AT A SPECIAL BOARD MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD IN THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, at 5:00 P.M., NOVEMBER 18, 2008, with the following members:

Present: Absent: Fay Batch Ray Beaty DC Carol Gread Dr. Donnie Norwood Tom Pace Dr. Donna Smith Yollie Wilkins School Officials: Hector Mendez, Dr. Steve Brown, David Finley, Leon Fuller, Irene Granado, Wendy Hines, Brian Moersch, Randy Talley, Gilbert Vasquez Others: Richard Ramirez, Roy Waggoner, Kathy Sanders, Carlton Johnson, Amanda Rutledge, Chuck Isner, Sgt. Pete Frankson, Mike Atkins, Mike Adkins, Mike Barker, Al Harris, Ann Suiter, Nelda Loya 20371 Meeting Called to Order: Carol Gregg, Board President, called the Special Board of Trustees Meeting to order. 20372 Level III Grievance Hearing for Amanda Rutledge: A Level III Grievance Hearing for Amanda Rutledge was heard in Open Session. **20373** Approval to take Action on Level III Grievance filed by Amanda Rutledge: Moved by Norwood, seconded by Batch to uphold the Level II Grievance decision with the corrective actions the District has proposed. Motion unanimously approved. 20374 Adjournment: Carol Gregg, Board President, adjourned the Special Board Meeting at 5:23 PM. **Board President Board Secretary** Carol Gregg Fay Batch