

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., JULY 21, 2020, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Stephanie Howard

Others: Tatiana Dennis, Angela Love-Jackson, Sheena Salcido, Javier Ruiz, Bobbie Duncan, Shari Story, Felix Romero, Ruth Campbell, Marcos Montes, Staci Walters, Melanie Sheehan, Krista Vivian, Rebecca Millett, Adam Portillo, Jesse Christesson, Amanda Warber, Danny Barrera, Nancy Vanley, Robin Garcia, Scott Randolph, Joyce Collins, V. Tisa Hawkins, Regina McKnight, Chris Stanley, Rodney Johnson, Javier Munoz, Joanna Hadjicastandi, Teracia Jernigan, Joey Munoz, Christa Galvan, Albert Anchondo, Mary Franco

25161 **Meeting Called to Order:** Delma Abalos, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25162 **Verification of Compliance with Open Meeting Law:** Delma Abalos, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25163 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Nelson Minyard, ECISD Board Member.

25164 **Invocation:** The Invocation was led by Dr. Steve Brown, ECISD Board Secretary.

25165 **Opening Remarks by Superintendent:** Superintendent Dr. Scott Muri commended and thanked all ECISD employees for their hard work over the past five months in redesigning all aspects of the student day.

25166 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)* The following seven citizens participated during this portion of the meeting.

Angela Love-Jackson addressed agenda item 9A – Equity Task Force and Recommendations. She spoke of her desire for the work of the Equity Task Force to quickly move from research to action in order to rectify the significant differences in discipline and punishment for Black students.

Bobbie Duncan addressed agenda item 9B – ECISD’s Opening of School Plans. She expressed worry about returning to school at this time. Her chief concern is teachers running out of sick leave if they become ill with COVID-19.

Shari Story addressed agenda item 9B – ECISD’s Opening of School Plans. She is also worried teachers will run out of sick leave and lose pay if they must quarantine or become sick. Both asked the district to find a solution for teachers to not have to use their own sick leave.

Javier Ruiz along with Sheen Salcido together addressed agenda item 9B – ECISD’s Opening of School Plans. Both teachers thanked the administration for inviting them to be on back-to-school committees and expressed their concerns on the re-opening of schools at this time. They asked District leaders to open schools online only until September 8, and only reopen school buildings to staff and students when our community sees a strong decline of COVID-19 cases for 30 days.

Action Items

25167 **Discussion of and Request for Approval of the Selection Process to Fill the Ector County ISD Position 4 Board of Trustee Vacancy for the Remainder of Current Term:** Moved by Minyard, seconded by Brown to approve the process to fill the Ector County ISD Position 4 Board of Trustee Vacancy for the remainder of the current term as presented. Trustees agreed to widely advertise the opening, requesting a cover letter and resume. The application period will remain open for two weeks, after which Trustees will interview candidates during the regular Board meeting in August.

Motion unanimously approved.

25168 **Discussion of and Request for Approval Purchases over \$50,000:** Moved by Smith, seconded by Gregg to approve the Purchases over \$50,000 as presented.

For:	Abstained:	Against:
Abalos	Minyard	
Brown		
Gregg		
Hawkins		
Smith		

Motion passed.

25169 **Discussion of and Request for Approval of Budget Amendment #1:** Moved by Minyard, seconded by Brown to approve the Budget Amendment #1 as presented.

Motion unanimously approved.

25170 **Discussion of and Request for Approval of Revisions to DC(LOCAL) Employment Practices:** Moved by Brown, seconded by Minyard to approve the Revisions to DC(LOCAL) Employment Practices as presented.

Motion unanimously approved.

25171 **Discussion of and Request for Approval of Revisions to DEC(LOCAL) Compensation and Benefits: Leaves and Absences:** Moved by Minyard, seconded by Brown to approve the Revisions to DEC(LOCAL) Compensation and Benefits: Leaves and Absences as presented.

Motion unanimously approved.

25172 **Discussion of and Request for Approval of Revisions to EIC(LOCAL) Academic Achievement: Class Rankings:** Moved by Smith, seconded by Gregg to approve the Revisions to EIC(LOCAL) Academic Achievement: Class Rankings as presented.

Motion unanimously approved.

25173 **Discussion of and Request for Approval of Revisions to FNF(LOCAL) Student Rights and Responsibilities: Investigations and Searches:** This item was pulled from the agenda.

No action taken.

25174 **Discussion of and Request for Approval of the 2020-2021 Student Code of Conduct:** Moved by Brown, seconded by Hawkins to approve the 2020-2021 Student Code of Conduct as presented.

Motion unanimously approved.

25175 **Consent Agenda:** Moved by Gregg, seconded by Hawkins to approve Consent Agenda as presented.

- A. Request for Approval of Minutes
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Resolution Amending Authorized Representatives
- D. Request for Approval of Resolution of the Board to Designate Investment Officer(s)
- E. Request for Approval of Memorandum of Understanding between Ector County ISD and TEA's Texas College Bridge Program
- F. Request for Approval of Wavier for TXVSN Course Review and/or Teacher Professional Development Requirements
- G. Request for Approval of Parent Notice Requirements for Students at Risk of Failure Wavier
- H. Request for Approval of School Nutrition Meal Prices for 2020-2021 and New Meal Charging Policy

- I. Request for Approval of Ector County ISD Hazardous Traffic Area Designation
- J. Request for Approval of AVID Contracts for All ECISD Campuses and AVID Excel for Bonham, Bowie, Crockett, Nimitz, and Wilson & Young for 2020-2021
- K. Request for Approval of Interlocal Agreement between Ector County ISD and Communities in Schools of the Permian Basin
- L. Request for Approval of Application for Optional Flexible School Day Program (OFSDP) 2020-2021
- M. Request for Approval of 2020-2021 T-TESS and T-PESS Appraisal Calendars
- N. Request for Approval of 2020-2021 T-TESS Appraiser List
- O. Request for Approval of 2020-2021 Synchronous Instruction Attestation

Motion unanimously approved.

Report/Discussion Items

25176 **Equity Task Force and Recommendations:** Trustees received an update on the work being done by the Equity Task Force. This local group of educators and community members studied discipline and suspensions. The data shows African-American students, who make up 4% of the student population, are a disproportionately big percentage of out-of-school suspensions, in-school suspensions, and alternative placements. The group offered recommendations of using a campus team to support students, rather than punish, at early signs of trouble; implement restorative discipline and strong professional development for campus leaders; implement cultural bias and awareness training; develop partnerships for mentoring; refine district drug testing policy and alternative placement practices; and strategic scheduling that encourages more challenging courses and extracurricular activities. This Equity Task Force will continue to meet quarterly to help implement and measure progress.

No action required.

25177 **Discussion of ECISD's Opening of School Plans:** Superintendent Dr. Scott Muri offered the Board of Trustees an overview of the District's plan to start the 2020-2021 school year. He told Trustees the decisions made are driven by safety and equity for all students. The Texas Education Agency parameters state all schools will open for the school year using the calendar they have already approved; students and families must have a choice to keep their children at home or to send them to school; and school districts can use a period of 4 weeks to phase-in the number of students attending on campus.

He talked about safety being the top priority, and outlined plans for cleaning and sanitizing, as well as mask requirements – required for all staff and students 4th grade through 12th grade, recommended for students Pre-K through 3rd.

Dr. Muri explained that each elementary school student and middle school student would have three choices – attending school on campus 5 days/week, learning from home, or a hybrid model that alternates between days on campus and days at home.

High school students will have two choices – remote learning or a hybrid of alternating days of learning at school and learning from home. High school students will not be able to attend on campus five days/week due to the limited space for the large number of students. All students will have a rotating A-Day, B-Day schedule that will allow more students to attend face-to-face classes with teachers on campus.

Students who want to attend in person on campus will be allowed back in four phases over the first few weeks of the year. All students will begin school on August 12, some in person, most virtually.

No action required.

25178 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] (Board will deliberate the hiring of Campus Principals for Reagan Elementary and Bowie Middle School.):**

Board President Delma Abalos convened the Board of Trustees to closed session at 9:41 p.m.

Board President Delma Abalos reconvened the Board of Trustees to open session at 9:51 p.m.

25179 **Request for Approval of Personnel Recommendations:** Moved by Smith, seconded by Hawkins to approve Jennifer Bizzell as the Campus Principal at Reagan Elementary as presented.

Motion unanimously approved.

Moved by Smith, seconded by Brown, to approve Paul Fulce as Campus Principal at Bowie Middle School as presented.

Motion unanimously approved.

25180 **Information Items:** The Board of Trustees were provided with the following information items: Acknowledgement of Donations, Financials, Purchasing Report, Routine Personnel Report, and the Student Handbook.

25181 **Closing Remarks by the Superintendent:** There were no closing.

25182 **Adjournment:** Board President Delma Abalos adjourned the Board meeting at 9:52 p.m.

Board President
Delma Abalos

Board Secretary
Dr. Steve Brown