

AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING CONFERENCE ROOM A/B – 3rd FLOOR - 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., May 12, 2015 WITH THE FOLLOWING MEMBERS:

Present:

Ray Beaty, D.C.
Dr. Steve Brown
Teri Ervin
Luis Galvan
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Mike Adkins, Tom Crowe, David Finley, Roy Garcia, Keith Garinger, Carolyn Gonzalez, David Harwell, Brian Moersch, Todd Vesely, Kellie Wilks

Others: Mike Atkins, Elaine Smith, Ruth Campbell, Carol Gregg, Todd Berridge, Dianne Mata, Carla Byrne, Omega Loera, Virginia Hunt, Lisa Wyman, Juliette Bayless, Mary Neff, Eric Garcia, Michael Neimann, Tonya Eckert, Jeff Russell, Cynthia McNabb, Mary Franco

22934 **Meeting Called to Order:** Dr. Steve Brown, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

22935 **Discussion of Request for Approval of Permian High School Orchestra Out-of-State Travel to Orlando, Florida:** Assistant Superintendent of Secondary Education Roy Garcia presented this item for discussion. The Permian High School Orchestra is requesting permission for 100 students to travel to Orlando, Florida from June 6-11, 2016. The students will participate in Disney's You're Instrumental Workshop on Tuesday, June 7, 2016.

This trip will replace the previously approved overseas travel to Scotland, England and France which is now being cancelled due to the unstable conditions in Europe.

No action required.

(This item will be presented for board approval at the May 19, 2015 meeting.)

22936 **Discussion of Request for Approval of Lemonade Day Program Curriculum:** Director of AVID Dianne Mata & Lisa Wyman of Complex Community Credit Union presented this item for discussion. Lemonade Day is a nationwide program that teaches children how to start, own and operate their first business. The curriculum of Lemonade Day has the same priorities and goals as the AVID program; strategies to develop critical thinking, literacy, and math skills across all content areas, including entrepreneurship and financial literacy skills. The curriculum aligns with the new financial literacy TEKS.

The lessons would begin early in the school year and the Lemonade Day, a single-day event, would take place in the fall.

No action required.

(This item will be presented for board approval at the May 19, 2015 meeting.)

22937 **Presentation: School Health Advisory Council (SHAC) Yearly Report and Recommendations:** Health and P.E. Coordinator and SHAC District Liaison Michael Neiman along with SHAC Co-Chair Tonya Eckert and Secretary Jeff Russell presented their annual report. The group offered the following recommendations for the coming school year:

Traffic Safety: Increase public awareness of traffic dangers

Drop Out Prevention: “Campus Atmosphere Survey”, Social Emotional Health

School Nutrition: Supports Closed Campuses for Freshman & Sophomore Classes and recommends Recess before Lunch at Elementary Campuses

Health Curriculum: Health Teacher pilot program recommends each school select an Administrator to liaison between the HGD Agencies and District campuses

No action required.

22938 **Presentation: District Continuous Improvement Team Index 4: Post-Secondary Readiness:** Subcommittee Chair Omega Loera along with committee members Juliette Bayless, Rey Lascano, Eric Garcia, and Director of Career and Technical Education Carla Byrne presented this item. The committee presented the results of the 2014-2015 Index 4: Post-Secondary Readiness program highlighting enrollment, participation, and performance.

Dr. Steve Brown requested the pass rate for Cosmetology. *(This information will be provided by Carla Byrne.)*

No action required.

22939 **Discussion of Request for Approval of Dual Credit Matrix for 2015-2016:** Director of Career and Technical Education Carla Byrne and Director of Advanced Academic Services Omega Loera presented the 2015-2016 Dual Credit Matrix.

No action required.

(This item will be presented for board approval at the May 19, 2015 meeting.)

22940 **Discussion of Request for Approval of Interlocal Agreement/TCC Service Agreement for iTCCS to ESC 18:** Chief Technology Officer Kellie Wilks presented this item. ECISD currently utilizes the iTCCS software system for student applications. This system provides access for central office and campus staff, teachers using the txGradebook and parents accessing txConnect for their students' grades, attendance and discipline. This interlocal agreement will ensure continued service for the 2015-2016 school year.

No action required.

(This item will be presented for board approval at the May 19, 2015 meeting.)

22941 **Discussion of Request for Approval of 2015-2016 Salary Schedule:** Chief Financial Officer David Harwell presented this item. Superintendent Tom Crowe told Trustees that the budget will be tight for recruiting purposes, although he feels it is important to set the salary schedule for the coming year. The administration is recommending teachers receive their \$500 step plus a \$500 raise. The District will keep the current retention incentive in place for 2015-16 which is \$3,000 for teachers and \$800 for classroom aides. All other employees will receive a 2% raise based on the mid-point of their salary range. The overall total cost to the District will be approximately \$2.3 million.

No action required.

(This item will be presented for board approval at the May 19, 2015 meeting.)

22942 **Discussion of Request for Approval of Purchases over \$50,000:** Chief Financial Officer David Harwell presented this item. May purchases over \$50,000 included Guided Math and Reading materials, Professional development and copy paper.

No action required.

(This item will be presented for board approval at the May 19, 2015 meeting.)

22943 **Presentation: Preliminary 2015-2016 Budget:** Chief Financial Officer David Harwell presented this item. Mr. Harwell will continue to work on specific figures being that only estimates are available for local property tax valuations and the State Legislature is still in session and has not created a budget with funding for public schools. A detailed budget will be prepared by the end of May and will be presented to Trustees in a public meeting. Major expenditures for 2015-2016 will include hiring staff for the three elementary schools and raises for all District employees.

Superintendent Tom Crowe expressed to Trustees that given the current budget situation and the fact that it becomes an issue every few years, the Board may need to discuss the possibility of reducing the 20% Homestead Exemption. Noting this is not what he wants to do but is something that needs to be

discussed due to the fact that the current state funding formula penalizes local school districts for giving a homestead exemption by reducing state funding based on that exemption.

No action required.

(This item will be presented for board approval in June in a public meeting.)

- 22944** **Discussion of Request for Approval of Quarterly Investment Report:** Chief Financial Officer David Harwell presented this item. The report represents investments for the months of January 2015 - March 2015. The District's investments are governed by state laws and local policies. Every effort is made to maximize investment earnings while protecting the District's assets.

No action required.

(This item will be presented for board approval at the May 19, 2015 meeting.)

- 22945** **Discussion of Request for Approval of Interlocal Agreement Between Region 16 Service Center and Ector County ISD to Participate in TexBuy Cooperative Purchasing Program:** Chief Financial Officer David Harwell presented this item. The purchasing power of the Cooperative enables districts to receive considerable cost savings. TexBuy is a Cooperative through Region 16 Service Center in Amarillo which serves as the sponsor of TexBuy. This cooperative offers substantial savings on office supplies.

No action required.

(This item will be presented for board approval at the May 19, 2015 meeting.)

- 22946** **Discussion of Request for Approval of Memorandum of Understanding and Articulation Agreement between Ector County ISD and Odessa College: Dual Credit Courses:** This item was pulled for modifications.

No action required.

- 22947** **Discussion of Request for Approval of Order Canvassing May 9, 2015 Board of Trustees Election Returns and Administration of Board of Trustees' Oath of Office:** Chief of Staff Brian Moersch presented this item. The canvass (*final cumulative and precinct by precinct results*) is the final step to closing the May 9, 2015 election which must be conducted at a properly posted meeting and must take place before newly elected board members can be installed. The administration of the Board of Trustees' Oath of Office will follow the canvass.

No action required.

(This item will be presented for board approval at the May 19, 2015 meeting.)

22948 **Information Items**: Chief Financial Officer David Harwell presented the RFP Tabulation for #15-03 Glass as information item.

No action required.

22949 **Adjournment**: Moved by Minyard, seconded by Ervin to adjourn meeting.

Motion unanimously approved.

Board President Dr. Steve Brown adjourned the Board meeting at 7:41 p.m.

Board President
Dr. Steve Brown

Board Secretary
Teri Wheat Ervin MEd