SCHOOL DISTRICT OF WEST ALLIS-WEST MILWAUKEE, ET AL. 1300 S. 109th St., West Allis, WI 53214 (Boardroom, 2nd Floor) 9333 W. Lincoln Ave., West Allis, WI 53227 (District Administration Office)

Regular Board of Education Meeting June 23, 2025 – 6:00 p.m.

1. Call to Order

President Burns called the meeting to order at 6:00 p.m. on June 23, 2025, at 1300 S. 109th Street, West Allis.

2. Ms. Carr led the pledge of allegiance.

3. Roll Call

Roll was called with the following members present: Joe Becker (excused), Brendan Burns, Jane Carr, Amy Deal, Brian Keller, Kristen Keyser, Rebecca Lee, Noah Leigh (excused), and John Verbos.

4. Declaration of Public Notice

5. Modifications to Agenda None

6. Superintendent's Report

6.1 Legislative Update:

State budget process at an impasse:

The Joint Finance Committee canceled a vote on state agencies, indicating an impasse in the state budget process. Assembly leaders are working with the governor's office to reach a compromise, while the state Senate struggles with a tight majority.

6.2 District Recognitions:

Student Services

For the last four years, WAWM School Psychologists have provided training to pediatric residents at Children's Hospital. This year they presented on understanding IEPs vs. 504 Plans, the Role of the Pediatrician, Family Education and Advocacy, and Support Systems in Schools. This learning helps bridge understanding from both stakeholder groups so that families and students are best supported. Horace Mann School Psychologist Jessica Neumar shared a few words on the training's success.

Referendum Kick-Off Video:

Our Referendum Kick-Off video dropped on June 16. Between Instagram and Facebook, the <u>video</u> has been viewed over 12,000 times, liked over 500 times, and shared nearly 100 times. We are excited to continue sharing updates as work is officially underway!

6.3 Other Updates & Information Items:

Community Visits and Meetings:

Dr. Robinson gave an update on his recent meetings and community visits since June 9, 2025, which included the following: Senior Walks for Central HS and Nathan Hale HS, Dottke PBL Exhibition Night, West Milwaukee Completion Ceremony, Frank Lloyd Wright Completion Ceremony, Irving ES 5th Grade Completion Ceremony, Wilson ES 5th Grade Completion Ceremony, Dottke PBL12th Grade Graduation, DLVA 12th Grade Graduation, Central HS 12th Grade Graduation, Nathan Hale HS 12th Grade Graduation, AWSA Sail Training, and Athletic Director's Meeting.

Congrats to the Class of 2025!:

Thank you to our graduating seniors for taking part in the Senior Walks at our elementary schools. Your presence brought joy and inspiration to our younger students, who look up to you as role models. Congratulations on your graduation—we're incredibly proud of all you've accomplished. Wishing you continued success and happiness in all your future endeavors!

7. Public Comment(s):

None

8. Board Reports:

8.1 Review of Board Calendar

President Burns reviewed the Board calendar.

8.2 Board Committee Reports:

8.2.1 Communication & Community Relations – Deal

Committee Chair Deal reported that the Committee met on June 23, 2025. The Committee discussed the two longterm goals developed for communications and community engagement for the 2025-30 Strategic Plan. These goals include seven (7) key performance indicators (KPIs) that will track progress towards these overarching goals. Action steps for each KPI were reviewed and feedback was provided.

8.2.2 Financial Stability & Efficiency – Keyser

Committee Chair Keyser reported that the Committee met on June 19, 2025. The Committee discussed and reviewed the compensation model, State Biennial Budget, and Milliman Actuarial Study. The Committee also discussed the 2025-26 Budget Forecast, 2025-26 Preliminary Budget Approval, Property and Liability Insurance, CEP Approval for 2025-26, and School Fees for 2025-26.

8.2.3 Recreation & Community Services – Lee

Committee Chair Lee reported that the Committee met on June 16, 2025. The Committee was provided with an Athletic Strategic Plan and construction updates. The Committee also received information on the consolidation of summer camp locations and current enrollment in summer camps including Explorers Camp (summer school wrap around care).

8.3 Board Member Reports of Community Events:

- Mr. Verbos attended West Milwaukee Intermediate's 8th grade completion ceremony, Nathan Hale's senior walk at Walker ES, West Allis Central's senior graduation ceremony, and the band/orchestra and chorus concerts at West Milwaukee Intermediate; shout out to Mr. Cortez, who is fantastic!
- Ms. Keyser attended Nathan Hale's senior graduation ceremony and noted she appreciated the inclusivity of the ceremony for all to participate, WAWM Theater Program's 2025-2026 Season 'Something for Everyone' reveal, and Dottke PBL Exhibition Night.
- Ms. Carr attended Nathan Hale's senior walk at Irving ES and expressed she is looking forward to it being an annual event, Dottke PBL Exhibition Night, Nathan Hale's senior graduation ceremony, and DLVA's senior graduation ceremony.
- Mr. Keller attended Dottke PBL's senior graduation ceremony and remarked he was thankful to take part in it with President Burns.
- Ms. Lee attended several senior walks and expressed how much she enjoyed seeing the seniors' 4k and 5k school pictures on posters. Ms. Lee also attended both of Frank Lloyd Wright's 8th grade completion ceremonies.

8.4 Other Updates & Information Items – Burns None

9. Consent Agenda:

Motion by Mr. Keller, second by Ms. Carr to approve the following:

9.1 Approval of Board Minutes

The minutes of the June 9, 2025, Regular Board meeting.

9.2 Employment Summary:

Appointments:							
Full Name	Title	Location	Hire Status	Contract Type	Effective Date		
Anderson, Peyton	Teacher (SPED/CC)	Pershing	New	Renewing	8/25/2025		
Cawley, Grace	SLP	Pershing	New	Renewing	8/25/2025		
Feider, Laura	Teacher (SPED/CC)	W. Milw	New	Renewing	8/25/2025		
	Elem Spec Ed Inst Coord –						
Johnson, Carisa	Intensive Svcs	District	New	At Will	7/01/2025		
Knox, Lasyris	Custodian II	West Milw	New	Maintenance	7/01/2025		
Leitel, Emma	SLP	Wilson	New	Renewing	8/25/2025		
Little, Jamie	Teacher (SPED/CC)	FLW	New	Renewing	8/25/2025		
Matz, Kristin	Secretary II (202-day)	FLW	Change	Clerical	8/19/2025		
Meyer, Corrin	Teacher (SPED/CC)	Central	New	Renewing	8/25/2025		
Mikels, Andrea	Teacher (SPED /CC)	Jefferson	New	Renewing	8/25/2025		

Nellen, Frank	Teacher (Phy Ed)	Dottke	New	Limited Term – PT	8/25/2025
Sersen, Amanda	School Counselor	H. Mann	New	Renewing	8/25/2025
Shefchik, Cora	Teacher (SPED/CC)	Irving	New	Renewing	8/25/2025
Stolzenfeld, Julie	Office Operations Spec	Rec Dept	Change	Clerical	6/16/2025
Wells, Chad	Teacher (SPED/CC)	Central	Change	Limited Term	8/25/2025
	Elem Spec Ed Instructional				
Wolfe, Noah	Coord	District	Change	At Will	7/01/2025

Resignations/Retirements:

Full Name	Title	Location	Туре	Effective Date
Clark, Jeff	Spec Ed Coordinator	High School	Retirement	6/30/2025
Cornell, Carly	School Psychologist	HVR/WSN	Resignation	End of the 24-25 SY
Karides, Susan	Teacher (Gr 5)	Jefferson	Resignation	End of the 24-25 SY
Killian, Elizabeth	SLP	Wilson	Resignation	End of the 24-25 SY
Laurishke, Christopher	Coor of Secondary Instruction	Admin	Resignation	6/30/2025
Matz, Kristin	EA	Franklin	Resigning to accept Secretary Position	End of the 24-25 SY
Menden, Stephanie	EA (SPED)	FLW	Resignation	End of the 24-25 SY
Peters, Mackenzie	SLP	Wilson	Resignation	End of the 24-25 SY
Stolzenfeld, Julie	EA (SPED)	Wilson	Resigning to accept Rec position	6/16/2025
Wells, Chad	Spec Ed Coordinator	Admin	Resigning to accept teaching position	6/30/2025
Wolfe, Noah	Teacher (SPED)	H. Mann	Resigning to accept At Will position	End of the 24/25 SY

9.3 Supplementary Contracts

Supplementary contracts as listed on the June 23, 2025, report.

9.4 Financial Summary

Approval of the Financial Report Summary for the Month of May 2025 including Receipts #7475 through #7562 in the amount of \$4,073,690.89 and Vouchers Payable #376282 through #376749, wire transfers, and payroll disbursements in the amount of \$9,877,007.17 and Statement of Revenue and Expenditures for Eleven Months Ending May 31, 2025.

Motion carried unanimously.

10. Action Item(s):

10.1 2025-2026 Preliminary Budget & Tax Levy – Norris

Approval of the 2025-2026 Preliminary Budget and Tax Levy.

Motion by Ms. Keyser, second by Ms. Carr to approve the 2025-2026 Preliminary Budget and Tax Levy.

Motion carried unanimously.

10.2 2025-2026 District-Wide Community Eligibility Provision (CEP) – Norris

Approval of the 2025-2026 school year's application for the WAWM District to have all schools qualify as CEP Schools, which would allow all students to eat breakfast and lunch for free regardless of their Free or Reduced status.

Motion by Ms. Deal, second by Ms. Lee to approve the 2025-2026 District-Wide CEP.

Motion carried unanimously.

10.3 2025-2026 School Fees - Norris

Approval of the 2025-2026 school fees with a 3% increase for all student fees.

Motion by Ms. Keyser, second by Ms. Lee to approve the 2025-2026 School Fees.

Motion carried unanimously.

10.4 2025-2026 District Property, Liability, and Worker's Compensation Insurance – Norris Approval of the proposal for property, liability, and worker's compensation insurance for the 2025-2026 school year proposed by Marsh & McLennan Agency (MMA) for a total of \$1,127,032.

Motion by Mr. Keller, second by Ms. Carr to approve the 2025-2026 District Property, Liability, and Worker's Compensation Insurance.

Motion carried unanimously.

10.5 2025-26 CESA1 Agreement for Services – Dr. Robinson, Burrage & Sage

Approval of the CESA1 Contract for the 2025-2026 School Year for the total projected cost of \$330,485.

Motion by Ms. Keyser, second by Ms. Carr to approve the 2025-26 CESA1 Agreement for Services.

Motion carried unanimously.

10.6 2025-26 Southeastern Wisconsin Schools Alliance (SWSA) Annual Dues – Dr. Robinson

Approval of the annual membership dues to SWSA for the 2025-2026 School Year in the amount of \$3,700.

Motion by Ms. Keyser, second by Mr. Verbos to approve the 2025-26 SWSA Annual Dues.

Motion carried unanimously.

10.7 Approval of Additional Independent Hearing Officers (IHOs) for Student Expulsion Hearings for the 2025-26 School Year – Dr. Robinson

Approval of the additional IHOs for Student Expulsion Hearings for the 2025-26 School Year: Steve Kruzel, Harrison Rayment, and Claire Afable.

Motion by Ms. Carr, second by Mr. Keller to approve additional IHOs for Student Expulsion Hearings for the 2025-26 School Year.

Motion carried unanimously.

11. Workshop(s):

12.1 Leadership & Learning: AGR & EOY Data Review – Burrage, Ruffolo & Sack

Director Leadership and Learning Alyssa Burrage, Coordinator of Elementary Education Keith Ruffolo, and Manager of Data, Research, and Accountability Kori Sack presented the AGR and EOY Data Review Workshop. The team provided information on the Achievement Gap Reduction (AGR) Program, which entailed a timeline, allocated funds, and class allocations. FastBridge growth and overall goals were presented for grades K-3 in literacy and math from fall to spring. Current and next steps were discussed and reviewed.

12. End of Recording/5 Minute Break

Motion at 7:21 p.m. by Mr. Verbos, second by Mr. Keller to convene into executive session pursuant to Wisconsin Statute Sections 19.85(1) (d) & (f) to review written evaluations of school safety drills as required under 2017 Wisconsin Act 143, and to consider student disciplinary expulsion orders, which if discussed in public, would be likely to have a substantial adverse effect upon the reputation of the students involved.

Respectfully submitted,

Jane Carr, Board Clerk