

Executive Summary

Prepared for Board of Trustees Meeting

July 25, 2023

Listening Tours Update

Board Goals:

TEACHING & LEARNING

In pursuit of excellence, we will:

- Develop and maintain a culture where learning remains our first priority
- Foster continuous improvement in teaching, learning, technology and leadership

CULTURE & CLIMATE

In pursuit of excellence, we will:

- Support a working environment ensuring open and transparent communication
- Honor the dedication and professionalism of all staff
- Effectively communicate achievements and recognitions to the Denton ISD community

GROWTH & MANAGEMENT

In pursuit of excellence, we will:

- Recruit, employ and retain high quality teachers
- Demonstrate effective and efficient management of district resources

Purpose of Report

Provide an overview of the 2022-23 campus listening tours, including celebrations, concerns, and outcomes resulting from these experiences.

Objectives

- Provide an overview of the purpose of the listening tours.
- Communicate trends and outcomes as a result of the tours.

Operational Impact

Operational considerations resulting from the listening tours:

- Benefits team research and provide solutions to insurance concerns expressed.
- Establish a “Behavior Task Force” to seek and provide solutions in support of staff working with students in distress.
- Enhanced chromebook solutions for secondary students.
- Collaborate with departments to identify specific solutions to unique problems expressed during tours.

Results

The Academic Programs and Human Resource team will plan for listening tours for the 2023-24 school year in an effort to continue to determine areas of celebration and growth for our district based upon staff perceptions.
