



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Approval of First and Final Reading of DCE (LOCAL) Employment Practices Other Types  
Of Contracts

**SUBMITTED BY:** David Garcia **OF:** Assistant Superintendent for Human Resources

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** May 16, 2018

**RECOMMENDATION:** The District is recommending the approval of revised policy DCE LOCAL

**RATIONALE:**

**BUDGETARY INFORMATION:**

**POLICY REFERENCE & COMPLIANCE:**

EMPLOYMENT PRACTICES  
OTHER TYPES OF CONTRACTS

DCE  
(LOCAL)

**Non-Chapter 21  
Contracts**

The District shall employ on non-Chapter 21 contracts, not to be governed by Chapter 21 of the Education Code, the following positions: noncertified professionals and teachers with District-issued permits.

All current employees who have been issued a chapter 21 term contract in lieu of a non-Chapter 21 contract shall not be affected. contract other than a non-Chapter 21 contract before the 2002-03 school year shall not be affected.

**Appeal of  
Employment Actions**

An employee may appeal discharge during the contract period in accordance with DCE(LEGAL).

An employee whose contract is not reissued at the end of the contract period may appeal to the Board in accordance with DGBA(LOCAL).