BOARD POLICY

GAB

PERSONNEL NONDISCRIMINATORY EMPLOYMENT PRACTICES

FEBRUARY 6, 1995

The Board of Education recognizes that discrimination is an institutional and societal problem which must be addressed by creating and maintaining an educational employment environment free of bias and prejudice. The school district shall continually review its educational programs and employment practices and decisions toward the goal of eliminating discrimination. The school district shall strive to create in the educational community an awareness of bias and prejudice and shall actively promote understanding and respect for all persons regardless of race, color, national origin, age, religion, sex (including sexual orientation, gender identity, and/or transgender status), or handicap/disability.