

Memo to: Board of Trustees
Memo from: Derek Citty
Date: June 17, 2014
Re: Personnel Recommendation

For your approval administration recommends:

Holly Elgin McAnally Assistant Principal
David Sweeney McAnally/Vandagriff Assistant Principal

Background information on the process:

Due to the transfer of Clay McKenzie (McAnally Assistant) and the resignation of Laura Creamer (Vandagriff AP), we had two assistant principal openings. Because one of the positions was shared, we conducted a joint search for these two AP positions.

We received fifty-two applications, six of which were internal candidates. Lynn McKinney, Denise Dugger, and Kathy Allen reviewed the applications independently and identified twelve applicants to interview (six internal and six external). A two hour team interview process was used for each of these candidates. Lynn McKinney conducted reference checks before candidates were placed into the approved pool. An approved pool of five candidates (three internal and two external) were forwarded to Ms. Adams and Mr. Harmon for their consideration. Ms. Adams and Mr. Harmon interviewed all five candidates and also contacted numerous references.

Background information on the candidates:

Holly Elgin (internal candidate) is recommended by Mr. Harmon for the full time AP position at McAnally. Mrs. Elgin graduated from high school in Atglen, Pennsylvania and attended Moody Bible Institute in Chicago, Illinois where she graduated with a B.A. in Education. Mrs. Elgin went on to receive her Master's in Education Administration from Texas A&M Commerce. She holds her Principal EC-12, ESL, and Elementary 1-8 certifications. She has taught at the elementary level in both Garland ISD and Wylie ISD. Mrs. Elgin also served as an Assistant Principal at both Dodd and Smith Elementary in Wylie ISD. Mrs. Elgin began her career with Aledo ISD in 2013 as our 6th Grade ELA/Math lab teacher at McAnally Intermediate. She has been nominated for Teacher of the Year in her previous district and this year was one of our Marva Collins nominees. We are excited she will be continuing to serve the students of McAnally Intermediate in this new capacity.

David Sweeney (external candidate) is recommended by Ms. Adams and Mr. Harmon for the split AP position between Vandagriff and McAnally. Mr. Sweeney graduated from Stephenville High School and went on to receive his Bachelor of Science from Tarleton State University. While at Tarleton State, he served as the student body president. He then completed his Master's in Education at TCU in May 2006. He holds certifications as a Principal EC-12, Social Studies 8-12, History 8-12, Special Education EC-12, and International Baccalaureate. He has worked in Lewisville ISD as a special education teacher at Lamar Middle School, served at TCU as a teaching assistant in the College of Education, and taught in Fort Worth ISD as a history teacher at Western Hills High School. In addition to being an Eagle Scout, he was the Lamar Middle School Teacher of the Month and the WHHS Superintendent Committee Representative. Ms. Adams and Mr. Harmon are anxious for Mr. Sweeney to join the Aledo ISD school family at Vandagriff and McAnally.