



Board of Trustees Agenda Item

Date	July 17, 2025
Agenda Item	House Bill 3372 Discussion
Policy Reference	DBD(Legal/Local)
Strategic Goal	Talent, Financial
Department	Human Resources

Recommendation: Discussion of the requirements of House Bill 3372 regarding campus and district administrators receiving compensation from any business entity that conducts or solicits business with Boerne ISD, another school district, an open-enrollment charter school, or a regional education service center.

Exhibit A: Summer Training Attestation received from current campus principal
Exhibit B: Summer Trainer Agreement received from current campus principal

Summary: House Bill 3372 prohibits an administrator from receiving any financial benefit for the performance of personal services for any business entity that conducts or solicits business with the school district that employs the administrator, an education business that provides services regarding the curriculum or administration of any school district, or another school district, open-enrollment charter school, or regional education service center.

House Bill 3372 defines an administrator as a person who has significant administrative duties relating to the operation of a school district, including the operation of a campus, program, or other subdivision of the district.

House Bill 3372 under Subchapter A, Chapter 11, Education Code, Section 11.006, provides that an administrator who violates this section is liable to the state for a civil penalty in the amount of \$10,000 for each violation.

Rationale: Discussion of House Bill 3372 in preparation for board action required prior to September 1, 2025.

Recommended by: Dr. Kristin Craft, Superintendent

Submitted by: Jill Rhodes Pruin, Chief Human Resources Officer

Suggested Motion: Information only.