Policy GGBD: Salary Scale: Assistants and Aides

Status: DRAFT

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Policy Code: GGBD Salary Scale: Assistants and Aides

The base pay for these positions teacher assistants/aides (with classroom teacher), library aides (without classroom teachers, Personal Care Assistants, EL/ISI Monitors and Career Center Technicians will be as follows:

Years	Teacher Assistants/Aides Transition Specialists Career Center Technicians EL/ISI Monitors	Library Aides (w/o Teacher) ISI Monitors	Personal Care Assistants
0	\$13.75	\$14.56	\$16.34
1	\$13.99	\$14.81	\$16.85
2	\$14.24	\$15.06	\$17.40
3	\$14.49	\$15.29	\$17.88
4	\$14.74	\$15.53	\$18.39
5	\$14.97	\$15.78	\$18.65
6	\$15.22	\$16.02	\$19.51
7	\$15.47	\$16.27	\$20.14
8	\$15.70	\$16.52	\$20.80
9	\$15.95	\$16.77	\$21.37
10	\$16.20	\$17.01	\$21.96
11	\$16.45	\$17.26	\$22.51
12	\$16.69	\$17.50	\$23.10
13	\$16.94	\$17.74	\$23.67
14	\$17.19	\$17.99	\$24.23

15	\$17.43	\$18.24	\$24.81
16	\$17.68	\$18.49	\$25.38
17	\$17.91	\$18.73	\$25.96
18	\$18.17	\$18.97	\$27.52
19	\$18.40	\$19.22	\$26.92
20	\$18.65	\$19.46	\$27.32
21	\$18.90	\$19.70	
22	\$19.14	\$19.95	
23	\$19.39	\$20.20	
24	\$19.64	\$20.44	
25	\$19.89	\$20.69	
26	\$20.12	\$20.94	
27	\$20.37	\$21.18	
28	\$20.62	\$21.43	
29	\$20.86	\$21.67	
30	\$21.10	\$21.93	
31	\$21.36	\$22.13	
32	\$21.60	\$22.42	
33	\$21.85	\$22.66	
34	\$22.09	\$22.91	
35	\$22.34	\$23.15	

Personal Care Assistant salaries will be capped at 20 years of experience.

Employees will be paid in twelve (12) monthly payments.

Staff filling the above positions may be credited with work experience if the previous employment was in a job requiring skills related to these positions.

If the previous position was that of a teacher assistant, then the staff member will be credited with all actual teacher assistant experience. Verification of this experience must be provided by the previous employer(s).