses for the updated plan. Copy the response from the redisplay and paste it into

6/14/2021 Grant Application

the updated plan box, revising the description as necessary. Be sure to save the page once this has been completed for all questions on the page.

Some pages display sections based on which grants were selected on the Funding page as anticipated as funded. To change the sections that display, return to the Funding page and select or de-select grants for which funding is anticipated.

*Required field, applicable for all funding sources

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Consolidated District Plan

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Response from the approved prior year Consolidated District Plan.

Grant Application

Pana School District will use this grant money along wiht other district finances to ensure that all students will have an opportunity to receive a fair, equitable, and high quality education. The money will beused to improve the eduction for all students. Pana CUSD #8 has a system in place toa track all gant money revenue and expenses. The district will run monthly and quarterly reports to monitor school funding. Pana School District will develop a school improvement plan, and a commitee will monitor the progress students are making.

Legislative References:

- [1] Title I, Part A, Reference Section 1112(a) (1)
- [2] Title I, Part A, Reference Section 1112(a) (1)

Save Page

*Required field, applicable for all funding sources

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Consolidated District Plan

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- return to that page, revise, save the page and return to this page.
- i. Identify areas of need related to student achievement, subgroup performance, and resource inequities.
- ii. Include any additional information relevant to this planning document. Provide targeted responses where noted.
- lii, Describe how the needs assessment information will be used for identifying program goals and planning grant activities for each program as applicable.

A. Title I, Part A - Improving Basic Programs

We use this to pay for teacher and paraprofessional salary and benefits. We provide extra practice for students who are identified as struggling or below grade level. We use NWEA N Testing, classroom work, and teacher recommendatins to identify these students. We are looking for ways to provide equity for students in E-Learning and Remote Learning situation

- B. Title I, Part A School Improvement Part 1003(a)
- C. Title I, Part D Delinquent
- D. Title I, Part D Neglected
- E. Title I, Part D State Neglected/Delinquent
- F. Title II, Part A Preparing, Training, and Recruiting

Also identify needs assessment results, including description of strategies for closing any achievement gaps and for key professional development opportunit teachers and principals.

Our main goals this year is to continue our training on Trauma Informed Students. (ACES), and student discipline. We will be doing the Capturing Kids Hearts program to help with area. Students come to school with so many issues, that it impacts their learning. The focus of the professional development will be the next step and that is deescalation strategies teachers to use when students are getting upset. We have hired an elementary counselor for next year.
Our other area of focus will be math. We continue to struggle with Math on state testing in grades 4-11. The progress we are making is some of our lower students are moving up approaching. We still have too many in the lower categories. The other problem is that we are not moving students from approaching to meeting, so our percentage of students me below state averages in grades 4-11.
Delow State averages in grades 4-11.
G. Title III - LIEP
H. Title III - ISEP
I. Title IV, Part A - Student Support and Academic Enrichment
Also provide information for Title IV-A programs and activities planned as a result of needs assessment that align with the Title IV-A budget.
We will transfer some of the money for professional deviopment. In addition we will use the money to continue to provide equity and educational opportunities in science, technology music, and the arts.
J. Title V, Part B - Rural and Low Income Schools
We will use this to be able to pay for Renassiance Reading, as well as other technology needs.
K. IDEA, Part B - Flow-Through [1]
We will be in year 3 of our new special ed group. (NPT). This group will continue with the IDEA flow through money to the 3 districts.
We will continue to work on ways to improve our services for our IEP students. We are looking at trying to find curriculum that meets the needs of those students that are pulled out for instruction. A concern was raised about the high number of students with IEPs.
L. IDEA, Part B - Preschool
Legislative Requirement:
[1] IDEA - 23 IAC Section 1.420(q)
Save Page J
*Required field, applicable for all funding sources selected
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Applicant: PANA CUSD 8

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Project Number: 22-CDP-00-03-011-0080-26

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input impacted the final plan submission, as well as references to particular meetings. Note that documentation of stakeholder engagement may be requested during monitoring; keep documentation on file. [1]

For your convenience, the prior year Consolidated District Plan approved response is provided below. It may be copied and modified to address the Consolidated District Plan needs.

DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

(1098 of 7500 maximum characters used)

The District held a consultation meeting with Stakeholders on June 1, 202' to review and discuss the 2019-20 Consolidated Plana any changes needed to be made to Pana CUSD # 8's 2021-2022 Consolidated District Plan.

A team of 13 people reviewed the 2019-20 Title I District Plan at the May 1, 2020 consultation meeting. This team included 2 Building Administrator2, 5 Title I teachers, 2 regular ed teachers, 1 paraprofessional, special ed cordinator, 1 parent, and the District's Grant Coordinator. Group members were encouraged to make additions or corrections. The plan was updated during the meeting to reflect the group members input and in some cases emails or calls were made to other staff members if questions arose. Meeting notes were also taken. The amended 2020-21 Consolidated District plan was submitted to the District Superintendent, all 5 Building Administrators and the rest of the Stakeholders that attended the June 22nd meeting for final review before submitting the application to the Pana CUSD # 8 School Board for approval at the June 22 2021 school

Response from the prior year Consolidated District Plan.

The District held a consultation meeting with Stakeholders on May 1, 2020 to review and discuss the 2019-20 Consolidated Plana any changes needed to be made to Pana CUSD # 8's 2020-2021 Consolidated District Plan.

A team of 12 people reviewed the 2019-20 Title I District Plan at the May 1, 2020 consultation meeting. This team included 1 Building Administrator, 6 Title I teachers, 2 regular ed teachers, 1 paraprofessional, 1 parent, and the District's Grant Coordinator. Group members were encouraged to make additions or corrections. The plan was updated during the meeting to reflect the group members input and in some cases emails or calls were made to other staff members if questions arose. Meeting notes were also taken. The amended 2020-21 Consolidated District plan was submitted to the District Superintendent, all 5 Building Administrators and the rest of the Stakeholders that attended the May 22nd meeting for final review before submitting the application to the Pana CUSD # 8 School Board for approval at the May 18 2020 school board.

3. Describe the approaches the district will use to include parents and family members in the development of LEA plans, so that the plans and related activities represent the needs of varied populations.** [2]

For your convenience, the prior year Consolidated District Plan approved response is provided below. It may be copied and modified to address the Consolidated District Plan needs.

DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

(974 of 7500 maximum characters used)

Washington Elementary, Lincoln Elementary, and Pana Junior High School each have a Parental Involvement policy that is reviewed and updated each fall by building team members. This allows each school to build it's own policy and supporting procedures individually tailored to ensure effective involvement of parents and to support a partnership among the school, parents, and community to improve student learning. Each policy is then submitted to the School Board for approval each November. Upon approval each building's Parental Involvement plan is posted on the District's website.

Parents and family members are encouraged to attend the team meetings to review the policies annually. In addition, there is an opportunity at the annual schoolwide meeting for parents, family or community members to make suggestions/comments regarding parent/family involvement.

In addition, the District holds monthly Rising Star team meetings that include parents/family members.

Response from the prior year Consolidated District Plan.

Washington Elementary, Lincoln Elementary, and Pana Junior High School each have a Parental Involvement policy that is reviewed and updated each fall by building team members. This allows each school to build it's own policy and supporting procedures individually tailored to ensure effective involvement of parents and to support a partnership among the school, parents, and community to improve student learning. Each policy is then submitted to the School Board for approval each November. Upon approval each building's Parental Involvement plan is posted on the District's website.

Parents and family members are encouraged to attend the team meetings to review the policies annually. In addition, there is an opportunity at the annual schoolwide meeting for parents, family or community members to make suggestions/comments regarding parent/family involvement.

In addition, the District holds monthly Rising Star team meetings that include parents/family members.

4. Describe the activities/strategies the LEA will implement for effective parent and family engagement. This includes a description of any activities/strategies that will be implemented for effective English learner and immigrant parent family engagement, as applicable. ** [3]

For your convenience, the prior year Consolidated District Plan approved response is provided below. It may be copied and modified to address the Consolidated District Plan needs.

DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

(739 of 7500 maximum characters used)

We did nhaveparent responses on the 5 Essential Survey to get date for the 2019-20 school year. This is the first time we were able to get data to help us. In add

We also have a new website, this helps with communication to parents. Amanda Skinner did training for parents so they can access students grades. With Covid we were ablet o do some family engagement activities on-line. (Open House, ESSA Presentation). We are looking forward to the 2021-21 school year with the hope that we weill be able to have these activities in person.

Each school will continue to work to improve parent and family engagement activities. We do a couple of events at the schools each year, but they have mixed results in terms of parent attendance.

Response from the prior year Consolidated District Plan.

We did not have enough parent responses on the 5 Essential Survey to get date for the 2017-18 school year. An effort was made to get more parents to do the survey. We will get parent data for the 2018-19 survey. This will be a continued effort to improve in this area. With the loss of the Healthy Community grant we are looking for ways to fund some of the activities they did. We also have a new website, this helps with communication to parents. Amanda Skinner did training for parents so they can access students grades.

Each school will continue to work to improve parent and family engagement activities. We do a couple of events at the schools each year, but they have mixed results in terms of parent attendance.

Title I Requirement:

An LEA must develop the Title I Plan with timely and meaningful consultation with the stakeholders identified below.

ESEA section 1112(a)(1)(A

Title III Requirement:

An LEA must develop and implement the plan in consultation with teachers, researchers, school administrators, parent and family members, community members, public or private ϵ institutions of higher education. (Section 3121(b)(4)(C))

6	G/14/2021 Grant Application
	Legislative References: [1] Title I, Part A, Section 1112(a) (1) (A and B) and Section 3121 (b) (4)(C) [2] Title I, Part A, Section 1116(a)(2) [3] Title I, Part A, Section Section 1116(a)(2) and Section 1112(b)(7)
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Applicant: PANA CUSD 8

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Needs	<u>Stakeholders</u>	<u>Private</u>	Preschool	<u>Student</u>	<u>College</u>	Professional	<u>Safe</u>	<u>Title</u>	IDEA
Assessment Impa		<u>Schools Participation</u>	Coordination	<u>Achievement</u>	<u>and Career</u>	Development	<u>Learning Environment</u>	<u>I Specific Pages</u>	Specific Require

Private School Participation

File Upload instructions are linked below. Click here for general page instructions

DATA NOT SAVED: : At least one of the consultation dates must be entered. DATA NOT SAVED: : At least one of the consultation dates must be entered.

NOTE: This page may remain blank if no private schools are listed or participating in the programs

NOTE: This page is not applicable to state schools or state-authorized charter schools.

Using the latest available verified data, private schools within the district's boundaries that are registered with ISBE are pre-populated in the table below. Timely and meaningful consultation with these schools is required by legislation for ESEA Titles I, II, and IV, as well as both IDEA grants. Any additional newer schools can be added by selecting Create Additional Entries. See separate sections below for more detailed information on completing the table.

Will Private Schools participate in the Program?

O Yes O No

Private School Name	Consultation Date Titles I, II, IV	School Closing
Faith Bible Christian Academy	111100 = [= 2]	
Sacred Heart		

Title Programming Nonpublic Consultation

In addition to private schools within the district boundaries, ESEA also requires timely and meaningful consultation with private schools outside the boundaries of the district if students are known to attend them. Those schools can be added by selecting Create Additional Entries. For each school listed, provide the date of consultation for Titles I, II, IV. If a school has closed, select that option under School Closing. Each school listed in the table requires at least one consultation date or a check in the School Closing column.

For each nonpublic school enrolling public school students from within the district, submit a signed copy of the Nonpublic School Consultation Participation Form (blank form linked below). Forms may be uploaded separately or may be combined into a single scanned PDF document as one upload.

For detailed instructions on how to upload and for naming conventions for uploaded files, click on the link to Title Funding Upload - NOTE: READ BEFORE IMPORTING link below.

Title Funding Upload - NOTE: READ BEFORE IMPORTING - Data Import Instructions

Choose File No file chosen

Upload File

Delete File

Nonpublic School Consultation Form

Create Additional Entries

Save

Applicant: PANA CUSD 8

Application: 2021-2022 Consolidated District Plan - 00 Cycle: Original Application

Project Number: 22-CDP-00-03-011-0080-26

County: Christian

<u>C</u>	Overview		Contact Information		Amendm	<u>nents</u>			rdinated inding		<u>Plan</u> <u>Specifics</u>		Assurance Pages	<u>:e</u>	<u>Submit</u>	<u>Application</u> <u>History</u>	<u>Page</u> <u>Con</u> l
Λ.σ.σ	<u>Needs</u> sessment Imp	nact	Stakeholders		<u>Private</u> s Participa	ation	Presci Coordin		Stude Achiever		College and Career		ssional opment	Learnin	<u>Safe</u> ng Environment	<u>Title</u> I Specific Pages	IDEA Specific Requ
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Grant Application

6/14/2021

Applicant: PANA CUSD 8

Application: 2021-2022 Consolidated District Plan - 00 Cycle: Original Application

Project Number: 22-CDP-00-03-011-0080-26

County: Christian

Overview Needs Assessment Imp	Contact Information Stakeholders	Scho	Amendments Private ools Participation	Preschool	oordinated Funding Student n Achievement	Plan Specifics College and Career	Assurance Pages Professional Development L	<u>Submit</u> <u>Safe</u> earning Environment	Application History Title I Specific Pages	Page Lo Contro IDEA Specific Require
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For your convenience, the prior year Consolidated District Plan approved response is provided below. It may be copied and modified to address the Consolidated District Plan n

DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

(2904 of 7500 maximum characters used)

Pana CUSD # 8 strives to provide students with a high quality, well rounded education. In addition, to the core curriculum, the District offers vocal music and art education to and band is offered to students in grades 5-12. Physical Education classes are provided to grades K-12.

Pana CUSD #8 employs a full time District Technology Integration Specialist who works with District staff to integrate technology into classrooms. The District partners with Pa Foundation, a non-profit organization, to assist with funding the technology needs of our District. Pana CUSD #8 is employing a 2nd District Technology Integration Specialist i In 2019-20 Pana CUSD#8 hired an elementary guidance couselor.

From 2004 to 2017 Pana CUSD #8 high school students participated in the NASA Human Exploration Rover Challenge with a "Moonbuggy" that students built. Beginning in 20 chose to participate in the Solar Car Challenge instead of the "Moonbuggy" Challenge. The Solar Car Team won their division at the National Competition in 2019.

Since 2014, Pana CUSD #8 students grades 6-12 have participated in Seaperch. Seaperch is an innovative underwater robotics program that allows students to build an underwater students.

Response from the prior year Consolidated District Plan.

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2. List and describe the measures the district takes to use and create the identification criteria for students at risk of failure.* Include criteria for low-income, E education, neglected, and delinquent as applicable to the district. [2]

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(2091 of 7500 maximum characters used)

All students in grades K-8 will be assessed for reading and math three times per year (Fall, Winter, & Spring) using the Measure of Academic Progress (MAP). The purpose of t assessments will be to serve as a universal screener to provide early identification of students failing to make progress, measure general educational progress toward establish benchmarks, and evaluate progress toward meeting the challenging State academic standards. Based upon their performance on the screenings, students will be placed in on Tier 1 is for students meeting the established benchmarks. Tier 2 students are those that are at-risk and in need of interventions to assist them in meeting the benchmarks students will be those that are in need of intensive instructional interventions. The progress of Tier 2 and 3 students will be monitored frequently using a variety of assessmen the effectiveness of the instructional interventions. Decisions about student's tier placement will also include referrals by classroom teachers, progress as indicated by mid-ter weeks report cards, attendance, and results of locally administered tests such as the STAR Reading Assessment. In addition, the District's School Psychologist reviews student data. If after each succeeding intervention, the progress monitoring assessment indicates that the student is still not making progress towards the goal of meeting State Stan may be reviewed by the administrative team, classroom teachers, Title I teachers, social workers and guidance counselors. Where further interventions will be considered or referral to be considered for Special Education services.

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3. Describe the additional education assistance to be provided to individual students needing additional help meeting the challenging State academic and langua This includes a description of any additional educational assistance designed to assist English learners and immigrant students to access academic content ar language proficiency, as applicable.* [3]

For your convenience, the prior year Consolidated District Plan approved response is provided below. It may be copied and modified to address the Consolidated District Plan n DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

(3160 of 7500 maximum characters used)

At risk students in grades K-2 receive 30-45 minutes of small group or individual instruction using research based materials to strengthen core reading and math skills. Washi Elementary School students receive one hour of dedicated reading instruction each day. Kindergarten students receive an additional 15 minutes of reading intervention each d Waterford Early Learning program. This online intervention is done in a small group setting and students are monitored by a paraprofessional. Students in grades K-2 utilize G reading intervention program. For additional math assistance teachers in grades K-2 utilize the McGraw Hill Building Blocks program that utilizes animated digital activities for conceptual development, and remediation.

Teachers in grades 1-8 utilize Accelerated Reader, a reading comprehension practice program with their students. The Title Reading teachers in grades 3-8 utilize the Read Nat program. At risk students in grades 3-8 utilize Freckle, an individualized Math, ELA, and Social Studies resource.

Jr. High students have access to the MAP Skills portion of MAP testing which provides immediate data to drive individualized instruction. The MAP Skills system aids all Jr. High

Response from the prior year Consolidated District Plan.

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4. Describe the instructional and additional strategies intended to strengthen academic and language programs and improve school conditions for student learn these are implemented. This includes a description of any additional supplemental instructional activities and strategies designed to strengthen academic and programs for English learners and immigrant students, as applicable.* [4]

For your convenience, the prior year Consolidated District Plan approved response is provided below. It may be copied and modified to address the Consolidated District Plan n DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

(2241 of 7500 maximum characters used)

All students that need assistance in meeting State Standards will participate in specific interventions for reading and math based on the results of the MAP and local assessmen identified as Tier 2 who are at risk of not meeting standards will receive additional research based interventions in small group and one-on-one settings that address their spec need. These interventions will be in addition to the instruction received in their regular classroom. Title I professionals (both teachers and paraprofessionals) will provide the instruction that supports the activities and the standards in the regular classroom. Frequent assessments will be used to monitor the progress of the students and to measure the interventions. In addition to the research based interventions employed at school, the Title I teacher and/or classroom teacher may suggest additional help for the student

Teachers in grades 1-8 utilize Accelerated Reader, a reading comprehension practice program with their students.

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5. Explain the process through which the district will identify and address any disparities that result in low-income and/or minority students being taught at hig other students by ineffective, inexperienced, or out-of-field teachers.**[5]

For your convenience, the prior year Consolidated District Plan approved response is provided below. It may be copied and modified to address the Consolidated District Plan n DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

(3382 of 7500 maximum characters used)

All Pana CUSD #8 students are taught by Highly Qualified teachers that are licensed in their teaching area. The district implemented Board Policy 5:190 to develop and implementer that all teachers who teach core academic subjects are "highly qualified". Board policy 5:190 was reviewed, updated and revised on March 20, 2017. Each teacher mu valid Illinois Professional Educator License issued by the State Superintendent of Education with the required endorsements as provided in the School Code. 2.) Provide the Dis valid limited Professional Educator License issued by the state Superintendent of Education with the required endorsements as provided in the School Code. 2.) Provide the Dis with a complete transcript of credits earned in institutions of higher education. 3.) On or before September 1 of each year, unless otherwise provided in an applicable collective agreement, provide the District Office with a transcript of any credits earned since the date the last transcript was filed. 4.) Notify the Superintendent of any change in the teatranscript. In addition, all teachers working in a program supported with federal funds under Title I, Part A must meet applicable State certification and licensure requirements Superintendent or designee shall: 1) Monitor compliance with State and federal law requirements that teachers be appropriately licensed. 2.) Through incentives for voluntary professional development, recruiting programs, or other effective strategies, ensure that minority students and students from low-income families are not taught at higher rate students by unqualified, out-of-field, or inexperienced teachers. 3.) Ensure parents/guardians of students in schools receiving Title I funds are notified of their right to request classroom teachers' professional qualifications. Each year during the registration process parents are given a copy of the "Parents Right to Know Qualifications of Educators" is

Response from the prior year Consolidated District Plan.

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6. Describe the measures the district takes in assisting schools in developing effective school library programs that provide students an opportunity to develop a skills and improve academic achievement.** [6]

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(1593 of 7500 maximum characters used)

The District funds a .22 FTE Librarian to oversee the District library program. The District also funds four part time paraprofessionals who assist students and present lessons the District Librarian.

All Libraries within the School District are equipped with up-to-date desktop computers and Chromebooks/iPads are also available. In addition, all libraries have new, up-to-da varied reading levels and diverse interests. The District maintains a working relationship with Heartland Library System (formerly Lincoln Trail Library System) to acquire mate level. The high school library has a "Facebook" page that is updated frequently.

The District partners with Pana Education Foundation, a non-profit organization, to assist with funding the technology needs of our District. The District also continues to apply resources to assist with developing an effective school library program.

Response from the prior year Consolidated District Plan.

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7. Describe how the district will identify and serve gifted and talented students by using objective criteria.** [7]

For your convenience, the prior year Consolidated District Plan approved response is provided below. It may be copied and modified to address the Consolidated District Plan n DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

(2793 of 7500 maximum characters used)

Pana CUSD # 8 adopted Board Policy 6:130 Program for the Gifted in January 1993. It was revised on November 21, 1994; April 22, 2003; January 17, 2006; October 18, 20 18, 2016. It is in the process of being revised to fit the new law.

Due to lack of funding the District is currently unable to provide a individualized education plan specifically for gifted and talented students. If sufficient State funding were avec Superintendent and the Board would determine the feasibility and advisability of developing a plan for gifted education that would qualify for State funding. At the Elementary and Tier III interventions provide supplemental differentiated instruction.

Pana Junior High School implemented The Panther Den during the 2017-2018 school year as a way to identify students who are model students. The SAP team felt that these needed extra enrichment for being model students. The 7th & 8th grade students were selected based on their academics for the 2016-2017 school year. Students who mainlyear long was put into a list for teachers to then vote on the top 10 that they felt were model students behavior wise. Five sixth grade students were selected after 2nd semes

Response from the prior year Consolidated District Plan.

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Title I Requirements:

Ensure that all children receive a high-quality education.

Close the achievement gap between children meeting the challenging State academic standards and those children who are not meeting such standards.

Legislative References:

- [1] Title I, Part A, Section 1112(b)(1)(A)
- [2] Title I, Part A, Section 1112(b)(1)(B); 34 CFR 300.226 and 300.646
- [3] Title I, Part A, Section 1112(b)(1)(C); 34 CFR 300.226 and 300.646
- [4] Title I, Part A, Section 1112(b)(1)(D); 34 CFR 300.226 and 300.646
- [5] Title I, Part A, Section 1112(b)(2)
- [6] Title I, Part A, Section 1112(b)(13)(B)
- [7] Title I, Part A, Section 1112(b)(13)(A)

Save Page

* Required if funding selected for Title I, Part A; Title I, Part 1003a; Title I, Part D; Title II, Part A; Title III; and/or Title IV, Part A

**Required field for only Title I, Part A

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Applicant: PANA CUSD 8

Application: 2021-2022 Consolidated District Plan - 00

Cycle: Original Application

Project Number: 22-CDP-00-03-011-0080-26

County: Christian

Overview	<u>Contact</u> <u>Information</u>	Amendments		<u>Coordinated</u> <u>Funding</u>			<u>Assura</u> <u>Page</u>		<u>Submit</u>	<u>Application</u> <u>History</u>		<u>Page L</u> <u>Contr</u>
<u>Needs</u> Assessment Impa	<u>Stakeholders</u>	<u>Private</u> <u>Schools Participation</u>	<u>Preschoo</u> <u>Coordination</u>		<u>College</u> and Career		ofessional velopment	<u>Learnin</u>	<u>Safe</u> g Environment	<u>Title</u> <u>I Specific Pages</u>	Spec	<u>IDEA</u> ific Require
College and Career Readiness												
INSTRUCTIONS:	INSTRUCTIONS: Select the goal(s) below that align with the District responses provided in the required information below. A minimum of one ISBE or District Goa											
ISBE Goals:												
Student Learning: Every child will make significant academic gains each year, increasing their knowledge, skills, and opportunities so they graduate equipped to pursue a success paying special attention to addressing historic inequities.												

Learning Conditions: All schools will receive the resources necessary to create safe, healthy, and welcoming learning environments, and will be equipped to meet the unique acac

Elevating Educators: Illinois' diverse student population will have educators who are prepared through multiple pathways and are supported in and celebrated for their efforts to

an education that meets their needs. District Goal(s):

- ☐ Select the checkbox, then enter the District Goal(s) that align to the responses below in the text area.
 - 1. Describe how the district will facilitate effective transitions for students from middle grades to high school and from high school to postsecondary education i applicable, through:* [1]
 - i. Coordination with institutions of higher education, employers, and other local partners;* and
 - ii. Increased student access to early college, high school or dual or concurrent enrollment opportunities, or career counseling to identify student interests and For your convenience, the prior year Consolidated District Plan approved response is provided below. It may be copied and modified to address the Consolidated District Plan DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

(3664 of 7500 maximum characters used)

emotional needs of each and every child.

Pana Junior High School's counselors, administration, and staff provide multiple opportunities to assist with the effective transition from 8th to 9th grade.

Pana Jr. High hosts an annual "Career Day" which emphasizes career choices and future high school coursework planning. During Career Day teachers from Pana High Schc presentation on tips for high school success. Jr. High students have access to the "Career Cruising" online program to assist with individualized self-exploration and planning engage students in the process of building their future. The Jr. High School counselor provides 2 to 3 in class trainings on high school course work, high school transition, a scheduling during their 8th grade year. To further facilitate transition, the Jr. High Counselor is responsible for grades 6-9 and the High School counselor works with grades

Each year in August the District sponsors a Freshman orientation day. Before school begins, the incoming 9th graders attend a 4-5 hour afternoon of transition activities. T provides two parent nights for incoming 9th graders. The first one is in the spring to discuss registration and the second is on the evening of the Freshman orientation day. the District has created a Freshman Transition handbook that is given to parents and students.

Response from the approved prior year Consolidated District Plan.

Pana Junior High School's counselors, administration, and staff provide multiple opportunities to assist with the effective transition from 8th to 9th grade.

Pana Jr. High hosts an annual "Career Day" which emphasizes career choices and future high school coursework planning. During Career Day teachers from Pana High Scho presentation on tips for high school success. Jr. High students have access to the "Career Cruising" online program to assist with individualized self-exploration and planning engage students in the process of building their future. The Jr. High School counselor provides 2 to 3 in class trainings on high school course work, high school transition, a scheduling during their 8th grade year. To further facilitate transition, the Jr. High Counselor is responsible for grades 6-9 and the High School counselor works with grades

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2. If applicable, describe the district's support for programs that coordinate and integrate the following: * [2]

Academic and career and technical education content through coordinated instructional strategies, that may incorporate experimental learning opportuniti skills attainment important to in-demand occupations or industries in the State; and work-based learning opportunities that provide students in-depth inte industry professionals and, if appropriate, academic credit.

For your convenience, the prior year Consolidated District Plan approved response is provided below. It may be copied and modified to address the Consolidated District Pla DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

NOTE: If not applicable because district serves only grades K-8, enter Elementary District

(1561 of 7500 maximum characters used)

Pana Senior High's counselors, administration, and staff are dedicated to assisting students with career and technical education.

During the 2019-20 school year Pana High School offered 11 Agriculture Occupations classes including Introduction to Agriculture Industry, Basic Agricultural Science, Weldi Landscaping and Turf Management, Horticultural Production/Management, Agricultural Mechanization/Technology and Supervised Agricultural Experience Program. The Bus department offered 20 courses in keyboarding, computer applications, accounting, marketing, management, record keeping, business technology, media, video production, business, and Photoshop. The Industrial Education/Technology department offered three courses: Introduction to Technology, Drafting, and Construction Technology. The D offered a dual credit course in Health Occupations to allow students an opportunity to explore health careers in addition to preparing students for nurse assistant roles. Stu 11 & 12 have the opportunity to do service work for the schools and community through the Service Learning class.

Students in 11th and 12th grade can choose to enroll in afternoon classes at Okaw Area Vocational Center for an opportunity to do hands on training. The district provides

Response from the approved prior year Consolidated District Plan.

Pana Senior High's counselors, administration, and staff are dedicated to assisting students with career and technical education.

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Students in 11th and 12th grade can choose to enroll in afternoon classes at Okaw Area Vocational Center for an opportunity to do hands on training. The district provides

Legislative References:

- [1] Title I, Part A, Section 1112(b)(10)(A and B)
- [2] Title I, Part A, Section 1112(b)(12)(A and B)

Save Page

* Required if funding selected for Title I, Part A; Title I, Part D; Title II, Part A; Title IV, Part A; IDEA, Part B Flow-Through; and/or IDEA, Part B Preschool

Applicant: PANA CUSD 8

Application: 2021-2022 Consolidated District Plan - 00 Cycle: Original Application

Project Number: 22-CDP-00-03-011-0080-26

County:	Christia

Overview		Contact Information	Amendments		<u>Coordinated</u> <u>Funding</u>	<u>Plan</u> <u>Specifics</u>	Assura Page		Submit	<u>Application</u> <u>History</u>		<u>Page L</u> <u>Contr</u>
<u>Needs</u> <u>Assessment In</u>	npact	Stakeholders	<u>Private</u> Schools Participation	<u>Presch</u> Coordina		<u>College</u> and Career	<u>Professional</u> <u>Development</u>	Learni	<u>Safe</u> ng Environment	<u>Title</u> <u>I Specific Pages</u>	Spec	<u>IDEA</u> ific Requir
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Program and Description A. Title I. Part A - Improving Basic Programs												
_	A. Title I, Part A - Improving Basic Programs Social and Emoitional Learning (Capturing Kids Hearts). Math training, Remote Learning and ESSA Conference,											
В. Т	itle I,	Part A - School Im	provement Part 1003(a)					,			
С. Т	itle I,	Part D - Delinquen	t									
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CPI Training and IEP training
L. IDEA, Part B - Preschool
Legislative Requirement: [1] Title III, Section 3115(c)(2) [2] 34 CFR 300.207; 2122(b)(4-9) of ESSA
Save Page
* Required if funding selected for Title I, Part A; Title II, Part A; Title III; Title IV, Part A; Title V, Part B; IDEA, Part B Flow-Through; and/or IDEA, Part B Preschool

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Have questions or need help? Contact our Call Center (217)558-3600 between 7:00am - 5:00pm CST, Monday - Friday or Click here to Contact Us

Applicant: PANA CUSD 8

Application: 2021-2022 Consolidated District Plan - 00 Cycle: Original Application

Project Number: 22-CDP-00-03-011-0080-26

County: Christian

<u>Overview</u>	<u>Contact</u> <u>Information</u>	Amendm	enrs II —	ordinated unding	<u>Plan</u> <u>Specifics</u>	Assuranc <u>Pages</u>	<u>Submit</u>	<u>Application</u> <u>History</u>	Page Lo Contro		
Needs Stakeholders Schools Participation Coordination Achievement and Career Development Learning Environment I Specific Pages Specific Requirement Schools Participation Coordination Coor											
	Safe and Healthy Learning Environment										
INSTRUCTIONS selected.	INSTRUCTIONS: Select the goal(s) below that align with the District responses provided in the required information below. A minimum of one ISBE or District Goa selected.										
ISBE Goals:											
	ning: Every child willing special attention			h year, increasir	ng their knowled	dge, skills, and op	oportunities so they gra	iduate equipped to	pursue a success		
	ditions: All schools of needs of each and		ources necessary to	create safe, he	althy, and welc	oming learning e	nvironments, and will b	e equipped to mee	t the unique acac		
	☐ Elevating Educators: Illinois' diverse student population will have educators who are prepared through multiple pathways and are supported in and celebrated for their efforts to every child an education that meets their needs.										
District Goal(s)	District Goal(s):										
Select the checkbox, then enter the District Goal(s) that align to the responses below in the text area.											
			and the second s								

1. Describe the process through which the districts will:*

- i. reduce incidences of bullying and harassment
- ii. reduce the overuse of discipline practices that remove students from the classroom [1]
- iii. reduce the use of aversive behavioral interventions that compromise student health and safety; disaggregated by each subgroup of student as defined bel
 - a. each major racial and ethnic group;
 - b. economically disadvantaged students as compared to students who are not economically disadvantaged;
 - c. children with disabilities as compared to children without disabilities;
 - d. English proficiency status;
 - e. gender; and
 - f. migrant status

For your convenience, the prior year Consolidated District Plan approved response is provided below. It may be copied and modified to address the Consolidated District Pla DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

(2448 of 7500 maximum characters used)

School Board Policies 6:60, 7:20, 7:70, 7:180, 7:190, and 7:310 pertain to Bullying and School Violence.

Board Policy 7:20 prohibits bullying, intimidation, and harassment of students and provides the procedures for making a complaint. Board policy 7:190 pertains to Student (formerly known as Student Discipline).

Information on bullying is available on the District's website, School handbooks, and given out at registration.

The District's PBIS program continually works to reduce the incidence of bullying and harassment and reduce the need for behavioral interventions and/or student discipline regard to race, ethnicity, economic status, disablilities, English proficiency, gender or migrant status. Washington and Lincoln Elementary Schools have Tier II check in/che programs in place. The Jr. High utilizes SAP team character education initiative which includes a specific lesson each week on "Teaching Tuesday's". All three buildings hos

Response from the prior year Consolidated District Plan.

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Describe the services the district will provide homeless children and youth, including services provided with funds reserved to support the enrollment, atta success of homeless children and youth, in coordination with the services the district is providing under the McKinney-Vento Homeless Assistance Act. [3] (42 U.S.C. 11301 et seq.):*

For your convenience, the prior year Consolidated District Plan approved response is provided below. It may be copied and modified to address the Consolidated District Pla DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan. (2319 of 7500 maximum characters used)

Pana CUSD #8 strives to provide an educational environment that treats all students with dignity and respect. Homeless students have equal access to the same free and public education as provided to other children. Paul Donahue is the homeless cooridnator.

Each year student registration forms include a question asking if the student is homeless. All District principals and building secretaries have been trained on the rights of I students and inform parents of the local resources available to homeless students. All students identified as homeless are immediately enrolled regardless of their ability to required documentation (eg. proof of residency, birth certificates, medical/immunization records, or previous academic records). Transportation is also provided in accorda Section 45/1-15 of the Education for Homeless Children Act.

All parents registering students in Pana Schools receive a copy of "The Educational Rights of Illinois' Children & Youth in Homeless Situations" flyer with their registration payers.

Response from the prior year Consolidated District Plan.

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Title I Requirement:

To ensure that all children receive a high-quality education, and to close the achievement gap between children meeting the challenging State academic standards and those children meeting such standards

Legislative Requirements:

- [1] Title I, Part A, Section 1112(b)(11)
- [2] Title I, Part A, Section 1111(c)(2); 34 CFR 300.226 and 300.646
- [3] Title I, Part A, Section 1112(b)(6)

Save Page

* Required if funding selected for Title I, Part A and/or Title IV, Part A

EGMS HOME | | ISBE HOME | | LOGOUT

Consolidated District Plan

59:52

Applicant: PANA CUSD 8

Application: 2021-2022 Consolidated District Plan - 00 Cycle: Original Application

Project Number: 22-CDP-00-03-011-0080-26

County: Christian

Consolidated District Plan 🗸

Click to Return to Application Select

Spell Check

	<u>Overview</u>	<u>Contact</u> <u>Information</u>	Amendments		_	rdinated unding	Plan Assurance Specifics Pages		Submit	<u>Application</u> <u>History</u>		Page Lo Contro		
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Attendance Center Designation

Instructions

Attendance Center Designation

Attendance Center	Schoolwide	Targeted Assistance	Not Served	Closed	Board Approved Date
0006 - PANA SR HIGH SCHOOL	0	0	O	0	06/22/2021
1005 - PANA JR HIGH SCHOOL	0	0	0	0	06/22/2021
2001 - LINCOLN ELEM SCHOOL	(0	0	0	06/22/2021
2003 - WASHINGTON ELEM SCHOOL	0	0	0	0	06/22/2021

Describe anticipated Reorganizations

Save

Close Printer Friendly Page

Applicant: PANA CUSD 8

Application: 2021-2022 Consolidated District Plan - 00 Cycle: Original Application

Project Number: 22-CDP-00-03-011-0080-26

County: Christian

Consolidated District Plan 🗸

Printer-Friendly Click to Return to Application Select

<u>Needs</u> <u>Assessment Impact</u>	Stakeholders	<u>Private</u> <u>Schools Participation</u>	Preschool Coordination	Student Achievement	<u>College</u> and Career		<u>Professional</u> <u>Development</u>	<u>Safe</u> <u>Learning Environment</u>	<u>Title</u> <u>I Specific Pages</u>	<u>IDEA</u> <u>Specific Requir</u>
		<u>Title</u> <u>I Specific - Part One</u>	1						<u>Title</u> <u>I Specific - Part</u>	<u>ľwo</u>
Title I Specific Requ	uirements - Pai	rt Two								
		the Coordinated Fund lect Title I, save the p				paç	ge is blank and	d the entity does plan	to receive and u	se Title I funds
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ISBE Goals:		U liifi d			a thair lengu	ılaa	las skills and	annortunities so they sr	aduate equipped t	o purcuo a cucco
the state paying	special attention	II make significant acad to addressing historic i	nequities.							
Learning Conditional and emotional newspan		will receive the resource every child.	es necessary to	create safe, hea	althy, and w	elco	oming learning	environments, and will	be equipped to me	et the unique aca
Elevating Educate every child an ed	ors: Illinois' dive	erse student population ets their needs.	will have educa	itors who are pr	epared throu	ugh	multiple pathw	ays and are supported	in and celebrated f	or their efforts to
District Goal(s): S	elect the checkbo	ox, then enter the Distr	ict Goal(s) that	align to the resp	oonses belov	w in	the text area.			
	the district wi ection 1112(b)	II carry out its respor (3))	nsibilities to su	upport and imp	orove schoo	ols	identified as	comprehensive or tar	geted under para	igraphs (1) and
Section 1111(c	and the second s	Consultdated Diet	oleh Diene engage	!- !-	امط اممالت مسد		Th may be sen	ied and modified to add	trace the Concelled	tod District Dlan
		year Consolidated Dist numbered or bulleted								ted District Flair
If the district d	oes not have any	y schools identified as c	comprehensive o	or targeted, ente	er					
		under this part								
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At this time Pan from the State E comprehensive : performance ag District and scho agency 6.) upon	a CUSD #8 does no Board, the District Support and impro Binst State-determ Book level budgeting	conse from the prior yea not have any schools that shall, for each school ider wement plan for the scho- nined long-term goals. 2.) 1, to be addressed througl olementation, is monitored we or targeted.	are in "under per ntified by the Sta ol to improve stu includes evidenc h implementation	forming", "lowest te and in partners dent outcomes, the ce based interven n of such compreh	ship with prin hat 1.) is info tions 3.) is ba lensive suppo	rme asec ort a	als, teachers, par ed by all indicato d on a school-lev and improvement	rents, other school leaders rs described in subsection el needs assessment 4.) i g plan 5.) is approved by t	s and stakeholders to (c)(4)(B) of Public I dentifies resource in the school, local educ	o locally develop ar Law 114-95, includ equities, which ma cational agency, an
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		Ildren in families receivi						of Title IV of the Social S	Security Act,	
_		f children eligible to rec	eive medical as	sistance under t	he Medicaid	Pro	ogram,			
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Where approp	eneral, the tar priate, please e ection 1112(b)	geted assistance (see explain educational se (5))	ction 1115) ar ervices outside	nd/or schoolwi e such schools	de prograr for childre	ns n I	(section 1114 iving in local i) the district will ope nstitutions or commu	rate, as well as t inity day progran	he goal of those ns for neglected

Pana CUSD #8 operates Schoolwide Title programs at Washington Elementary School, Lincoln Elementary School, and Pana Junior High School. Due to lack of funding Pana Senior High School school operating a Title I program, annually updates their comprehensive Title I Schoolwide Plan in the fall. Title I Schoolwide Plans are approved by the School Board each November and the District website.

([count] of 7500 maximum characters used)

Section 1114 and 1115

Washington Elementary School's goals for 2021- 21school year are:

1.) By the spring of 2021-2022 School Year, 80% of all K-2 students, tested at Washington Elementary using the MAP assessment(s) for math will score above the 20th percentile in each brea as measured by the class grade level report of the MAP assessment.

For your convenience, the prior year Consolidated District Plan approved response is provided below. It may be copied and modified to address the Consolidated District Plan r

DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

2.) By the spring of 2021-2022 School year, 80% of all K-2 students tested at Washington Elementary using the MAP assessment(s) for Reading will score above the 20th percentile in each br measured by the class grade level report of the MAP assessment.

3.) By the spring of 2021-22 school year, 70% of the students in Tier 2 using the check in check out will meet their daily goal of 80%. This data will be collected and measured by the PBIS tea teachers using an in house data collection system.

teachers using a fin flower base collection system.

He following Lincoln Elementary School program goals were established by the team:

1.By the spring of 2021-22 School Year, 80% of all 3-5 students, tested at Lincoln Elementary using the MAP assessment(s) for math will score above the 20th%ile in each breakdown area of by the class grade level report of the MAP assessment.

2.By the spring of 2021-22 School year, 80% of all 3-5 students tested at Lincoln Elementary using the MAP assessment(s) for Reading will score above the 20th%ile in each breakdown area if the spring of 2021-22 School year, 80% of all 3-5 students tested at Lincoln Elementary using the MAP assessment(s) for Reading will score above the 20th%ile in each breakdown area if the spring of 2021-22 School year, 80% of all 3-5 students tested at Lincoln Elementary using the MAP assessment(s) for Reading will score above the 20th%ile in each breakdown area if the spring of 2021-22 School year, 80% of all 3-5 students tested at Lincoln Elementary using the MAP assessment(s) for Reading will score above the 20th%ile in each breakdown area if the spring of 2021-22 School year, 80% of all 3-5 students tested at Lincoln Elementary using the MAP assessment(s) for Reading will score above the 20th%ile in each breakdown area if the spring of 2021-22 School year, 80% of all 3-5 students tested at Lincoln Elementary using the MAP assessment(s) for Reading will score above the 20th%ile in each breakdown area.

class grade level report of the MAP assessment.

3.By the spring of 2021-21 school year, 70% of Lincoln Elementary students in Tier 2 using the check in/ check out intervention will meet their daily goal of 80%. This data will be collected an

PBIS team and classroom teachers

4.During the 2021-22school year Lincoln Elementary will have at least 4 parent involvement/family engagement events throughout the school year.

6/14/2021

- The Pana Junior High School SMART goals established by the team are:
 1) By the spring of 2021-22 School Year, 80% of all students grades 6-8, tested at Pana Junior High using the MAP assessment(s) for math will increase their overall RIT score from fall to spri
- 2) By the spring of 2021-2022 School Year, 80% of all students grades 6-8, tested at Pana Junior High using the MAP assessment(s) for reading will increase their overall RIT score from fall to
- 3) During the 2021-2022 school year Pana Junior High will increase attendance at parent teacher conferences by having 75% of the parents/guardians of students in grades 6, 7, & 8 attend, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends, and the parents of students in grades 6, 7, & 8 attends of students
- 4) During the 2021-22 school year Pana Junior High will have at least 4 parent involvement/family engagement events throughout the school year.

Pana CUSD #8 operates a targeted assistance program at the community's Non-Public school, Sacred Heart School, for grades K-8. The District's 2021-22 Non-Public Goal for Sacred Heart Scresearch based reading series assessments and grade level formative assessments as the two objective criteria to determine which students are failing or most at risk of failing to meet state s students receiving services will score at or above the 25th percentile in reading and math by the Spring of FY 18.

Professional development funds are provided to the Non-public (Sacred Heart School) teachers using FY 22Title II funds. These funds allow Sacred Heart teachers to attend high quality profes to keep up to date with current reading and math trends, methodology, and ideas.

There are no local institutions or community day programs for neglected or delinquent children within the boundary limits of the Pana CUSD# 8 School District. Therefore, no additional educat provided outside Pana CUSD #8 Schools other than the services provided to Sacred Heart School.

Re-display of the approved response from the prior year Consolidated District Plan.

Pana CUSD #8 operates Schoolwide Title programs at Washington Elementary School, Lincoln Elementary School, and Pana Junior High School. Due to lack of funding Pana Senior High School school operating a Title I program, annually updates their comprehensive Title I Schoolwide Plan in the fall. Title I Schoolwide Plans are approved by the School Board each November and their

- Washington Elementary School's goals for 2020- 21school year are:

 1.) By the spring of 2019-2020 School Year, 80% of all K-2 students, tested at Washington Elementary using the MAP assessment(s) for math will score above the 20th percentile in each brea as measured by the class grade level report of the MAP assessment.
- 2.) By the spring of 2020-2021 School year, 80% of all K-2 students tested at Washington Elementary using the MAP assessment(s) for Reading will score above the 20th percentile in each br measured by the class grade level report of the MAP assessment.
- 3.) By the spring of 2020-21 school year, 70% of the students in Tier 2 using the check in check out will meet their daily goal of 80%. This data will be collected and measured by the PBIS tea teachers using an in house data collection system.
- 4.) During the 2020-21 school year Washington Elementary will increase attendance at parental involvement activities by having 80% of the parents / guardians (and/or significant adults) of the kindergarten First and Second Grade students attend at least 2 parental involvement activities as measured by Sign In Sheets.

The following Lincoln Elementary School program goals were established by the team:

1.By the spring of 2020-21 School Year, 80% of all 3-5 students, tested at Lincoln Elementary using the MAP assessment(s) for math will score above the 20th%ile in each breakdown area of by the class grade level report of the MAP assessment.

2.By the spring of 2020-21 School year, 80% of all 3-5 students tested at Lincoln Elementary using the MAP assessment(s) for Reading will score above the 20th%ile in each breakdown area a class grade level report of the MAP assessment.

3.By the spring of 2020-21 school year, 70% of Lincoln Elementary students in Tier 2 using the check in/ check out intervention will meet their daily goal of 80%. This data will be collected an PBIS team and classroom teachers.

4.During the 2020-21school year Lincoln Elementary will have at least 4 except involvement (Section 2016).

4.During the 2020-21school year Lincoln Elementary will have at least 4 parent involvement/family engagement events throughout the school year.

- The Pana Junior High School SMART goals established by the team are:
 1) By the spring of 2020-21 School Year, 80% of all students grades 6-8, tested at Pana Junior High using the MAP assessment(s) for math will increase their overall RIT score from fall to spri
- 2) By the spring of 2020-2021 School Year, 80% of all students grades 6-8, tested at Pana Junior High using the MAP assessment(s) for reading will increase their overall RIT score from fall to
- 3) During the 2020-2021 school year Pana Junior High will increase attendance at parent teacher conferences by having 75% of the parents/guardians of students in grades 6, 7, & 8 attend, a
- 4) During the 2020-21 school year Pana Junior High will have at least 4 parent involvement/family engagement events throughout the school year.

Pana CUSD #8 operates a targeted assistance program at the community's Non-Public school, Sacred Heart School, for grades K-8. The District's 2020-21 Non-Public Goal for Sacred Heart Scresearch based reading series assessments and grade level formative assessments as the two objective criteria to determine which students are failing or most at risk of failing to meet state s students receiving services will score at or above the 25th percentile in reading and math by the Spring of FY 18.

Professional development funds are provided to the Non-public (Sacred Heart School) teachers using FY 19 Title II funds. These funds allow Sacred Heart teachers to attend high quality profes to keep up to date with current reading and math trends, methodology, and ideas.

There are no local institutions or community day programs for neglected or delinquent children within the boundary limits of the Pana CUSD# 8 School District. Therefore, no additional educat provided outside Pana CUSD#8 Schools other than the services provided to Sacred Heart School.

5. In schools operating a targeted assistance program, please describe the objective criteria the district has established to identify the target populations, AND and school leaders will include parents, administrators, paraprofessionals, and instructional support personnel in their identification of the target population 1112(b)(9))

For your convenience, the prior year Consolidated District Plan approved response is provided below. It may be copied and modified to address the Consolidated District Plan r DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

If the district does not serve any schools identified as targeted assistance, enter Schoolwide Program Only

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ur district is Schoolwide Program, but Sacred Heart is Targeted.
For sevear! years Pana CUSD # 8 has been working toward transitioning all district school buildings to MAP assessments instead of AIMSWeb assessments. Beginning in 2017 the Pana CUSD # fully transitioned to MAP assessments. Prior to that Pana CUSD # 8 used the same assessment criteria for Public and Non-Public students to determine which students will receive Title reading For FY 18 Sacred Heart School wanted to purchase the MAP assessment program for their students utilizing their Title I Non-Public allocation. After multiple discussions with ISBE, it was deter not an allowable expenditure. Sacred Heart School was unable to fund the purchase of the MAP assessment program and an alternative solution was proposed by Jane Blanton at ISBE. Sacred would administer research based reading series assessments and grade level formative assessments as the two objective criteria to determine which students are failing or most at risk of faili standards. The Sacred Heart teachers will provide District Title I teachers will the sechers will provide parental consent forms and compacts to send home with those students eligible for Title I searced Heart student's score does not support interventic classroom teacher deems it necessary, the District and Sacred Heart will meet to discuss the situation. District Title I staff work closely with Sacred Heart teachers, administration, and parents provided at Sacred Heart School by district Title staff members during the regular school day. The District provides Sacred Heart teachers with initial testing reports and progress monitoring u

Sacred Heart students receiving Title I services receive invitations to all District Parental involvement activities and parents of those students are encouraged to contact District Title I staff wit they have regarding services provided to their children

Re-display of the approved response from the prior year Consoldiated District Plan.

Our district is Schoolwide Program, but Sacred Heart is Targeted.

Our district is Schoolwide Program, but Sacred Heart is Targeted.
For sevearl years Pana CUSD # 8 has been working toward transitioning all district school buildings to MAP assessments instead of AIMSWeb assessments. Beginning in 2017 the Pana CUSD # fully transitioned to MAP assessments. Prior to that Pana CUSD # 8 used the same assessment criteria for Public and Non-Public students to determine which students will receive Title reading For FY 18 Sacred Heart School wanted to purchase the MAP assessment program for their students utilizing their Title I Non-Public allocation. After multiple discussions with ISBE, it was deter not an allowable expenditure. Sacred Heart School was unable to fund the purchase of the MAP assessment program and an alternative solution was proposed by Jane Blanton at ISBE. Sacred would administer research based reading series assessments and grade level formative assessments as the two objective criteria to determine which students are failing or most at risk of faili standards. The Sacred Heart teachers will provide District Title I teachers with the assessment data that the teachers determined which students were eligible for Title I reading and/or math s

Title I teachers will provide parental consent forms and compacts to send home with those students eligible for Title I services. If the Sacred Heart student's score does not support interventic classroom teacher deems it necessary, the District and Sacred Heart will meet to discuss the situation. District Title I staff work closely with Sacred Heart teachers, administration, and parents provided at Sacred Heart School by district Title staff members during the regular school day. The District provides Sacred Heart teachers with initial testing reports and progress monitoring u

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Title I Requirement:

To ensure that all children receive a high-quality education, and to close the achievement gap between children meeting the challenging State academic standards and those chot meeting such standards.

*Required Field

Applicant: PANA CUSD 8

Application: 2021-2022 Consolidated District Plan - 00 Cycle: Original Application

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District will allocate non Academy.	n-public proportionate share funds for purchased services for students enrolled at First Baptist Christian Academy, Sacred Heart Catholic School, and
3. Describe any changes DO NOT use special cha	s in the scope or nature of services from the prior fiscal year.* racters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.
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Applicant: PANA CUSD 8

Application: 2021-2022 Consolidated District Plan - 00 Cycle: Original Application

Project Number: 22-CDP-00-03-011-0080-26

County: Christian

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Overview

*****NOTE: This plan section is not required for the Department of Juvenile Justice****

PROGRAM:

Foster Care Transportation Plan

PURPOSE:

To comply with ESSA requirements for educational stability for students in foster care

REQUIRED FOR:

All Illinois school districts and state-authorized charter schools

RESOURCES:

ED and HHS Letter to Chief State School Officers and Child Welfare Directors on Implementing the Fostering Connections Act of May 30, 2014

US Department of Education (USDE) web page for Students in Foster Care

The Fostering Connections to Success and Increasing Adoptions Act of 2008 (P.L. 110-351)

Educational Stability Requirements (Effective October 7, 2008)

Public Act 099-0781 (effective 8/12/2016)

USDE Non-Regulatory Guidance: Ensuring Educational Stability for Children in Foster Care (June 23, 2016) Finance, Budgets & Funding - Transportation Programs (scroll to Foster Care Transportation section)

ESEA of 1965 as Amended, Section 6312(c)

Section 6312(5)(B) of ESEA of 1965 as Amended by ESSA requires that the local educational agency (LEA) collaborate with the state or local child welfare agency to develop and imp clear written procedures governing how transportation to maintain children in foster care in the school of origin when in their best interests will be provided, arranged, and funded for duration of the time in foster care.

DEFINITION AND REFERENCES

First Division vehicles are defined in the Illinois Vehicle Code as motor vehicles designed to carry no more than 10 persons total.

First Division vehicles can be used to transport 10 or fewer persons, including the driver, on regular routes for any and all school-sponsored activities, including curriculum-related tri Examples of First Division vehicles include cars, station wagons, mini-vans (10 passengers or less which includes the driver), taxi cabs, medical carrier or medi-car, and Suburbans. manufacturer sticker (Federal Certification Label) located on the inside of the driver's side door will stipulate MPV for Multi-Passenger Vehicle, MPPV (Multi-Purpose Passenger Vehicle) Passenger Car [49 CFR 571.3]

Vehicle Usage:

https://www.isbe.net/Documents/school_vehicle_guidance.pdf

https://www.isbe.net/Documents/vehicle use summary.pdf

https://www.isbe.net/Documents/ISBE-Visual-Vehicle-Use-Guide.pdf

Transportation Programs:

https://www.isbe.net/Pages/Funding-and-Disbursements-Transportation-Programs.aspx

A. The following factors should be considered when developing the transportation procedures for a student in foster care:

- 1. Safety
- 2. Duration of the need for services
- 3. The time/length of travel time for the student each day
- 4. Time of placement change
- 5. Type of transportation available (yellow school bus, taxi cab, First Division vehicle, etc.)
- 6. Traffic patterns
- 7. Flexibility in school schedule
- 8. Impact of extracurricular activities on transportation options.
- 9. Maturity and behavioral capacity of student

B. The following low-cost/no-cost options should be considered when developing the transportation procedures:

- 1. Pre-existing transportation route
- 2. New transportation route
- 3. Route-to-Route hand-offs
- 4. District-to-district boundary hand-offs
- 5. Eligibility of the student for transportation through other services such as, but not limited to, Individuals with Disabilities Education Act (IDEA)
- 6. Alternatives not directly provided by the district/school such as:
 - a. Contracted services taxis, student transport companies, etc. see note below
 - b. Public transportation such as city buses, rails, etc.
 - c. Carpools- see note below
 - d. School/District staff- see note below
 - e. Options presented by DCFS outside of those provided by the district/school, such as reimbursing the foster parents for transportation costs, or including transport in cont with licensed child placing agencies or group homes

NOTE: A school bus driver permit is REQUIRED for these options! IMPORTANT: All drivers transporting students (other than pare or legal guardians transporting their own students) in First Division vehicles MUST possess a valid school bus driver permit per Section 6-104(d) of the Vehicle Code. THIS INCLUDES TAXI CAB DRIVERS.

REMINDER: A multifunction school activity bus (MFSAB) can NEVER be used to transport home-to-school or school-to-home [625 ILCS 5/1-148.3a-5]

C. The following funding options should be considered when developing the transportation procedures for a student in foster care:

1/2

Grant Application

- 1. Title IV-E of the Social Security Act if the student is eligible
- 2. Title I of the ESEA of 1965 as Amended by ESSA (except that funds reserved for comparable services for homeless children and youth may NOT be used for transportation)
- 3. IDEA funds, if the student has an Individual Educational Program (IEP) that includes provisions for specialized transportation
- 4. State special education transportation funds, if the student has an IEP
- 5. Local funds

Applicant: PANA CUSD 8

Application: 2021-2022 Consolidated District Plan - 00 Cycle: Original Application

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f. School social worker g. Guidance counselor

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<u>Overview</u>	<u>Contact</u> <u>Information</u>	Amendments	2	Coordinated <u>Funding</u>	<u>Plan</u> <u>Specifics</u>	Assura Page	— II Submit	Applic Hist		
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					s should be in	volved. These	may include, but are no	t limited to:		
 a. Local education 	nal agency (LEA)	point of contact for fos	ter students (LEA-POC)						
 b. LEA transporta 	tion director									
c. Child welfare a										
d. LEA Departmer	nt of Children and	Family Services (DCFS	liaison as p	ermitted by 105	ILCS 5/10-20	0.58, if applicab	ole			
e. Title I director										

h. Special education personnel Provide contact information for all personnel included in the development of the plan. The LEA-POC and transportation director are requ

included as applicable.			
1. Foster Care LEA-POC - requ	uired*		
Last Name*	First Name*	Position/Title*	Email*
Donahue	Paul	Curriculum Director	pdonahue@p
2. LEA Transportation Director	r - required*		
Last Name*	First Name*	Position/Title*	Email*
Stauder	Jeff	Transportation Director	jstauder@pa
Click here to add information	on for other personnel involved in the plan	development.	
3. Other personnel	2		
Last Name	First Name	Position/Title	Email
Wysong	Cheri	Title I Director	cwysong@pa
Click here to add information fo	r additional other personnel.		
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6/14/2021 Grant Application

Application: 2021-2022 Consolidated District Plan - 00 Cycle: Original Application

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<u>Overview</u>	<u>Contact</u> <u>Information</u>	Amendments	2	Coordinated Funding	<u>Plan</u> <u>Specifics</u>	Assur Pag	77	Submit		<u>cation</u> tory	Page Lc Contro
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Best Interest Determination as it relates to School Stability

*****NOTE: This page is not required for the Department of Juvenile Justice****

NOTE: FIELDS BELOW MAY BE PREPOPULATED WITH DATA. REVIEW ANY PREPOPULATED DATA, COPY AND REVISE AS NEEDED IN THE BOX ABOVE IT, AND SAVE THE PAGE.

1. Describe the process for determining the best interest of the affected child for placement if the child is placed into foster care or changes residences while in fos positions of all district personnel involved,*

Be sure to include the factors that should be considered in determining whether remaining in a child's school of origin is in his or her best interest, as it relates to ens For your convenience, the prior year approved response is provided below. It may be copied and modified to address the Foster Care Transportation Plan needs.

DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

The child childwelfare agency notifies the child's current school that a child will be moving into a new resident, and the necessary time frame for determining the child's most appr Pana CUSD #8 will work with SEA and and local child welfare agencies to determine the placement that is in the bet interest of the child. The building principals and Superintende working with the child welfare agency. The district will provide information on several factors. Many factors that will be considered. Preference of the child, or the preference of t decision makers. The child's attachment to the school, including meaningful relationships with staff and students. The placement of a child's siblings will also be a factor. The ava to meet the child's educational and socioemotional needs. Any history of past transfers and how those transfers have impacted the student. Where the child is a student with a di they have a 504 plan, and the availability of those services will also be factored in.

Meetings will be held to determine the best placement for the child. Those involved in the meetings will be Superintendent, Building Administrators, Special Education Director, he education decision makers, child welfare agencies, and teachers. The school district, parents, and the child welfare agencies will work together to come to a decision. Once a deci welfare will communicate with all parties involved the decision.

Transportation costs will not be considered when making the determination of a child's best interest.

Response from the approved prior year Consolidated District Plan.

The child childwelfare agency notifies the child's current school that a child will be moving into a new resident, and the necessary time frame for determining the child's most appr Pana CUSD #8 will work with SEA and and local child welfare agencies to determine the placement that is in the bet interest of the child. The building principals and Superintende working with the child welfare agency. The district will provide information on several factors. Many factors that will be considered. Preference of the child, or the preference of t decision makers. The child's attachment to the school, including meaningful relationships with staff and students. The placement of a child's siblings will also be a factor. The ava to meet the child's educational and socioemotional needs. Any history of past transfers and how those transfers have impacted the student. Where the child is a student with a di they have a 504 plan, and the availability of those services will also be factored in.

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Transportation costs will not be considered when making the determination of a child's best interest.

2. Describe any special considerations and legal requirements taken into account for children with disabilities under IDEA and students with disabilities under Sect See IDEA legislation here See Section 504 here

For your convenience, the prior year approved response is provided below. It may be copied and modified to address the Foster Care Transportation Plan needs.

DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

For placement purposes Pana CUSD #8 will ensure that all required special education and related services and supports are provided in the least restrictive placement where the c described in the student's IEP or Section 504 plan can be met.

Pana CUSD#8 has handicap buses that take students with disabilities to regular schools, and other placements. Bus aides are on these buses to assist with the children's needs. Transportation costs will not be considered when making the determination of a child's best interest.

Response from the approved prior year Consolidated District Plan.

For piecewest purposes than CLIDS of an all resizes that all required special education and reload services and supports are provided in the load, restrictive pisconnect where the classrood in the substant IE or Section 50 piles can be man. Page CLIDS of the has handlage based that take adulents with disabilities to regular schools, and other pisconnects. Due aides are on these loades to assist with the children's needs. Page CLIDS of the has handlage based that take adulents with disabilities to require schools, and other pisconnects. Describe any special consideration and logal requirements taken into account for children who are English learners.* For your convenience, the prior year approved response is provided below. This year convenience, the prior year approved response is provided below. This year was the provided and manifest to address the Faster Care Transportation Plan needs. Describe any special consideration and logal requirements taken into account for children who are English learners.* For your convenience, the prior year approved response is provided below. This year was the contract of the provided and		900 000000
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6/14/2021	Grant Application

Applicant: PANA CUSD 8

Application: 2021-2022 Consolidated District Plan - 00 Cycle: Original Application

Project Number: 22-CDP-00-03-011-0080-26

County: Christian

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Title IV-E of the Social Security Act if the student is eligible
Title IV-E of the ESEA of 1965 as Amended by ESSA (except that funds reserved for comparable services for homeless children and youth may NOT be used for transportation)
IDEA funds, if the student has an Individual Educational Program (IEP) that includes provisions for specialized transportation
State special education transportation funds, if the student has an IEP
Local funds

4. Describe the dispute resolution process to be utilized if the district/school and DCFS have difficulty coming to agreement on how to provide transportation for a particular student in need.*

For your convenience, the prior year approved response is provided below. It may be copied and modified to address the Foster Care Transportation Plan needs.

DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

Pana CUSD #8 will work with local welfare agencies (DCFS)to make sure that the education of the child is not interrupted. All of these factors will be considered.

. Safety

. Duration of the need for services

The time/length of travel time for the student each day

Time of placement change

Response from the approved prior year Consolidated District Plan.

Pana CUSD #8 will work with local welfare agencies (DCFS)to make sure that the education of the child is not interrupted. All of these factors will be considered.

Safety

Duration of the need for services

3. The time/length of travel time for the student each day

Time of placement change

5. Describe how the district/school will provide or arrange for adequate and appropriate transportation to and from the school of origin while any disputes are being resolved.*

NOTE: Include that the School Of Origin [SOO] is responsible for the transportation while all disputes are being resolved.

For your convenience, the prior year approved response is provided below. It may be copied and modified to address the Foster Care Transportation Plan needs.

DO NOT use special characters, numbered or bulleted lists copied from Word, 'see above', or n/a as this may delay the submission or approval of your plan.

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Response from the approved prior year Consolidated District Plan.

The School or Origin is responsible for transportation while any disputes are being resolved. Pana CUSD #8 will follow all state and federal guidelines for when a dispute occurs. I Unit 8 will also work with ROE 3 to help with the dispute of any homeless students.

6. Describe how the district/school will ensure that all school personnel are aware of the transportation plan process and can initiate the process if they become a a student who is eligible for such services.*

For your convenience, the prior year approved response is provided below. It may be copied and modified to address the Foster Care Transportation Plan needs.

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In cases of Foster Care Placement the building principal shall contact the transportation director and the homeless liaison to set up immediate transportation for a child in foster c staff will be trained on the procedures during the Opening Day Institute. For those like bus drivers that don't attend this meeting, it will be part of their beginning of the year train

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