



UNITED TOWNSHIP

HIGH SCHOOL DISTRICT 30

To: Board of Education
From: Dr. Jay Morrow, Superintendent
Date: November 20, 2024
RE: PRESS Plus Issue 117 - Board Policy – Draft Updates

PRESS Plus Issue 117 has identified the following Board Policies for changes as noted. These policies are presented under the Consent Calendar, recommended as **“Adopt as Presented.”** If you would like to discuss these policies for other potential changes, please let me know prior to the meeting or before voting.

The current board policy manual is available for reference at the following link:
<https://www.uths.net/documents/district/board-of-education/board-policy-document/466517>

Draft Updates

BP 2:105	Ethics and Gift Ban	The policy is updated for continuous improvement.
BP 2:120	Board Member Development	The policy is updated in response to: <ol style="list-style-type: none">105 ILCS 5/10-16a, amended by P.A. 103-771, eff. 6-1-25, adding training on improving student outcomes to mandatory professional development and leadership training for school board members;105 ILCS 5/10-22.6(c-5), amended by P.A.103-896, requiring school districts to make reasonable efforts to provide training to all school personnel, school board members, and school resource officers on the requirements of 105 ILCS 5/10-22.6 and 5/10-20.14; andContinuous improvement.
BP 4:30	Revenue and Investments	The policy is updated in response to: <ol style="list-style-type: none">Public Funds Investment Act (PFIA), 30 ILCS 235/2(a)(4.5), amended by P.A. 103-880, eff. 1-1-25, which extends the maturity timeframe for investments in obligations of U.S. corporations with assets exceeding \$500M from 3 years to 10 years, provided that certain conditions are met;PFIA, 30 ILCS 235/8(a), amended by P.A. 101-657, requiring a public agency to consider the financial institution’s record and current level of financial commitment to its local community when deciding whether to deposit public funds in that financial institution;PFIA, 30 ILCS 235/8(a-5) and (a-10), added by P.A. 101-657, addressing requirements related to deposits in financial institutions subject to the federal Community Reinvestment Act of 1977; andContinuous improvement.



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BP 4:60	Purchases and Contracts	The policy and Legal References are updated in response to 105 ILCS 5/10-20.86, renumbered by P.A. 103-605, renumbering the citation to 105 ILCS 5/10-20.856.
BP 4:150	Facility Management and Building	The policy is updated to increase the threshold amount for board approval of renovations or permanent alterations to buildings or grounds to \$172,500 in alignment with the \$35,000 bidding threshold under 105 ILCS 5/10-20.21, amended by P.A. 103-8. The Legal References are updated with a style change.
BP 4:170	Safety	The policy is updated in response to 105 ILCS 5/10-20.97, added by P.A. 103-1019, eff. 1-1-25, requiring at least one automated external defibrillator (AED) to be present at all attendance centers during the school day.
BP 5:10	Equal Employment Opportunity and Minority Recruitment	<p>The policy is updated in response to:</p> <ol style="list-style-type: none"> Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25, prohibiting discrimination on the basis of an employee's reproductive health decisions; and IHRA, 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25, prohibiting discrimination on the basis of an employee's family responsibilities. <p>The Legal References are updated in response to 29 C.F.R. Part 1636, added by 89 Fed. Reg. 29182, adding implementing regulations for the Pregnant Workers Fairness Act.</p>
BP 5:20	Workplace Harassment Prohibited	<p>The policy is updated in response to:</p> <ol style="list-style-type: none"> IHRA, 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25, prohibiting discrimination on the basis of an employee's reproductive health decisions; IHRA, 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25, prohibiting discrimination on the basis of an employee's family responsibilities; and 2024 Title IX regulations.
BP 5:90	Abused and Neglected Child Reporting	The policy is updated in response to 325 ILCS 5/7, amended by P.A. 103-624, eff. 1-1-25, removing the requirement for mandated reporters to confirm their oral reports in writing to DCFS, and for continuous improvement.