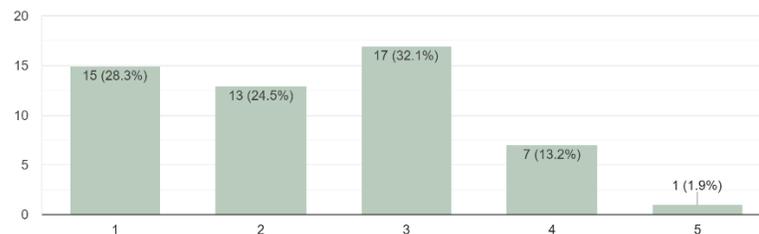


## Strategic Plan Recommendation

**Recommendation:** The administration recommends the board authorizes the administration to proceed with securing a partner to complete the long-term district strategic plan utilizing Closing the Educational Opportunity Gap (CEOG) funding.

**Rationale:** School board policy, 601: School District Curriculum and Instruction Goals, states, *“The school board, at a public meeting, must adopt a comprehensive, long-term strategic plan to support and improve teaching and learning that is aligned with striving for comprehensive achievement and civic readiness...”* The current school district strategic plan expired on December 31, 2025. Therefore, per board policy and best practices in organizational leadership, it is time to develop a new strategic plan that reflects the needs of the district and acknowledges the challenges and opportunities of the future. The intent is to proceed with a vendor that can meet the expectations of the board as outlined in the early January work session and fulfill the requirements of Policy 601. Additionally, the objective is to actively engage staff to ensure the plan is relevant to staff members, impactful in the work they do, and action oriented to address the needs of the district, particularly as we see the increasing changes with technology, artificial intelligence, and career pathway and student engagement needs (see below that only 15.1% of staff noted that the current plan has positively impacted the day-to-day work in the district). Given the district either utilizes the CEOG funding no later than June 30, 2026 or forfeits the funds back to the State provides a unique opportunity to complete this work without any adverse impact on our local tax payers and the district general fund. Currently, there are in excess of \$250,000 in the grant funds. The original grant proposal was written with the anticipate of updating the strategic plan and design.

To what extent do you believe the current strategic plan has positively impacted your day-to-day work as an employee at Pipestone Area Schools?  
53 responses



**Motion:** “Move to authorize the administration to secure a partner/vendor to complete a new district strategic plan consistent with Policy 601 utilizing funds from the CEOG funding.”