

**Letter of Understanding  
Between  
Livonia Secretarial Association  
And  
Livonia Public School  
May 22, 2012**

Due to financial restraints presented by the District and the State of Michigan, the Livonia Secretarial Association (LSA) and the District agree to maintain the current salary schedule/compensation for the 2012-13 school year.

Further, should any existing collective bargaining group experience an increase in compensation (other than steps) during the 2012-13 school year, members of the LSA will receive the same increase. This does not include salary increases for administrators/supervisors who have duties added because of departmental reorganization.