## EDUCATION SERVICE CENTER REGION 12 INTERLOCAL AGREEMENT FOR HEALTH BENEFITS COOPERATIVE PROCUREMENT

The Texas Interlocal Cooperation Act, Texas Government Code § 791 et seq as amended, authorizes public entities to enter interlocal agreements to provide services to one another, such as the cooperative purchasing services offered under this interlocal agreement (the "Agreement").

Texas Education Code §8.002 permits regional education service centers, at the direction of the Commissioner of Education, to provide services to assist school districts, colleges and universities in improving student performance and increasing the efficiency and effectiveness of school, college and university operations.

This Agreement is hereby entered into between Texas Education Service Center Region 12 ("ESC 12") and Hays Consolidated Independent School District, ("Participant") a public school district of the State of Texas, authorized by its Board of Directors to enter into this Agreement as prescribed herein.

## I. Definitions.

- i. "Universal Benefits Consortium, LLC ("UBC")" is a private entity of the State of Texas contracted with ESC 12 to provide consulting and other professional services to ESC 12 to assist ESC 12, the Lead Agency, with procuring employee benefit offerings and making those offerings available to public schools, municipalities, counties, governmental entities, and other qualifying entities, their employees, and the dependents of employees.
- ii. "ESC Lead Agency Solicitation(s)" are defined as any request for proposal, bid, request for qualifications, or similar solicitation document (RFP, RCSP, RFQ, etc.) if otherwise titled, published by ESC 12 with the administrative assistance and oversight of UBC, soliciting submissions from providers/vendors seeking award of ESC Lead Agency Contracts.
- iii. "ESC Lead Agency Contracts" are defined as any Awarded Provider contract resulting from an ESC Lead Agency Solicitation performed with the administrative assistance and oversight of UBC awarded, approved, or ratified by ESC with any Awarded Provider to provide employee benefit goods or services to Participating Districts.
- iv. "Participating District(s)" are defined as any school district who enters into an interlocal agreement with ESC to utilize ESC Lead Agency Contract(s), including Participant.
- v. "Awarded Providers" are defined as a qualified providers or vendors who submit a proposal in response to an ESC Lead Agency Solicitation and are awarded an ESC Lead Agency Contract authorized by ESC.

- II. Term of the Agreement. This Agreement shall become effective upon fulfillment of all the following conditions: (1) execution by the Participant, (2) approval by the Participant's Board of Directors, (3) returned to ESC 12, and (4) countersignature and approval or ratification by ESC 12's Board of Directors. This Agreement shall be automatically renewed annually by the Parties unless either Party gives thirty (30) days prior written notice of non-renewal or termination.
- III. Purpose and Terms ESC 12 Services. ESC 12 contracts with UBC to professionally assist ESC 12 with procuring employee benefit offerings and making those available to public schools, municipalities, counties, governmental entities, and other qualifying entities, their employees, and the dependents of employees. ESC 12, acting as the Lead Agency, with the professional assistance of UBC, shall procure, evaluate, and enter into price agreements, ESC Lead Agency Contracts, with Awarded Providers which shall be approved or ratified by ESC 12's Board of Directors. ESC Lead Agency Contracts shall be available for interlocal use by Participant subject to the terms, conditions, and limitations herein. Documentation related to the ESC Lead Agency Solicitations and ESC Lead Agency Contracts shall be retained and made available to Participants.

ESC is not a benefits consultant, broker, advisor, or manager. The limited role of the ESC is to perform the procurement and award of benefit plans and offerings with the direction, management, and oversight of UBC. The Parties expect that any direct consulting provided to Participating Districts by UBC shall be controlled by a separate agreement between UBC and the Participating District. Any purchase by a Participating District from an Awarded Provider shall similarly be through a direct, separate agreement with the Awarded Provider. ESC shall not be a Party to any consulting agreement between UBC and Participating Districts ("Supplemental Agreements"). ESC shall not be a party to any purchase agreement between Participating Districts and Awarded Providers ("Supplemental Agreement(s)"). ESC is a Lead Agency for procurement purposes only. Participating Districts may utilize ESC Lead Agency Contracts by entering into this Agreement with ESC 12 according to the Texas Interlocal Cooperation Act.

IV. Participant Duties and Rights. Participant agrees that submission of this signed Agreement to Region 12 ESC is express representation that this Agreement was approved by Participant's Board of Directors with a quorum present at a properly called and noticed meeting and signed by an authorized District official. Participant agrees it is solely responsible for identifying when utilization of an ESC Lead Agency Contract is legal, appropriate, and in the best interest of the Participating District. Participant agrees that ESC 12 shall not be responsible or liable for Participant's use of an ESC Lead Agency Contract if deemed inappropriate under their applicable law or policy through audit or similar finding. Participant agrees to enter a Supplemental Agreement with UBC for any specific consulting services provided by UBC to the Participant. Participant agrees to enter a Supplemental Agreement with Awarded Providers defining the specific terms and conditions of the provision of benefits by Awarded

Provider to Participant. Participant agrees that ESC 12 is not a party to these Supplemental Agreements and any disputes or claims with UBC or Awarded Providers shall be controlled by the applicable Supplemental Agreements to which Region 12 ESC is not a party. Participant agrees to report all Supplemental Agreements to UBC as instructed by UBC. Participant agrees to make payments and perform administrative duties as required by their Supplemental Agreements with UBC and Awarded Providers.

V. Termination. Either Party may terminate this Agreement with or without cause or for convenience with sixty (60) days written notice delivered to the other Party. Termination of this Agreement shall not affect active Supplemental Agreements and ESC 12 may continue to receive compensation for Supplemental Agreements entered while this Agreement was active. This Agreement may be terminated immediately if a law or regulation, financial exigency, or program change at ESC compels the cessation or reduction of the UBC program.

## VI. General Provisions.

- i. The Parties agree to comply fully with all applicable federal, state, and local statutes, ordinances, rules, and regulations in connection with the programs contemplated under this Agreement. This Agreement is subject to all applicable present and future valid laws governing such programs.
- ii. Each Party acknowledges that the governing body of each Party to the Agreement has authorized and approved this Agreement.
- iii. No joint agency or joint real property ownership is created by this Agreement.
- iv. This Agreement shall be governed by the law of the State of Texas and venue shall be in the state courts of the county in which the administrative offices of ESC 12 are located.
- v. This Agreement contains the entire agreement of the Parties hereto with respect to the matters covered by its terms, and it may not be modified in any manner without the express written consent of the Parties.
- vi. If any term(s) or provision(s) of this Agreement are held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions of this Agreement shall remain in full force and effect.
- vii. The Parties to this Agreement expressly acknowledge and agree that all monies paid pursuant to this Agreement, or any Supplemental Agreement shall be paid from current revenues available, legally appropriated, and budgeted funds for the current fiscal year of each such entity.
- viii. Before any party may resort to litigation, any claims, disputes or other matters

in question between the Parties to this Agreement shall be submitted to nonbinding mediation. The site of the mediation shall be in McLennan County, Texas or a site mutually agreed by the parties. The selection of the mediator shall be mutually agreed. The cost of mediation shall be shared equally.

- ix. No Party to this Agreement waives or relinquishes any immunity or defense on behalf of themselves, their directors, officers, employees, and agents as a result of its execution of this Agreement and performance of the functions and obligations described herein.
- x. This Agreement may be negotiated and transmitted between the Parties by electronic means, and the terms and conditions agreed to are binding upon the Parties. This Agreement may also be executed in multiple counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument.
- xi. The parties to this Agreement do not enter the Agreement to protect any specific third party. The parties intend to exclude any benefit to be conferred upon a third party.

[Signature Page Follows]

## Byron Severance, Board President Hays Consolidated ISD Participant Entity Name: Participant Contact Name & Title: Participant Contact Direct Email: Participant Address: Participant Phone Number: APPROVED AND EXECUTED BY: Kenny Berry, Executive Director Date

APPROVED AND EXECUTED BY:

Region 12 Education Service Center