

**School Board Workshop:**

**April 14, 2014**

**Subject:**

**Q-Comp**

**Presenter:**

**Scott Thielman and  
Micah Morris**

---

**SUGGESTED SCHOOL BOARD ACTION:**

Report only. Action will be taken at the next school board meeting.

**DESCRIPTION:**

The Quality Compensation (Q-Comp) committee has been researching the possibility of implementing a Q-Comp program for the past year. Micah Morris will present information regarding the plan that has been created. The exploration and creation of the plan was prompted by the new state statute requiring a teacher evaluation system which mandated changes from the current BHM evaluation system but did not provide resources to implement the new requirements.

The Q-Comp plan addresses five component areas regarding teacher leadership positions, job embedded professional development, teacher observations and evaluations, modification of the salary schedule and an opportunity for salary augmentation.

Funding for the Q-Comp program consists of state aid and levy. Districts can choose to write a plan for state aid only or state aid and levy. The district's plan has been created based on state aid and levy.

A broad overview of the Q-Comp plan will be presented and the complete plan will be presented at the April 28<sup>th</sup> Board meeting.

**ATTACHMENT(S):**

Q-Comp overview documents