SMITHVILLE INDEPENDENT SCHOOL DISTRICT
Annual Professional Learning Review

Continuing Education and Training Clearinghouse Purpose: The Clearinghouse includes best practices and industry recommendations for the frequency for training of educators and other school personnel. Trainings will be completed before teachers return to school and new employees before the first day of school.

Professional Development Best Practices: Effective Schools Framework

Topics Outlined in SB 1267	Statutory Provisions	Required Trainings with Embedded Best Practices	Required Personnel	Frequency
1. Suicide Prevention	• 21.451(d)(3)(A) and (d-1)(A) for the frequency and population, and (d-2) for the program/content • 21.451(d-1)(B) and 38.351 states that training programs are to be developed by the agency in coordination with the Health and Human Services Commission and Education Service Centers • 38.351(h) states school districts to provide suicide prevention training (minus elementary campuses if sufficient funding not available)	**Suicide Prevention, Intervention and Postvention**	School counselors, teachers, nurses, administrators, and other staff as well as law enforcement officers and social workers who regularly interact with students.	• *Annually thru Vector

2. Strategies for establishing and maintaining positive relationships among students, including conflict resolution	• 21.451(d)(3)(B) and (d-1)(A) for the frequency and population and (B) for the program/content • 38.351 states that training programs are to be developed by the agency in coordination with the Health and Human Services Commission and Education Service Centers	**Building Skills Related to Managing Emotions, Establishing and Maintaining Positive Relationships, and Responsible Decision-Making**	Teachers, school counselors, principals, and all other appropriate personnel.	• *Annually thru Vector

Topics Outlined in SB 1267	Statutory Provisions	Required Trainings with Embedded Best Practices	Required Personnel	Frequency
3. Preventing, identifying, responding to, and reporting incidents of bullying	• 21.451(d)(3)(C) and (d-1)(A) for the frequency and population and (B) for the program/content • 38.351 states that training programs are to be developed by the agency in coordination with the Health and Human Services Commission and Education Service Centers	**Positive Youth Development** **Bullying and Cyberbullying**	Teachers, school counselors, principals, and all other appropriate personnel.	• *Annually thru Vector

4. Safety training program	• 33.202(b) for the frequency and population and (c) for the certification of participants and the content. • (a) requires the UIL to develop the program	**UIL Safety Training**	Coaches, trainers, sponsors for an extracurricular activity, director responsible for school marching band.	• ***Annually before coaching season begins via UIL portal**
5. Increasing awareness of issues regarding sexual abuse, sex trafficking, and other maltreatment of children	• 38.0041(c)(1)(A) for the frequency and (B) population. (2) for the program/content • 38.0041(a) requires each district and charter school to adopt a policy **to** be included in the district improvement plan and (b)(1) requires that policy to include methods using resources developed by the agency under 38.004. • 38.004 states that the agency shall develop and update a child abuse training program.	**Human Trafficking**	All employees **Part of new employee orientation.**	• ***Annually thru Vector**

Topics Outlined in SB 1267	Statutory Provisions	Required Trainings with Embedded Best Practices	Required Personnel	Frequency

| 6. Increasing awareness and implementation of trauma-informed care | • 38.036(c)(1)(B) and (C) for frequency, and 38.036(d) for population
• 38.036(c)(1) and 38.351 state that training programs are to be developed by the agency in coordination with the Health and Human Services Commission and Education Service Centers | **Grief Informed and Trauma Informed Training** | All staff in the school district.

Part of new employee orientation. | • *Annually thru Vector |

7. Administration of an epinephrine auto injector	• 38.210(b)(1) and (2) for program and format and (3) for frequency. • (a) states that if a district or charter school or private school adopts a policy under 38.208(a), they are responsible for the training, and points to (c) which states that the Health and Human Services Commission, with advice from the Texas Dept of State Health Services appointed committee in 38.207 (38.202 role and composition of the committee) which states that they advise on the training required, must develop rules regarding maintenance and administration of epinephrine injectors, and that the rules must state the amount of training required for school personnel. 38.210(b) also states specific training criteria	**Epinephrine Auto Injector Training**	School personnel and volunteers who are authorized and trained.	• *Annually thru Vector

Additional Resources: TASB School District Training Chart, Texas School Mental Health Toolkit, Texas Model for Comprehensive School Counseling, 5th edition, Criteria for Success in Job Embedded Professional Development.

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Overview of 22-23 Professional Learning

1. Texas Learning Initiative (All campuses)
2. Ongoing Coaching Cycles for Staff & Principals Based on Student Data
3. TEKS Resource System
4. STAAR 2.0
5. Special Programs Training for Staff

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Beginning of Year 22-23

	Title/Topics	Presenter	Attendees	Location	Times	Comments/Information
Tuesday, July 26th	**Admin Retreat**	Team building experience	Admin Team	Escape Hour (Austin) 2113 Wells Branch Parkway Ste. 4300	9:15-11:00am <mark>Lunch @ TBD</mark>	
Wednesday, July 27th	**Admin Retreat**	CB, MC	Admin Team (am) Principals (pm)-at scheduled time	JH Library (am) Central Office (pm)	Admin Team-8:30-11:30am S. Foster-1:00-1:45pm A.Gommert-2:00-2:45pm T. Copeland-3:00-3:45pm	
Thursday, July 28th	**Lead4ward Admin Training**	Brad Gibson	CO, Principals, AP's	Luling	8:30am-3:30pm	
Tues.-Thur. Aug 2-4th	**New Teacher/Staff Orientation**	Dir. of C&I CO, Principals	New Staff	REC Center, HS, JH, SES, BP	8:00am-4:00pm	Sponsors:

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Tuesday, August 2nd	**New Student Registration**	Registrars, Counselors, Special Programs	New Students	BP	PK-K-9:30am-12:30pm 1st-12th-1:30-6:30pm	
Thursday, August 4	**Lead4ward Consortium trainings**	Lead4ward presenters	SpEd teachers & leaders, math, SS, Science, & Literacy teachers & leaders	Luling	8:30am-3:30pm	
	Sp.Ed. Legal Training	CRC Attorney	Admin	Red Brick	9am-11am	
	New & Returning ID badge Photos	MC/JV	All Staff	Central Admin-upstairs	2:00-4:00pm	
Friday Aug. 5th FLEX Day	**Flex Day**	All Staff	All Staff who have earned Flex Day Off	Varies	8-4pm	*Must complete VECTOR Safety Trainings prior to Aug. 5th, 2022*
Monday, August 8th Campus Day	**Safe School Training**	Vector	All Staff who have NOT completed Safe School Training	Virtual/Online	Complete on your own any time prior to **8/23/22**	https://smithvilleisd-tx.safeschools.com
Tuesday, August 9th	**Convocation and Welcome to Campus**	Superintendent Speaker: **Roy Juarez** Campus Admin., Teachers and Staff	All Staff	Main Cafeteria (AM) Depts/Campus (PM)	7:45-8:15am Breakfast 8:15-9:00am Convocation 9:00-11:45am-Speaker/ Breakout sessions 1:30-4:00pm Campus	Breakfast sponsor: 1st National Bank & Chamber of Commerce
	Safe School Training	Vector	All Staff who have NOT completed Safe School Training as of yet	Virtual/Online		https://smithvilleisd-tx.safeschools.com
	Cafe Training	Candy Biehle	Cafeteria Employees	CO Media Lab	12:00-4:00pm	

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Wednesday, August 10th	CPR	Seale, Hendrix, Earp, Moerbe, Weinheimer, S.Flores	Band, coaches, sped, cheerleading, anyone traveling off-campus w/ students-UIL	JH Cafe	8:00-12:00pm CPR (All) 1:00-4:00pm-anyone who hasn't had 1st Aide training or needs refresher	
	New & Returning ID badge Photos	MC/JV	All Staff	Central Admin-upstairs	2:00-4:00pm	
	ESL Certification	D. Miles	Teachers/Aides	TBD	TBD	Denise is Cert. ESL trainer
	Technology/Google/Newline Training Secondary Staff	Denise Miles/Copeland Instructional Coaches	JH and HS	JH Library HS Library	8:30-11:30am (JH) 12:45-3:45pm (HS)	JH/HS(ONLY) Newline, computers, Google Suite Intro and Google Classroom
Thursday, August 11th	Bus Driver/ Maintenance CPR/ Anyone not yet certified	Seale, Weinheimer, Hendrix, Earp	Bus Drivers, Anyone not yet certified	Main cafeteria	8:00am-12:00pm 1:00-4:00pm	Projector set up JP or JA
	SpEd. Training					
Friday, August 12th	Teacher and Staff WORKDAY	Campuses	All Staff/Teachers	District-wide	8-4:00pm	
	New & Returning ID badge Photos	MC/JV	All Staff	Central Admin-upstairs	9:00am-11:00am	
	Safe School Training	Vector	All Staff who have NOT completed Safe School Training for "Flex" Day	Virtual/Online	Complete on your own any time prior to 8/23/22	https://smithvilleisd-tx.safeschools.com
	Special Education	CRC/WB	SpEd Staff	TBD	8:30-11:30am	

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	training				1-4pm	
Monday, August 15th Campus Day	**SafeSchool Training**	Vector	All Staff	Virtual/Online	Complete on your own any time prior to **8/23/22**	https://smithvilleisd-tx.safeschools.com
	Central Office Roadshow	MC, CB, WB, BL, JAM, JJ, LS	All Staff BP and SES	On Campus	**BP/SES 8-10am SES Main cafe (Session A)**	**Road Show - SpED, ESL, Title1--7. SRP, GT, Title9, Safe Sch, T-TESS, Fun5**
	Central Office Roadshow	MC, CB, WB, BL, JAM, JJ, LS	All staff JH and HS	On Campus	**JH/HS 10:30-12:30pm JH Cafeteria (Session B)**	**Road Show - SpED, ESL, Title1--7. SRP, GT, Title9, Safe Sch, T-TESS, Fun5**
Tuesday, August 16th	**New & Returning ID badge Photos**	MC/JV	All Staff	Central Admin-upstairs	9:00am-11:00am	
	Open House and "Meet the Tiger"	All Campus Staff			**JH 5:00-6:00pm (6th) 6:00-7:00pm (7-8th) HS 7:30pm "Meet the Tiger" at Tiger Stadium**	
	9th Grade Orientation	HS Staff/STUCO	Incoming Freshman Students	HS Cafeteria	**2-5pm**	
	CATCH Campus Team Training	CATCH Trainers C&I	Campus CATCH Team **(PE, Admin, Counselor, Nurse, Rep)**	**??**	**8:15-11:45am**	
Wednesday, August 17th	**CATCH Campus Team Training**	CATCH Trainers C&I	Campus CATCH Team **(PE, Admin, Counselor, Nurse, Rep)**	**??**	**8:15-11:45am**	

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	HMH Training?					
Thursday, August 18th Workday	**All Teachers and Staff** **Workday**	**BP/SES/JH/HS**	All Staff and Teachers	All campuses	JH/HS 8-4pm BP/SES 8-4pm (pre-Open House)	
	Open Houses	Campuses	All Staff/Parents	Campuses	BP 5:00-6:00pm (PK/K) SES 6:00-7:00pm (1st-5th)	
Friday, August 19th	**Teacher and Staff** **Workday**	**JH/HS**	Staff and Teachers	HS/JH Campuses	8-4:00pm	
	New & Returning ID badge Photos	MC/NG	All Staff	Central Admin-upstairs	9:00am-11:00am	
Monday, August 22nd	**Teacher and Staff** **Workday**	Campuses	All Staff/Teachers	District-wide	8-4:00pm	
	Safe School Training	Vector	All Staff who have NOT completed Safe School Training	Virtual/Online	Complete on your own any time prior to *8/23/22*	https://smithvilleisd-tx.safeschools.com
Tuesday, August 23rd	***First Day of School!!***					