

Crosby-Ironton I.S.D. #182  
Regular Board Meeting  
November 24, 2025  
6:30 PM  
Crosby-Ironton High School  
711 Poplar Street  
Crosby, MN 56441

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A Regular Board Meeting of the Board of Education of Crosby-Ironton ISD #182 was held November 24, 2025 beginning at 6:30 pm.

Members: Beth Hautala, Laura Lee, Barb Neprud, Tommy Sablan, Hannah Wesner and Student Representatives Bailey Kotzenmacher, Wyatt Holmes and Superintendent Rick Aulie were present. Mark Taylor was absent.

Welcome to Visitors—Chair, Laura Lee called the meeting to order at 6:30 p.m. with a pledge to the flag and welcomed those who were present at the meeting

**Approve Agenda**-Motion by Sablan, second by Wesner to approve the agenda as presented. All voting aye, and the motion carried.

Mark Taylor arrived.

**Board Discussion/Comments on the Following Items:**

Link Crew - K. Hasskamp & A. Dirks – Anne Hasskamp Sambar Memorial Fund  
Community Education Strategic Planning Update - CE Advisory Board Members  
Student Representative Report - Kotzenmacher and Holmes  
Policy Review Process  
    Policy 703 - Annual Audit - First Reading of Revision  
    Policy 704 - Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset  
        Accounting System First Reading of Revision  
    Policy 705 - Investments - First Reading of Revision  
First Reading of 2026-2027 School Calendar

**Approve Minutes October 27, 2025 Regular and November 10, 2025 Special Board Meetings**-Motion by Neprud, second by Taylor to approve the minutes of the October 27, 2025 regular and the November 10, 2025 special Board Meetings. All voting aye, and the motion carried.

**Consent Calendar**- Motion by Taylor, second by Sablan to approve the consent calendar which consists of the following items:

Approve Bills Presented in the amount of \$1,355,960.46 checks #60646-60876  
Acceptance and Filing of Financial Reports  
Accept Monetary Awards and Donations

All voting aye, and the motion carried.

**Personnel Consent Items**-Motion by Sablan, second by Hautala to approve the following personnel consent calendar:

Renew/Approve the following Coaches/Activities Contracts Effective with the 2025-2026 Winter Season:

Boys Basketball -  
    Gideon Avelsgard      7/8th Grade Coach  
    Daakarr Bellfield      Volunteer Coach  
    Bob Wesner      Volunteer Coach

Approve Maternity Leave for Megan Donley from January 30, 2026 through May 29, 2026

Approve Maternity Leave for Anna Ernst from April 7, 2026 through May 29, 2026

Employ Deb Dotzler as Long-Term Substitute to Cover Avery Augustinack's Maternity Leave from November 14, 2025 through February 20, 2026

All voting aye, and the motion carried.

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Approve the Following Policies: Motion by Neprud, second by Wesner to approve the following policies:

Second Reading and Adoption of Revised Policy 808 - Health & Safety Policy

Second Reading and Adoption of Revised Policy 901 - Community Education

Second Reading and Adoption of Revised Policy 902 - Use of School District Facilities and Equipment.

All voting aye, and the motion carried.

Approve Wrestling Overnight Trip to Thief River Falls for a Two-Day Tournament from January 16 to January 17, 2026-Motion by Wesner, second by Taylor to approve the Wrestling overnight trip to Thief River Falls for a two-day tournament from January 16 to January 17, 2026. All voting aye, and the motion carried.

Approve Phase VII and Phase VIII (Summer of 2026 and 2027) Construction Planning per the List of Potential Projects Proposed at the November 10, 2025 Board Work Session, as Modified-Motion by Neprud, second by Sablan to approve the Phase VII and Phase VIII (Summer of 2026 and 2027) construction planning per the list of potential projects proposed at the November 10, 2025 Board Work Session, as modified. *Copy in legal minute book – green column.* All voting aye, and the motion carried.

**Next Regular Board Meeting –December 15, 2025 -- Forum Room-Secondary Building**

Adjourn- Motion by Wesner, second by Sablan to adjourn at 7:47 p.m. All voting aye, and the motion carried.

Recorded by Wm Tollefson

Tommy Sablan, Clerk