



J. STERLING MORTON HIGH SCHOOL DISTRICT 201
5801 W. CERMAK ROAD • CICERO, ILLINOIS 60804
PHONE: 708-780-2800 • FAX: 708-222-3089
DR. MICHAEL KUZNIEWSKI, SUPERINTENDENT

MEMO TO: Board of Education

FROM: Randall Borgardt
Executive Director of Human Resources

DATE: February 11, 2026

SUBJECT: Personnel Report

I present the following personnel recommendations for your approval. Supporting documents are available upon request.

| CERTIFIED | | |
|--|--|------|
| Coaching/Clubs/Activities for the 2025-2026 School Year | | |
| Jessica Herrera | Culinary Club | East |
| Sarah Llort | Assistant Girls Soccer Coach | |
| Dayanna Sanchez | Assistant Girls Track Coach | |
| Sarah Schoel | Head Girls Track Coach | |
| | | |
| NON-CERTIFIED | | |
| Teaching Assistants | | |
| Ariana Pintozzi | Special Education Teaching Assistant | East |
| | New Position | |
| | Effective: 02/05/2026 | |
| | | |
| Isabel De La Vega | Special Education Teaching Assistant | West |
| | Replacing: Contracted TA | |
| | Effective: pending background check | |
| | | |
| Security | | |
| Salvador Diaz | Temporary 10 Month Full Time Security (shift transfer) | West |
| | Replacement for: Andre Hunter | |
| | Effective: 01/28/2026 | |
| | | |
| Aaliyah Harper | 10 Month Full Time Security | East |
| | Replacement for: Jennifer Chavez | |

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|----------------------|--|------|
| | Effective: 02/10/2026 | |
| Sergio Ramirez | 10 Month Full Time Security | East |
| | Replacement for: Joseph Robertson | |
| | Effective: 02/09/2026 | |
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| Omar Serna Demeneghi | 10 Month Full Time Security | East |
| | Replacement for: Jewel Turner | |
| | Effective: pending background check | |
| Food Service | | |
| Eva Moreno | Part Time Server | West |
| | Replacement for: Elizabeth Arroyo | |
| | Effective: pending background check | |
| | | |
| Janett Perez | Part Time Server | West |
| | Replacement for: Zheida Castillo | |
| | Effective: pending background check | |
| | | |
| Liliana Sanchez | Food Service Substitute | West |
| | Effective: pending background check | |
| | | |
| SUSPENSIONS | | |
| Employee #7809 | Effective: 02/18/2026 | |
| | | |
| RETIREMENTS | | |
| Richard Mackowiak | Custodian | West |
| | Effective: 07/24/2026 | |
| | | |
| Gertrude Rodriguez | Full Time Food Service | FC |
| | Effective: 06/01/2026 | |
| | | |
| TERMINATIONS | | |
| Employee #9992 | Effective: 02/11/2026 | |
| | | |
| RESIGNATIONS | | |
| Christian Arenas | Freshman Assistant Football Coach (only) | |
| | Effective: 01/27/2026 | |
| | | |
| Elizabeth Arroyo | Part Time Food Service | West |
| | Effective: 02/13/2026 | |
| | | |
| Joseph McClelland | Fire Science and Public Safety Teacher (0.8 FTE) | West |
| | Effective: 02/04/2026 | |
| | | |

| | | |
|---------------------------|---|------|
| Kathryn Reichel | School Social Worker | East |
| | Effective: 2026-2027 School Year | |
| Frank Soto | 10 Month Full Time Security | FC |
| | Effective: 02/13/2026 | |
| OTHER | | |
| Employee #6067 | Last Chance Agreement | |
| | Effective: 02/12/2026 | |
| INFORMATIONAL ONLY | | |
| Dax Poprawski | Custodial Substitute | |
| | <i>Offer Rescinded</i> | |
| Gino Martinez | Temporary 10 Month Full-Time Security | East |
| | <i>Offer Declined</i> | |