

RESOLUTION

HONORABLE DISMISSAL OF EDUCATIONAL SUPPORT PERSONNEL EMPLOYEES

WHEREAS, the educational support personnel employees listed in this Resolution are employed by the Board of Education of Pleasantdale School District No. 170 during the 2017-2018 school term; and

WHEREAS, the Board of Education has determined to decrease the number of educational support personnel employees in the School District; and

WHEREAS, the educational support personnel employees with the shorter length of continuing service with the School District, within the respective category of position, shall be dismissed first, unless an alternative method of determining the sequence of dismissal is established in a collective bargaining agreement or contract between the Board and any exclusive bargaining representative; and

WHEREAS, an alternative method of determining the sequence of dismissal is not established in an applicable collective bargaining agreement or contract; and

WHEREAS, the Board has concluded that the educational support personnel employees named herein shall be honorably dismissed and not reemployed for the 2017-2018 school term, pursuant to Section 10-23.5 of the *School Code* (105 ILCS 5/10-23.5);

NOW, THEREFORE, Be It Resolved by the Board of Education of Pleasantdale School District No. 107, Cook County, Illinois, that:

Section 1: The following named educational support personnel employees shall be honorably dismissed and not reemployed for the 2017-2018 school term because of the decision of the Board to decrease the number of educational support personnel employees employed:

**Sherry Niedbalec
Kelly Grimes
David Kavanaugh
Patricia Gully**

Section 2: The President and Secretary of the Board are authorized and directed to give the educational support personnel employees a written Notice of Honorable Dismissal, together with the reasons therefore, by first class mail at least thirty (30) days before the employees are dismissed. A copy of said Notice is attached as Exhibit A and incorporated by reference.

Section 3: The Superintendent or designee shall also personally deliver a copy of said Notice to the educational support personnel employees with a signature receipt. A copy of said receipt is attached as Exhibit B and incorporated by reference.

Section 4: This Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 18th day of April, 2018, by the following vote:

AYES:

NAYS:

ABSENT:

ATTEST

Board President

Board Secretary

Pleasantdale Elementary School
8100 School Street
La Grange, IL 60525
708.246.4700 Fax: 708.246.4625



Pleasantdale Middle School
7450 S. Wolf Road
Burr Ridge, IL 60527
708.246.3210 Fax: 708.352.0092

Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | www.d107.org

EXHIBIT A

April 19, 2018

Via First Class Mail and Personal Delivery

RE: NOTICE OF HONORABLE DISMISSAL

Dear _____:

At its meeting held on April 18, 2018, the Board of Education of Pleasantdale School District No. 107, Cook County, Illinois, pursuant to Section 10-23.5 of the *School Code*, resolved to honorably dismiss you from employment from your full time instructional aide position. The reason for your dismissal is the decision by the Board to decrease the number of its educational support personnel employees in the School District. Your last day of employment in the District as an instructional aide shall be June 6, 2018.

If the Board has any vacancies within the period prescribed by law, you will be tendered any such position becoming available for which you are qualified and to which you are entitled as prescribed by law.

Sincerely,

Board of Education
Pleasantdale School District No. 107
Cook County, Illinois

By: _____
President

ATTEST:

Secretary

EXHIBIT B

RECEIPT CONFIRMATION

I, _____, received the attached Notice of Honorable
Dismissal by personal delivery from _____, of
Pleasantdale School District No. 107 on _____.

Signature