

# HOURLY/SUBSTITUTE PAY RATE SHEET

PROPOSED EFF. 1/1/2021

<b><u>COMMUNITY EDUCATION</u></b>			
American Indian Facilitator	Hourly	\$10.00	<b>\$10.08</b>
Lifeguard	Hourly	\$10.15	<b>\$10.23</b>
Locker Room Attendant	Hourly	\$10.00	<b>\$10.08</b>
Pool Director	Hourly	\$10.00	<b>\$10.08</b>
Puppeteer	Hourly	\$10.15	<b>\$10.23</b>
School-Aged/Pre-K Worker	Hourly	\$10.00	<b>\$10.08</b>
Special Needs Helper	Hourly	\$10.00	<b>\$10.08</b>
<i>Youth Development Programs</i>			
Cross Age Student Helper   Playground Leader   Gym Supervisor			
Activity Leader   Summer Youth Placement Coordinator	Hourly	\$10.00	<b>\$10.08</b>
<b><u>FOOD SERVICE</u></b>			
Cook and Head Cook Substitute	Substitute	\$10.15	<b>\$10.23</b>
Food Service Substitute/Non-Unit Helper	Hourly & Substitute	\$10.00	<b>\$10.08</b>
<b><u>MAINTENANCE AND CONSTRUCTION</u></b>			
Lead Person for Laborers	Substitute	\$10.00	<b>\$10.08</b>
Snow Shovelers, Temporary	Hourly	\$10.00	<b>\$10.08</b>
Summer AV Repair	Hourly	\$10.00	<b>\$10.08</b>
Summer Hourly Substitute	Substitute	\$10.00	<b>\$10.08</b>
<b><u>BUILDING OPERATIONS</u></b>			
Substitute for Licensed People	Substitute	\$10.00	<b>\$10.08</b>
Summer Hourly and Summer Hourly Lawn Crew	Hourly	\$10.00	<b>\$10.08</b>
<b><u>TRANSPORTATION</u></b>			
Bus Helper	Substitute	\$10.00	<b>\$10.08</b>
Field Trip	Substitute	\$10.15	<b>\$10.23</b>
<b><u>PRINT SHOP</u></b>			
Summer Hourly	Hourly	\$10.00	<b>\$10.08</b>
<b><u>PURCHASING (STOREROOM)</u></b>			
Hourly Regular Substitute	Substitute	\$10.00	<b>\$10.08</b>
Hourly Student	Hourly	\$10.00	<b>\$10.08</b>
<b><u>CLERICAL</u></b>			
Hourly Clerical	Hourly	\$10.15	<b>\$10.23</b>
Regular Substitute	Substitute	\$10.15	<b>\$10.23</b>
<b><u>PARAPROFESSIONALS</u></b>			
Career Center Assistant	Hourly	\$10.00	<b>\$10.08</b>
Child Care Assistant	Substitute	\$10.15	<b>\$10.23</b>
Community Assistant	Substitute	\$10.00	<b>\$10.08</b>
Community Liaison	Substitute	\$10.00	<b>\$10.08</b>
Cultural Assistant (no language skills)	Substitute	\$10.00	<b>\$10.08</b>
Cultural Assistant (with language skills)	Substitute	\$10.15	<b>\$10.23</b>
Experience Center Manager	Substitute	\$10.00	<b>\$10.08</b>
Indian Oriented Assistant	Substitute	\$10.00	<b>\$10.08</b>
Instructional Assistant (Tutor)	Hourly & Substitute	\$10.00	<b>\$10.08</b>
Media Assistant	Substitute	\$10.00	<b>\$10.08</b>
Occupational Therapy Assistant	Substitute	\$10.15	<b>\$10.23</b>
Special Education Assistant	Hourly & Substitute	\$10.15	<b>\$10.23</b>
Supervisory Assistant	Substitute	\$10.15	<b>\$10.23</b>
<i>Technical Tutor</i>			
Graphic Artist   Cultural Assistant (with language skills)   RDT   Asian Oriented   Evaluation/Testing	Substitute	\$10.15	<b>\$10.23</b>
<b><u>MISCELLANEOUS</u></b>			
Accounting Intern	Hourly	\$10.00	<b>\$10.08</b>
Assistant Examiner	Hourly	\$10.00	<b>\$10.08</b>
Cafeteria/Playground Monitor	Hourly	\$10.00	<b>\$10.08</b>
Crossing Guard	Hourly	\$10.00	<b>\$10.08</b>
Deli Assistant	Hourly	\$10.00	<b>\$10.08</b>
Desegregation Assistant	Hourly	\$10.00	<b>\$10.08</b>
HRA Headstart Resource Aide	Hourly	\$10.00	<b>\$10.08</b>
Indian Adult Basic Education Assistant	Hourly	\$10.00	<b>\$10.08</b>
Parental Involvement Coordinator	Hourly	\$10.00	<b>\$10.08</b>
Technology Student Intern (after 17 months)	Hourly	\$10.00	<b>\$10.08</b>
Technology Student Intern(ISD#709 Student)	Hourly	\$10.00	<b>\$10.08</b>
Work Study	Hourly	\$10.00	<b>\$10.08</b>