



Official Meeting Minutes

1. Call to Order

Board Vice Chair and Treasurer Jacob Klingner called the meeting to order at 5:30 p.m.

2. Roll Call

Board Clerk Sarah Larsen took roll call.

Board Member Attendance	Present	Absent
Member Niemioja	X	
Member Larsen	X	
Member Klingner	X	
Member Dukes	X	
Member Pierson	X	
Member Warrick	X	
Member Lounsberry		X

3. Pledge of Allegiance

Board Vice Chair and Treasurer Jacob Klingner led the Pledge of Allegiance.

4. Approval of Agenda Items

Superintendent Dave Bernhardson asked the board to continue on with the regular meeting agenda and to insert the Truth-In-Taxation presentation into the agenda at the first natural break at or after 6:00 p.m.

Motion by Member Niemioja and a Second by Member Dukes to approve the agenda items and to amend tonight's agenda, if needed, as requested.

Motion carried 6-0.

5. Consent Agenda

A motion carried to approve the consent agenda items. The consent agenda included approval of the November 17 regular meeting minutes; November cash disbursements and check register; personnel transactions; resolution accepting donations, gifts and grants; and a Resolution Establishing Combined Polling Places for Multiple Precincts.

Motion by Member Warrick and a Second by Member Niemioja to approve the consent agenda

items.

Motion carried 6-0.

6. Information Items

A. Committee Reports

There have been no committee meetings this month.

B. Membership Reports

I. Association of Metropolitan School Districts (AMSD)

AMSD met on December 5. The agenda included routine business and a guest speaker who provided an overview of a dual enrollment project aimed at improving the state's dual enrollment system, with a focus on strengthening policies and addressing access gaps.

II. Inver Grove Heights B.E.S.T. Foundation

The BEST Foundation has not yet met this month.

III. Minnesota School Board Association (MSBA)

The MSBA Leadership Conference is scheduled for next month. The opening keynote speaker will focus on moving from conflict to meaningful conversations, and the closing speaker will share practical tools to help leaders improve teamwork, build powerful connections, and achieve lasting success. Myself, Shana, Darcie, and Carrie all plan on attending.

IV. Intermediate School District 917

Intermediate School District 917 will be meeting on December 9.

7. Action Items

A. 2025-2026 and 2026-2027 Food Service Contract Agreement

Director of Business Services Heather Aune introduced the recommendation to approve the 2025-2026 and 2026-2027 Food Service Contract Agreement.

Motion by Member Pierson and a Second by Member Larsen to approve the 2025-2026 and 2026-2027 Food Service Contract Agreement.

Motion carried 6-0.

B. Second Reading for Review of Policies

Superintendent Dave Bernhardson introduced the recommendation to approve policies 305, 404, 406, 407, 408, and 409 for a Second Reading for Review.

Motion by Member Klingner and a Second by Member Dukes to approve the Second Reading for Review of Policies.

Motion carried 6-0.

8. Superintendent and School Board Comments

A. Superintendent Dave Bernhardson

Thank you to our Industrial Tech teacher Shawn Nelson and the Simley High School Students who helped design and build lighting fixtures for the recent Light up the Island event. Thank you to Hometown Meats and Commissioner Atkins for partnering on this project.

Thank you to Business teacher Craig Spreiter and the students who worked together to make the opening of the Spartan SWAG Shack happen!

Today was the second Flex Day of the school year. FLEX Days there is no school for Prek-5 students, Flex Learning from home for 6-12 students, and Professional Development Time for staff.

Winter break is coming up in a couple of weeks from December 24 through January 2. School resumes on Monday, January 5.

I have made the decision to retire as Superintendent on June 30, 2026. It has been an extraordinary honor to serve the Inver Grove Heights community since July 2014. I have strived to uphold our mission — Inspire. Innovate. Excel. A Community Commitment. — and to help realize the aspirations of this amazing school district. I am truly humbled by the trust you have placed in me. In the months ahead, I remain committed to serving our school district community and ensuring a smooth and successful leadership transition.

B. School Board Comments

Board Member Pierson - I want to thank the Superintendent for your leadership and helping the board learn about the district and students. I hear your voice saying “kids come first”. I am really proud of our band and music program because there is an upcoming MSBA conference and the Simley band has a quartet that will be performing at the conference.

Board Member Warrick - The next Superintendent is going to have very big shoes to fill!

Board Member Niemioja - The legislative advocating piece has been great to team up on. We have to work with our partners to try and help keep things going. I have enjoyed having the partnership with the Superintendent to do so.

Board Member Dukes - From the moment I came to this district the Superintendent has been helping me out since day one. I am very proud of hearing about the Spartan Swag Shack and cannot wait to go check it out and buy some stuff!

Board Member Larsen - Congratulations to the Superintendent’s retirement announcement. There have been so many great things that have happened and many relationships have been built.

Board Member Klingner - We talk about donations at our business meetings. Thank you to those

who donate to the district. It is much appreciated. I feel like I've known of the Superintendent for a long time and his energy and exuberance show that he leads by example.

The annual Truth-in-Taxation Hearing information item could not begin until 6:00 p.m. or later. Board Vice Chair and Treasurer Jacob Klingner requested that the board take a recess.

Motion by Member Warrick and a Second by Member Dukes to approve the board taking a recess.

Motion carried 6-0 at 5:49 p.m.

Board Vice Chair and Treasurer Jacob Klingner requested that the board end the recess and reconvene the meeting.

Motion by Member Niemioja and a Second Member Warrick to reconvene the meeting.

Motion carried 6-0 at 6:00 p.m.

Amended Information Item:

- C. Director of Business Services Heather Aune presented the annual Truth-in-Taxation Hearing presentation.

Amended Action Item:

- C. **Certification of 2025 Payable 2026 Property Tax Levy**
Director of Business Services Heather Aune introduced the Certification of 2025 Payable 2026 Property Tax Levy.

Motion by Member Klingner and a Second Member Warrick to approve the Certification of the 2025 Payable 2026 Property Tax Levy.

Motion carried 6-0.

9. Upcoming Meeting Dates

There will be a Special Meeting on Monday, January 12, followed by a Work Session. The next Regular Board Meeting will be held on Monday, January 26.

10. Adjournment

Motion by Member Niemioja and a Second by Member Pierson to adjourn the meeting.

Motion carried 6-0 to adjourn the meeting at 6:17 p.m.

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 199 (Inver Grove Heights Community Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a regular meeting of the school board of the ISD 199 School District duly called and held on the date therein indicated, a true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 8th day of December, 2025.

School District Clerk