## **Possible Essay Questions**

- Describe your experiences in leading a district/building toward a cohesive unit of administrators, instructional staff, and classified staff with a common mission and vision.
- 2. What goals would you set for yourself and the district to ensure ongoing student academic achievement?
- 3. When are your leadership skills the most effective? Please give specific examples.
- 4. As the leader of the Minidoka School District how would you oversee a healthy organization as it relates to instructional programs, policies, and sound organizational management.
- 5. Describe how you would build and foster relationships among board members, staff and the Minidoka School District community.
- 6. If selected as the next superintendent what would you plan to accomplish in the first month on the job? What would your goals be for the first year?
- 7. What are the three greatest challenges facing school superintendents today?
- 8. What would you consider, in rank order, the three most recent trends having the greatest impact upon education?
- 9. Describe your concept of a positive board/superintendent relationship.
- 10. Describe your experience with budget preparation and management.
- 11. Describe your experience with educational leadership and curriculum.
- 12. Please describe interactions you have had with community members in your current district.
- 13. Please describe your experience in promoting a bond or levy? Did it pass?