

Duchesne County School District - Policy Proposal

3.0310.09 4b & 3.0810.04 Contracts

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Existing Policy	Proposed Policy
<p>3.0310.09</p> <p>CONTRACTS</p> <p><i>Issue Date: 9/12/96 Updated: 4/13/23</i></p> <ol style="list-style-type: none">1. The Board delegates to the Superintendent the responsibility of executing the adopted policies of the Board and holds him/her accountable for recommending the most competent personnel from available sources. All professional personnel in the District will be awarded contracts and employed upon the recommendation of the Superintendent and upon approval of the Board.2. Contracts are by and between the teacher and the Board. No teacher is permitted to terminate a contract without the mutual consent of the Board. In the event the educator finds it necessary to be released from his/her contract, the board reserves the right to impose a financial penalty of \$200.00.3. Professional personnel shall file with the business administrator certification issued by the state of Utah and a transcript of college credits and arrange for authorization where needed. Such items must be on file prior to employment.4. New personnel are employed on a probationary contract for a three (3) year period.<ol style="list-style-type: none">A. When approved by the supervisory and administrative staffs and the Board, they then may be employed for an extended period as provided by the Board.B. Teachers who show inability to render the quality of service commensurate with the standards desired for the District are not recommended for	<p>3.0310.09</p> <p>CONTRACTS</p> <p><i>Issue Date: 9/12/96 Updated: 4/13/23</i></p> <ol style="list-style-type: none">1. The Board delegates to the Superintendent the responsibility of executing the adopted policies of the Board and holds him/her accountable for recommending the most competent personnel from available sources. All professional personnel in the District will be awarded contracts and employed upon the recommendation of the Superintendent and upon approval of the Board.2. Contracts are by and between the teacher and the Board. No teacher is permitted to terminate a contract without the mutual consent of the Board. In the event the educator finds it necessary to be released from his/her contract, the board reserves the right to impose a financial penalty of \$200.00.3. Professional personnel shall file with the business administrator certification issued by the state of Utah and a transcript of college credits and arrange for authorization where needed. Such items must be on file prior to employment.4. New personnel are employed on a probationary contract for a three (3) year period.<ol style="list-style-type: none">A. When approved by the supervisory and administrative staff and the Board, they then may be employed for an extended period as provided by the Board.B. See 3.0310.04 and 3.0310.05

~~re-employment and are notified by
March 1st of the current school year.~~

5. A contract made between the Board and a teacher is binding on both parties, legally and ethically.
6. Request for release of contract should be submitted to the Superintendent and each case shall be considered on its own merit
7. Release requests should be submitted at least thirty (30) days prior to the date the teacher wishes to be released.

3.0810.04

*NOTICE OF INTENT NOT TO OFFER A
CONTRACT TO A PROVISIONAL*

EMPLOYEE

Issue Date: 7/8/99 Updated: 11/14/19

If the District intends not to offer a contract of employment for the succeeding school year to a provisional employee, it shall give notice at least **sixty (60) days** before the end of the provisional employee's contract term that the employee will not be offered a contract for a following term of employment. Because provisional employees do not have an expectation of continued employment, they do not have a right to grieve the decision not to renew employment and do not have a right to a hearing.

Utah Code Ann. § 53G-11-513

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