

**Questions Submitted by Trustee Connie Prado**  
**October 18, 2017**  
**Regular Called Board Meeting**

**Presentation Reports: Item #3**  
**Teacher Absences**

**Question 1:** *Do we have any data which indicates the type of teacher absences that are being taken? (illness, personal, jury duty, etc.)*

**Answer:** The data that is being presented is only teachers who have taken a personal or sick day. Yes, we do have data for jury duty, military duty, staff development, and school business.

**Question 2:** *How many substitutes do we have in our "call pool" who are retired certified teachers or possess a Bachelor's/Master's degree?*

**Answer:** 53 subs are certified and an additional 49 are degreed, but not certified.

**Question 3:** *What do our principals do when they are not able to secure a non-campus based qualified substitute.*

**Answer:** They combine classes and/or they cover classes with other staff such as teacher aides, counselors, assistant principals, etc.

**Question 4:** *How often does this happen?*

**Answer:** This information is not readily available.

**Question 5:** *As was done with the bus driver school district comparisons on another agenda item, do we have any similar comparisons on teacher absences?*

**Answer:** No