

REMUNERATION, REIMBURSEMENT, AND OTHER BENEFITS

Note: A.S. 14.14.140 authorizes the board to compensate its members as provided by board resolution.

Honorarium

The School Board recognizes the time and personal effort Board members give to the district. Each member of the School Board may receive a per meeting honorarium in quarterly proportions rounded up from the proportion of each meeting they participate. The proportion of a meeting will be based upon the cumulated hours of the meeting. Therefore if a meeting lasted one day, 8 hours (minus lunch and recesses), then 2 hours, equals $\frac{1}{4}$ Honorarium; 3 hours, equals $\frac{1}{2}$ Honorarium (rounded up);

Reimbursement of Expenses

Board members shall be reimbursed for expenses incurred in attending any meetings or in making any trips on official business of the school district when so authorized in advance by the Board. Board members, to the extent possible, will use purchase orders and other routine district travel procedures, as well as choose the most economical means of travel.

Per Diem

In addition to the honorarium, Board members will receive a per diem for living expenses if they are required to leave their village of residence in order to attend a regular or special meeting of the Board.

(cf. 9240, Board Development)

(cf. 4133, Travel Expenses)

Health and Welfare Benefits

Board members may participate in the health and welfare benefits program provided for district employees. The district shall pay the cost of all premiums required for Board members electing to participate in the district health and welfare benefits program.

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(continued)

Loss-of-Pay Compensation

In addition to the honorarium, Board members who are employed full time and who are not compensated by their employers for time spent serving in their official Board member capacity will receive loss-of-pay compensation for each day of attendance at a Board meeting, seminar, function, or other activity in the Board member's official capacity as a designated representative of the Board. No loss-of-pay compensation shall be paid to a Board member under this section when the Board member receives compensation from a person or entity other than the district for attendance or participation at the meeting, seminar, function or other activity.

Designated Representative Pay

In addition to any loss-of-pay compensation that is due, Board members formally designated by the Board to attend meetings, seminars, functions, or other activities in their official capacities, ~~including special committee meetings of the Board~~, shall be paid a set amount for each such activity attended, regardless of its length.

Restrictions

Board members who do not attend meetings, or fail to attend all sessions of any meeting (regular or special), workshop or retreat will forfeit their right to claim honorarium.

Board members who do not attend meetings, or fail to attend the majority of sessions of any meeting (regular or special), workshop or retreat, will forfeit their claim for per diem, loss-of-pay compensation, and/or travel costs.

Legal Reference:

ALASKA STATUTES

14.14.140 Restriction on employment; compensation of board members

North Slope Borough Municipal Code 2.24, Compensation

Adopted 6/01

Revised 10/04

Revised 3/05

Reviewed 1/12

Revised 2/15

Revised 12/17