MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION MAY 20, 2025 – 6:30 P.M.

A Regular Meeting of the Board of Education of Antioch School District 34 was held on Tuesday, May 20, 2025 at W.C Petty Elementary School at 850 Highview Dr. Antioch, Illinois, in said District. President Hulting called the meeting to order at 6:32 pm.

ROLL CALL

Roll call showed those present were Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting.

APPROVAL OF AGENDA

Member Baronello made a request to remove the minutes from the consent agenda

Member Linck moved and Member Beall seconded the motion to approve the amended (with the minutes removed from the consent agenda) agenda as presented.

Roll call vote: Members Baronello, Beall, Cornwell, Lasko, Linck, Ruminski, and Hulting Aye- 7. | Nay - None. Motion carried

Board Recognitions

Hillcrest Principal, Holly Kaprosy recognized Hillcrest's Yearbook Advisors

Director of Student Services, Carole Allert recognized Fishing Has No Boundaries (FHNB) for their recent collaboration and support to D34's students.

Amy Mahr, Director of Human Resources, recognized staff whose employee referrals became new-hires.

Amy Mahr also recognized all staff who were nominated for Lake County ROE's Educator of the Year award.

WC Petty Principal, Joanna Gerritsen recognized Shelly Barker, Math Interventionist, who dedicated much of her own time coordinating building volunteers this school year.

SUPERINTENDENT'S REPORT

Aron Borowiak, Superintendent, reported 18 FOIA Requests since the last regular board meeting: 13 completed; 5 in progress. He also reported on the following:

Early Learning Center

 Parent Engagement Day #3 at Hastings Lake Park was a joyful success! Bubbles, popsicles, fresh air, and lots of laughter filled the air asl little turtles and their families came together for a fun and memorable day outdoors.



INSPIRE TO DREAM - EMPOWER TO ACHIEVE

• Elementary Principals visit MKM!

The past couple of weeks, MKM had a very special visit from the elementary principals! They spent time with kindergarten-bound students, reading a story and sharing pictures of the schools they will be attending next year. It was a wonderful opportunity for the students to start building excitement and easing any nerves as they look forward to this next big step in their educational journey!

Thank you to Mrs. Gerritsen, Mrs. Burns and Mrs. Johnson for welcoming your newest incoming kindergarten students!

Hillcrest

- Hillcrest's Battle of the Books program ended with an exciting series of semifinals and final battles. With 3rd through
 5th grade students in the audience, and two dozen parents, Team J reigned victorious in the end. Congratulations to
 team members Sebastian, Taryn, Jovie, Alayna, Ariana, and Amyah. And a very special thank you to Hillcrest Battle of
 the Books staff facilitators-- Mrs. Kalmus, Mrs. Ingrum, Ms. Jones, and Mrs. Tiddens, who inspire children to develop a
 deep love of reading and become lifelong learners
- Students and staff from the Structured Learning Program at Hillcrest took a sweet field trip to Dunkin Donuts to visit Officer Charlie and the Antioch Police Department at the Cop on a Rooftop fundraiser. This event raises funds for the Law Enforcement Torch Run for Special Olympics Illinois. Students and staff had a fabulously sticky time and were extra excited that everyone's favorite therapy dog Flo was in attendance as well

Oakland

- On April 18th, 6 Oakland staff members hosted 15 students from Antioch High School. They had fun reading with students, joining P.E., and doing activities. Some students even got to help make sedimentary rock models! They were even able to welcome some Oakland alumni back as volunteers.
- Oakland was recognized with an Award of Appreciation by District 117 for its partnership with the
 Transitional Services program. Oakland has hosted a student for vocational training in the library this year.
 Oakland looks forward to continuing this partnership!

Petty

- Petty's 4th and 5th graders recently enjoyed a fun-filled school dance, thanks to the leadership of the Student Council. The idea came directly from two student council members, who pitched a detailed proposal to Petty administration that thoughtfully addressed budget, logistics, and potential chaperones. Their persistence and planning paid off—resulting in a successful, memorable event for everyone.
- WC Petty brought back a beloved tradition this year—the Idiom Parade! Students dressed up as their chosen idioms and proudly paraded through the halls, bringing language to life in creative and memorable ways. After a few years without the event, Petty was thrilled to see it return with such enthusiastic participation.

AUGS

- A group of students from the middle school SLP/LOP class recently had the opportunity to participate in a
 special fishing trip through the "Fishing Has No Boundaries" program. This inclusive event provided students
 with a fun and meaningful outdoor experience, allowing them to enjoy nature, build confidence, and develop
 social skills in a supportive environment. With the help of dedicated volunteers and staff, students learned
 basic fishing techniques, practiced patience, and celebrated their catches—big or small! The trip was a
 wonderful reminder that everyone can enjoy the outdoors.
- Staff Professional Development 5/8/2025



INSPIRE TO DREAM - EMPOWER TO ACHIEVE

Last week, staff at Antioch Upper Grade School engaged in a collaborative gallery walk focused on identifying non-negotiable classroom practices for the 2025–2026 school year. With a new schedule on the horizon—core classes expanding from 50 to 62 minutes, and Encore and PE classes shifting to 40 minutes—this work was both timely and essential. Staff were divided into four groups and rotated through stations set up around the AUGS library. Each station featured a poster highlighting a key component of a class period: bell ringer/lesson launch, instructional core/student learning, transitions/time management, and closure/exit activities. At each stop, teachers used post-it notes to share their thoughts on effective, must-have classroom practices.

After the initial rotation, groups revisited each poster to review the collected feedback. They then completed a survey to identify their top three non-negotiables in each category. The results were compiled into a finalized document that will serve as a guiding resource for consistent, high-impact instruction as AUGS transitions to its updated schedule next year.

• Students and staff from the AUGS Structured Learning and Learning Opportunities Program at AUGS took trip to Dunkin Donuts to visit Officer Charlie and the Antioch Police Department at the Cop on a Rooftop fundraiser. They helped to make and then hold signs that attracted visitors, as well as see our police department and fire department first responders eat a lot of doughnuts. This event raises funds for the Law Enforcement Torch Run for Special Olympics Illinois.

District

- Strategic Plan Updates
 - o Goals:

Culture of High Expectations

- C&I
 - GVC Update | K-5 math has been implemented, K-5 Social Science, K-8 science have identified essential standards, K-5 ELA has identified essential standards and common assessments to be implemented in the 25-26 school year.
 - All K-8 teachers are posting daily learning intentions and success criteria.
 - K-8 classroom and content teachers completed data protocols on common assessments during professional learning communities or team time.
 - Through continuous improvement efforts, a review of the staff D34 Instructional Strategies Handbook has been completed with minor additions to enhance the content.
- HR
 - Fall Staff Orientation Planning
 - Several job fairs were attended to increase recruitment
 - o Hiring process to be reviewed with Administration during summer planning
- Social Emotional Standards
 - Trust-Based Relational Interventions was implemented this year at AUGS as a curriculum to support the social-emotional learning of our middle school students.
 - o Staff completed training in Trust-Based Relational Interventions
- Operations
 - Master facilities plan



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Structures Systems of Accountability

- SIP
- Reviewing End-of-Year Data and Goal Accomplishments
- Debrief and prepare for 2025-26 goal setting
- Technology
 - Exterior Security Cameras will be increased for AUGS, Petty and Transportation. Plans for all buildings were developed and will be rolled out a little at a time.
 - Update of sound systems in gym at AUGS completed.
- HR
- Administrator calibration training took place during the 24025 year and will continue through the 25026 school year with a focus on summer learning
- o PERA Joint Committee to meet in the Spring 2025 to review rubrics and student growth
- Job descriptions nearly complete; stipend job descriptions in process
- Operations
 - Completed an external safety audit
 - o SRO internal safety audit
 - Maintenance audit

Supportive Environment

- Technology
 - Apple training rounds reflection and future planning with coaches
 - Training for SeeSaw and Promethean also occurred.
- Communication
 - Branding and Style Guide
- Finances
 - o Amended budget to reflect items listed in the Strategic plan and Master facilities plan
 - Maintained a bond rating of AA+
 - Approval for the issuance of alternative revenue bonds to address a new early learning center and capital projects.
- AUGS Master Schedule Updates for 25-26 were sent to current 6th and 7th-grade families. 5th grade students and families will receive the information in May and the AUGS team will visit each of the elementary classrooms.

Job Openings for 25-26

- ELC
 - Special Education Teacher (if new classrooms open per the Grant)
- AUGS:
 - Spanish Teacher
 - Science Teacher
 - o Perm Sub
 - Paraprofessionals
- Elementary



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- Teacher
- Paraprofessionals
- Multilingual
 - o EL Bilingual Resource
- OTC
 - Maintenance Tech
 - Bus Driver
- Student Services
 - School Nurse (RN agency fill)
 - o OT
 - o BCBA
 - Speech and Language Pathologist (.2 FTE)
 - Social Worker

Staff Recognition

Staff Recognition was held on May 12 where we honored the following members

Retirees

- Sue Abramson secretary wc petty
- cindy baba secretary augs
- regina brancato nurse oakland
- Lori Gonzales LOP teacher Oakland
- peggy kudingo supervisory aide augs
- jan lapke print shop
- Diana Matthews bus driver
- julie ortego paraprofessional wc petty
- Renee Risch EL teacher Oakland
- Barb Scheuerman special ed. teacher HC
- Shelly Stumphy teacher Oakland
- Rhonda Wagner bus driver
- Jeff Wiktor teacher Augs
- carol xandegar paraprofessional oakland

The following individuals have earned advanced degrees:

- Mariana Aguilera
- Jennifer Frisby
- Kristan Owens
- Judy Schaibly
- Maria Treto-French

20 Years of Service

- Lynn Banks
- Darlene Boyd



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- Katherine Cafferkey
- Angel Capulong
- Donna Comer
- Elaine Johnson
- Janette Lapke
- Andrea Pantke
- Cheri Patrick
- Renee Risch
- Dawn Sammons

25 Years of Service

- Sue Abramson
- Suzanne Baiocchi
- Amy Bendall
- Diana Matthews
- Richard Rogers

30 Years of Service

- Cindi Baba
- Christopher Godsey
- Peggy Kudingo
- Shelly Stumphy

Upcoming Events

- May 23 | Washington DC Trip
- May 28 | AUGS Graduation at D117 Fieldhouse
- May 30 | Last Day of School / Early Release
- June 2 | Summer School Staff Meeting and Open House at Hillcrest
- June 3 July 3 | Summer School at Hillcrest Elementary School
- June 3 July 26 | ESY at Hillcrest Elementary School
- June 17 | Regular Board Meeting @ ASC



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PUBLIC PARTICIPATION (on agenda-specific items)

Pamela Quinn spoke on concerns about the new AUGS schedule.

Stefan Pfautz spoke on concerns about the new AUGS schedule.

Corina Pfautz spoke on concerns about the new AUGS schedule.

Melissa Forsberg spoke on concerns regarding communication about the new AUGS schedule.

Xavian Buday, a former student, spoke about the significant impact that the music program had on his life.

Bennett Elbert, a current D34 student, spoke on concerns about the new AUGS schedule and the YONDR pouches.

Finley Elbert, a current D34 student, spoke on concerns about the new AUGS schedule.

Kate Elbert spoke on concerns regarding communication about the new AUGS schedule.

Gina Swain spoke on concerns about student music fees. Spoke on concerns regarding communication about the new AUGS schedule.

James Fodor spoke about the positive school experience for his son and his family.

Lisa Bednar spoke on concerns about the new AUGS schedule.

Lauren Trieloff, current D34 student, spoke on concerns about the new AUGS schedule.

Heather Frick spoke on concerns about the new AUGS schedule.

Corrine Burke spoke on concerns about the new AUGS schedule and the Special Education program.

Chandra Buday, parent of former D34 students, spoke on concerns about the new AUGS schedule.

Alyssa Robisos spoke on concerns about the new AUGS schedule.

BOARD COMMITTEE REPORTS

Member Beall reported on the last insurance committee meeting. Mentioned open enrollment is in progress.

Member Beall commented that some changes occurred in premium prices including an overall 8% increase for PPO plans and 13% for HMO.

Member Beall also reported on the last Finance Committee meeting, where some collection and assessment of fees discussion took place. This is an ongoing discussion with more to come.

President Hulting commented that she attended the Curriculum Meeting this week, which covered much of the information also presented by Kristina Guntharp tonight.

CONSIDERATION TO APPROVE: CONSENT AGENDA

President Hulting asks for approval of the amended (with the minutes removed) consent agenda below.

- 1. The following minute drafts were removed from the Consent Agenda and will be presented at the next regular board meeting:
 - i. Minutes
 - 1. Minutes | Special Meeting | May 6, 2025
 - 2. Minutes | Special Meeting | Closed Session | May 6, 2025
 - 3. Minutes | Special Reorganizational Meeting | May 6, 2025



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- 4. Minutes | Special Reorganizational Meeting | Closed Session | May 6, 2025
- ii. Financial Reports
 - 1. Activity Fund Statement | April 2025
 - 2. Bills | April 2025
 - 3. Bills | May 2025
 - 4. Payroll Report | April 2025
 - 5. Treasurer's and Investment Report | April 2025
- iii. Personnel Consent Agenda
 - 1. New Hires/Appointments, Leave of Absence Requests, Resignations, Notification of Intent to Retire, and Discharge of Staff
 - 2. Stipend Report
- iv. Enrollment Report

PUBLIC VIEW 5/20/25

First Name	Last Name	Position	Status				
Amy	Guanci	PLTW Teacher	Intent to Retire				
Sheri	Narvaez	Assistant Secretary	New Hire				
Da'Monique	Jones	SPED Assistant (Aide)	New Start Date				
Dawn	Rychtanek	Assistant Secretary	Part-time to Full-time				
Dawn	Erber	School Head Secretary	Reassignment				
Kristan	Owens	1st Grade	Reassignment				
Kristina	Wieser	4th Grade	Reassignment				
Anne	Mager	6th Grade Social Science Teacher	Reassignment				
Zach	Gaidar	6th Grade SPED Resource Teacher	Reassignment				
Mallery	Drozd	6th Grade Math and Science	Reassignment				
Charlene	Bunge	6th Grade ELA and Social Science	Reassignment				
Jo	Clark	7th Grade ELA	Reassignment				
Michael	Eck	8th Grade Math and Social Science	Reassignment				
Jamie	Gould	8th Grade Science and Social Science	Reassignment				
Suzanne	Rivera	Math Interventionist	Reassignment				
Brad	Piech	6th Grade SPED Resource Teacher	Reassignment				
Christina	Hoos	7th Grade SPED Resource Teacher	Reassignment				
Patricia	Mallin	8th Grade SPED Resource Teacher	Reassignment				
Lori	Wos	7th Grade Science	Reassignment				
Katherine	Cafferkey	SPED Resource Teacher	Reassignment				
Sara	Jilly	Science Teacher	Resignation				
Lisa	Martin	SPED Aide (Assistant)	Resignation				
Olivia	Roehri	Social Science Teacher	Resignation				
Christina	Mikkelson	Spanish Teacher	Resignation				
Tammi	Westcott	SPED Aide (Assistant)	Resignation				
Stephanie	Siemens	SPED Aide (Assistant)	Resignation				
Mary (Cathy)	Laurel	SPED Aide (Assistant)	Resignation				
Virginia	Smith	SLP Teacher	Retirement				
Lisa	Montgomery	Lunch Aide (Supervisor)	Resignation				
Gianna	McGuire	Occupatioinal Therapist	Resignation				
Robert	Holton	Math and Social Science	Reassignment				



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Rebecca	Effa	Science and Social Science	Reassignment
Jill	Jeserig	ELA and Social Science	Reassignment
Kim	Dodson	ELA and Social Science	Reassignment
Kayla	Grenke	Social Science	New Hire
Keegan	Kinzle	Summer Custodian	Summer Help
Braelon	Grant	Summer Custodian	Summer Help
Gilsa	Rosales	Summer Custodian	Summer Help

2. Stipend Amounts for Individuals by Building

FY25 EXTRA CURRICULAR STIPENDS/SPONSORSHIP & ASSIGNMENTS

Presented at the May 20, 2025 Board Meeting									
	STIPEND ANNUAL								
	2024-2025 Stipend Start Stipend End FUNDING								
Location	ocation Position STIPEND Sponsor's Name Date Date ACCOUNT								
None to report									

B. Enrollment Report

Enrollment Report for Board Meetings | 2024-2025

											2024-25									
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INSPIRE TO DREAM - EMPOWER TO ACHIEVE

Member Linck moved and Member Ruminski seconded the motion to approve the amended (with minutes removed) consent agenda.

Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting.

Aye- 7; Nay- None. Motion Carried.

CONSIDERATION TO APPROVE: ACTION ITEMS

A. Final 2024-25 School Calendar

Member Linck moved to approve Friday, May 30, 2025 as the last day of student attendance for the 2024/2025 school year and that the early dismissal schedule is used on that day. Member Ruminski seconded. Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting - Aye- 7. Nay - None. Motion carried.

B. 2025-26 Yondr Pouch Student Fees

Dr. Maria Treto-French, Assistant Superintendent/CFO and Joe Koeune, AUGS Principal answered questions from Board members who asked for clarification on the breakdown of the total cost presented. Dr. Treto-French explained the difference between the total cost of \$34,132.50 is for the full implementation of the YONDR pouches system including all materials/equipment. Whereas, the per student fees presented tonight are the actual cost per pouch only. For the latter, she explained the fee is a one-time fee which covers the use of the pouch for the corresponding amount of time (in years) that each student will use their pouch; not an annual fee. However, students will be charged a replacement fee of \$30 for damaged or misplaced pouches.

Member Linck moved to approve the Yondr pouch fees for the 2025-2026 student school fees as presented. Member Ruminski seconded.

Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting - Aye- 7. Nay - None. Motion carried.

C. FY25 Proposed Amended Budget

Member Ruminski moved to approve the administration's ability to display the 2024-2025 Proposed Amended Budget. The Proposed Amended Budget will be displayed at the district office, and a notice will be published in the paper with information regarding the time, date, and location of the amended budget hearing to take place at the Regular scheduled board meeting on June 17, 2025. Member Karner seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting -

Aye- 7. Nay - None. Motion carried

D. English Learner - Transitional Bilingual Education (TBE) Program and Location

Member Beall moved to approve to implement the new Transitional Bilingual Education (TBE) Program starting in the 2025-2026 school year at W.C. Petty Elementary School. Member Henning seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting - Aye- 7. Nay - None. Motion carried

E. FY25 Summer School Allocation English Learner Staff

Member Linck moved to approve up to, but not to exceed, \$2,240.00 for salary and benefits for a Summer School Allocation English Learner Staff. Seconded by Member Baronello.

Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting - Aye- 7. Nay - None. Motion carried

F. 2025-26 English Learner Summer Screening Staffing Allocation

Member Ruminski moved to approve up to, but not to exceed, \$952.00 for salary and benefits for an English Learner Summer Screening Staffing Allocation. Member Linck seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting - Aye- 7. Nay- None. Motion carried.

G. STAR Autism Support and LINKS Curriculum for 2025-26

Member Linck moved to approve the purchase of STAR Autism license renewal and LINKS curriculum for a cost of \$4,655.00. Member Baronello seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting - Aye- 7. Nay - None. Motion carried.

H. CYN Counseling Contract Agreement for 2025-26

Member Linck moved to approve the CYN Counseling Contract Agreement for mental health therapy services to students for \$47,250. Member Baronello seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting - Aye- 7. Nay - None. Motion carried.

I. HopeAlight (TBRI) Consulting Contract Agreement for 2025-26

Member Linck moved to approve the HopeAlight TBRI Consultation Agreement for coaching and consultation support for 2025-26 for \$4,450.00. Member Baronello seconded.

Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting - Aye- 7. Nay - None. Motion carried.

J. Love Your Classroom - BCBA Contract Agreement for 2025-26



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Member Linck moved to approve the Love Your Classroom - BCBA Agreement for consultation on behaviors and developing Behavior Improvement Plans support at a cost not to exceed \$97,200.00. Member Baronello seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting - Aye- 7. Nay - None. Motion carried

K. MOU with AEEA for LETRS Training for 2025-26

Member Ruminski moved to approve the Memorandum of Understanding with the Antioch Elementary Education Association to approve LETRS coursework procedures for the 2025-2026 school year. Member Karner seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting - Aye- 7. Nay - None. Motion carried.

L. Girls Flag Football at AUGS Intramural Sponsorship

Member Lasko moved to approve Girls Flag Football Intramural beginning in the 2026-2027 school year as an hourly sponsorship. Member seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting- Aye- 7. Nay - None. Motion carried

PUBLIC PARTICIPATION (NON-AGENDA ITEMS)

All public participation was done in the first Public Participation session above.

CLOSED SESSION

Member Ruminski moved and Member Linck seconded the motion to enter a closed session at 9:10 pm.

The Open Meetings Act:

- a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
- b. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
- c. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).



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- d. Student disciplinary cases. 5 ILCS 120/2(c)(9).
- e. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting - Aye- 7. Nay - None. Motion carried

Reconvene to Open Session

Member Linck moved and Member Ruminski seconded to reconvene open session at 9:28 pm. Roll call vote: Members Baronello, Beall, Henning, Karner, Linck, Ruminski, and Hulting - Aye- 7. Nay - None. Motion carried.

INFORMATION/DISCUSSION ITEMS

Future agenda items and meeting summary

Meeting with taxing bodies for the Village of Antioch.

Adjournment

Mary Beth Hulting, President	Angela Baronello, Secretary
Respectfully submitted,	
Motion carried.	
	ng, Karner, Linck, Ruminski, and Hulting - Aye- 7. Nay - None.
Member Linck motioned and Member Beall sed	conded to adjourn at 9:38 pm.