

School Board Meeting:

November 22, 2021

Subject:

Revised Substitute Pay Schedules for
Daily Subs

Presenter:

**Evan Ronken, Director
Human Resources**

SUGGESTED SCHOOL BOARD ACTION: Approval

DESCRIPTION:

Recommend the following changes to substitute teacher pay:

1. Revise the schedule used for daily subs to encourage regular subbing in the district as follows.

Each year those substitute teachers who complete 20 full days of substitute teaching for District 877 will receive an additional \$10 per day, those who complete ~~50~~ **40** full days of substitute teaching will receive an additional \$20 per day, those complete ~~80~~ **60** full days will receive an additional \$30 per day.

Rationale:

Our current sub rates are at or near the top of sub rates for the region. The revised schedule will encourage those who sub in multiple districts to sub in BHM Schools more often in order to earn additional pay.

ATTACHMENT(S):

- Substitute pay rates for 2021-22