

AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING BOARD ROOM – 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., May 8, 2018 WITH THE FOLLOWING MEMBERS:

Present:

Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Dr. Donna C. Smith
Doyle Woodall

Absent:

Nelson Minyard

School Officials: Mike Adkins, Tom Crowe, Roy Garcia, Carolyn Gonzalez, David Harwell, Ann McClarty, David Morris, Todd Vesely, Kellie Wilks

Others: Mike Atkins, Scott Farmer, Suzanne Rathbun, Nancy Vanley, Andrea Martin, Dawn Weaks, Marlane Burns, Carla Byrne, Lisa Wills, Regunath Subramanian, Ravi Shakamuri, Michael Neiman, Katy Taylor, Elaine Smith, Heather Potts, Richard Acosta, Debbie Bynum, Shari Story, Mark Lyon, Elaine Sparks, Mary Franco

24156 **Meeting Called to Order:** Doyle Woodall, Board Vice-President, called the Board of Trustees Meeting to order at 6:00 p.m.

24157 **Discussion of The University of Texas of the Permian Basin’s Request for Approval to Serve Alcoholic Beverages to Major Donors:** The University of Texas of the Permian Director of Athletics Scott Farmer presented this item for discussion. UTPB is requesting approval from ECISD to host an exclusive VIP Tent in the End Zone at home Football games. Admittance into this area will be strictly monitored and will be licensed and regulated as legally required. Food and drinks (including alcohol) will be served to those with proper credentials. [6:01 – 6:08 p.m.] **Structure – Voting: 7 minutes**

No action required.

24158 **Presentation: School Health Advisory Council (SHAC) Yearly Report and Recommendations:** Health and P.E. Coordinator and SHAC District Liaison Michael Neiman along with SHAC Parent Member Dawn Weaks presented their annual report. The committee made the following recommendations for Trustees consideration:

- Recess before lunch to become standard practice in all ECISD elementary schools.
- All faculty receive the brief on-line training offered by TEA on Trauma-Informed Care and Safe Schools for Lesbian, Gay, Bisexual, and Transgender students.
- Human Growth and Development parent meetings be discontinued in person and instead be offered on-line. We also recommend that parents of students enrolled in health, where Human Growth and Development will be studied, be informed and asked for permission for that unit.

- Human Growth and Development team be allowed to give a one-hour refresher course in an auditorium setting to all juniors and seniors annually. [6:08 – 6:28 p.m.] Other: 20 minutes

No action required.

Board President Carol Gregg departed and was absent for the remainder of the meeting.

- 24159** **Presentation: ACCESS Program for Middle Schools:** Roy Garcia, Assistant Superintendent of Secondary Education along with Star Tech Group representatives Ravi Shakamuri and Regunath Subramanian presented this item for discussion. Avatar Center for Communication, Engagement & Student Success (ACCESS) is a three pronged model specifically targeting ECISD Middle Schools. Area hospitals and health care professionals along with Community and Chamber of Commerce members are partnering with each of the Middle Schools to focus on 1) Career Initiatives, 2) Education Initiatives, and 3) Health Initiatives. The ACCESS Institutions and campus assignments are as follows:

Medical Center Health System: Bonham MS and Bowie MS
Odessa Regional Medical Center: Wilson & Young MS and Ector MS
Texas Tech Health Sciences: Nimitz MS and Crockett MS
[6:29– 6:56 p.m.] Other: 27 minutes

No action required.

- 24160** **Discussion of Request for Approval of Appointment of TASB Delegate and Alternate:** Superintendent Tom Crowe presented this item for discussion. A part of the Board's professional responsibility is participation in the annual Delegate Assembly of the Texas Association of School Boards. This participation is a way for District's needs and priorities to be heard at the state level. TASB is requesting the Board to consider sending experienced Board members. Doyle Woodall said he would be willing to serve as the TASB Delegate. [6:56 – 6:57 p.m.] Structure – Voting: 1 minutes

(This item will be presented for Board approval at the May 15, 2018 meeting.)

No action required.

- 24161** **Discussion of Request for Approval of Quarterly Investment Report:** Chief Financial Officer David Harwell presented this item for discussion. The report represents investments for the months of January 2018 - March 2018. The District's investments are governed by state laws and local policies. Every effort is made to maximize investment earnings while protecting the District's assets. [6:57 – 7:01 p.m.] Structure – Voting: 4 minutes

No action required.

(This item will be presented for Board approval at the May 15, 2018 meeting.)

24162 **Discussion of Tax Rate and Budget for 2018-2019:** Chief Financial Officer David Harwell presented this item for discussion. Mr. Harwell reminded board members of the situation the school district has faced over the last three years.

- No raises were given the last two years which is a cost avoidance of \$4 million per year;
- 2015-16 budget reductions of \$436,000
- 2016-17 budget reductions of \$6,804,000
- 2017-18 budget reductions of \$15,600,000
- Total reductions & cost avoidance during this time is \$30,840,000

Our district is estimating some increases in funding for the coming year – in tax collections about \$8 million and State Foundation funding of \$6.2 million. That \$14.2 million projected increase is less than half of the past cuts and much of it will be taken by increases in funding the Ector Middle School initiative (\$3.7 million), increase in campus and student allotments to pre-cut levels (\$2.39 million), increase in estimated Teacher Retirement System benefit costs (\$1.195 million), increase in property insurance premiums (\$705,000), increase in estimated health insurance and workers comp costs (\$715,000) increased operational needs (\$534,000).

The board briefly discussed asking for an 8-cent tax rate election which would yield \$11,430,000 in revenue (\$9,842,000 in local tax revenue and \$1,588,000 in additional state funding) next year. If ultimately approved by voters it would mean an increase of approximately \$89 per year for the average home in Ector County. [7:01 – 7:34 p.m.] Structure – Voting: 33 minutes

No action required.

24163 **Discussion of Request for Approval of Purchases over \$50,000:** Chief Financial Officer David Harwell presented this item for discussion. There were no contract/purchases that met this requirement. [7:34 – 7:34 p.m.] Structure – Voting: 1 minutes

No action required.

(This agenda item is retained should a purchase item occur between the agenda printing deadline and the Board meeting)

24164 **Discussion of Request for Approval of Low Attendance Waiver:** Director of Information System/District PEIMS Coordinator Heather Potts presented this item for discussion. The T.E.A. allows districts/campuses to submit a Low Attendance waiver application that any instructional days with attendance at least ten (10) percentage points below the last school year's average attendance due to

weather, health or safety issues be excluded from ADA calculations for the current school year. Ector Middle School and Crockett Middle School have been identified with dates meeting this criteria for the reason of safety. [7:35 – 7:36 p.m.]
Structure – Voting: 1 minute

No action required.

(This item will be presented for board approval at the May 15, 2018 meeting.)

24165 **Discussion of Request for Approval of 2016 Insurance Roof Removal and Replacement for Alternative Education Center, Lamar Early Education Center and Print Shop:** District Operations Officer David Morris presented this item for discussion. The roof repairs needed on these three buildings are from the 2016 hailstorm. The lowest bid for all three properties came from QA Roofing, Inc. The Crenshaw Consulting Group recommends award to QA Roofing, Inc. in the amount of \$1,090,500.00 (including Owner's Contingency) for the base bid. Once these repairs are complete there will be four more schools in need of repairs from the 2016 hailstorm. [7:36 – 7:41 p.m.] Structure – Voting: 5 minutes

No action required.

(This item will be presented for board approval at the May 15, 2018 meeting.)

24166 **Discussion of Request for Approval of RFP for School Nutrition Operations Software:** District Operations Officer David Morris along with Director of School Nutrition Katy Taylor presented this item for discussion. Proposals were received on May 8, 2018 from three companies, one being disqualified for not meeting the RFP Criteria. The software was evaluated across 10 modules with a total of 195 points. Based on the RFP tabulations it is recommended that Titan School Solutions be awarded the School Nutrition Operations software contract. [7:42 – 7:46 p.m.] Structure – Voting: 4 minutes

No action required.

(This item will be presented for Board approval at the May 15, 2018 meeting.)

24167 **Discussion of Request for Approval of MOU between Ector County ISD and Intercultural Development Research Association (IDRA) for the Coca-Cola Valued Youth Program at Odessa High School:** Executive Director of Career & Technical Education Carla Byrne presented this item for discussion. IDRA and ECISD agree to collaborate in planning and implementing the IDRA's Coca-Cola Valued Youth Program during the period of September 1, 2018 through June 30, 2019. The Coca-Cola VYP is a student-to-student tutoring program serving at-risk students with the major goal of reducing dropout rates. Odessa High School partners with San Jacinto and Sam Houston Elementary Schools. [7:46 – 7:49 p.m.] Structure – Voting: 3 minutes

No action required.

(This item will be presented for Board approval at the May 15, 2018 meeting.)

- 24168** **Discussion of Request for Approval of Permian High School Boys Gymnastics Out-of-State Travel to Tempe, Arizona**: Assistant Superintendent for Secondary Education Roy Garcia presented this item for discussion. Permian High School Boy's Gymnastics is requesting permission to travel to Tempe, Arizona. The trip is scheduled for May 18 – 21, 2017. The cost of the trip will require the use of personal funds. There will be approximately three students from PHS traveling. [7:49 – 7:50 p.m.] Structure – Voting: 1 minutes

No action required.

(This item will be presented for Board approval at the May 15, 2018 meeting.)

- 24169** **Discussion of Board Policy CDA (Local) Other Revenues: Investments (First Reading)**: Chief Financial Officer David Harwell presented this item for discussion. This proposal will change two references in the policy to Assistant Superintendent for Business Operations to Chief Financial Officer. [7:50 – 7:51 p.m.] Structure – Voting: 1 minute

No action required.

(This item will be presented for second reading and board approval at the May 15, 2018 meeting.)

- 24170** **Request for Approval of Board Monthly Monitoring Calendar**: No action taken. [7:51 – 7:52 p.m.] Structure – Voting: 1 minute

No action required.

(This item will be presented for Board approval at the May 16, 2017 meeting.)

- 24171** **Discussion of Board Student Outcome Goal 1 and Goal Progress Measures 1.3**: Assistant Superintendent of Curriculum & Instruction Carolyn Gonzalez and Assistant Superintendent of Elementary Education Ann McClarty presented this item for discussion. (SOG 1: The number of IR campuses will decrease from eight to zero by the end of the 2019-2020 school year. GPM 1-2: There will be no four-year IR campuses by school year 2018-2019). Blackshear, Goliad, and Pease Elementary Schools are in their third year of IR status. The report provided to Trustees showed reading results from April compared to September/October. The number of students reading at the highest level has increased at all three schools. [7:52 – 8:01 p.m.] Vision – Student Outcome Goal Monitoring: 9 minutes

No action required.

- 24172** **Discussion of Board Student Outcome Goal 2 and Goal Progress Measures 2.1**: Assistant Superintendent of Curriculum & Instruction Carolyn Gonzalez and

Assistant Superintendent of Elementary Education Ann McClarty presented this item for discussion. (*SOG 2: The percentage of third through seventh grade students who meet standard in writing, reading and mathematics on the current state assessment will increase*). This measure is specific to reading and math scores as measured through iStation. Overall scores by grade level show continued growth since the end of the 2016-2017 school year. [8:01 – 8:05 p.m.] Vision – Student Outcome Goal Monitoring: 4 minutes

No action required.

24173 **Discussion of Board Constraint 1 and Constraint Progress Measures 1.1:** Superintendent Tom Crowe presented this item for discussion. (*Board Constraint 1: The Superintendent shall not allow a campus to remain in IR status for more than four years without a restart plan. CPM 1-1: Jan 2018 Restart plans for Ector, Zavala, and Noel*) [8:05 – 8:06 p.m.] Vision – Constraints Monitoring: 1 minute

No action required.

24174 **Discussion of Request for Approval of Tax Foreclosed Property:** Chief Financial Officer David Harwell presented this item for discussion. The property is located in the Midway Country Estates Subdivision in Gardendale and taxes on this property have been delinquent since 1984. [8:07 – 8:07 p.m.] Structure – Voting: 1 minute

No action required.

(This item will be presented for Board approval at the May 15, 2018 meeting.)

24175 **Request for Approval of Closed Meeting – Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

No session held.

24176 **Information Items:** The Purchasing Report and Routine Personnel Report were provided to the Board of Trustees.

No action required.

24177 **Adjournment:** Board Vice-President Doyle Woodall adjourned the Board meeting at 8:07 p.m.

Board Vice-President
Doyle Woodall

Board Secretary
Donna C. Smith

Board Work Study
May 8, 2018

LSG Time Use Tracker Totals (124 minutes)

Structure – Voting: 63 minutes

Vision – Constraint Monitoring: 1 minute

Vision – Student Outcome Goal Monitoring: 13 minutes

Other – 47 minutes