



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

Minutes of Regular Meeting

**The Board of Trustees
South San Antonio ISD**

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, December 19, 2018, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

| Trustee | Present | Absent | Late Arrival |
|-------------------------|---------|--------|--------------|
| Mrs. Mandy Martinez | X | | |
| Mr. Louis Ybarra Jr. | X | | 6:03 PM |
| Mr. Homer Flores | X | | |
| Ms. Shirley Ibarra Pena | X | | |
| Mrs. Connie Prado | X | | |
| Mr. Gilbert Rodriguez | X | | |
| Mrs. Elda Flores | X | | |

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

All led by Jennifer Collier, Interim Community Relations Officer.

Section end time: 6:02 PM.

RECOGNITION

Section start time: 6:02 PM.

1. Student recognition for Dia de Los Muertos art contest and District Spanish Spelling Bee winners

Item start time: 6:02 PM.

Adrianna Farias, Bilingual Facilitator, was called to recognize students for their achievements.

Item end time: 6:10 PM.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

Section start time: 6:10 PM.

Section end time: 6:50 PM.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Section start time: 6:50 PM.

Dr. Flores addressed the Board and audience, wishing them happy holidays as we approach the winter break. He acknowledged the newly appointed Interim

Community Relations Officer, Jennifer Sungia-Collier. He stated that he has met with the board members individually and is excited to work with them. He stated that the Board is completing their training's and that the entire team of 8 have committed to a Lone Star Governance training date. He stated that the future board meetings and workshops will include discussions on the closed campuses and how we will utilize them moving forward. He informed the board and audience that the appeal submitted to TEA for Improvement Required campuses was denied. He assured that we will be working hard to improve to our academic programs.

Section end time: 6:55 PM.

CITIZENS TO BE HEARD

Section start time: 6:55 PM.

Mr. Rodriguez, Vice-President, advised the audience of

1. *Rey Saldana*, City Councilman, addressed the Board with an invitation to meet with him and discuss the future use of the Kazen MS facility.
2. *Tom Cummins*, AFT President, addressed the Board regarding Consent Item #8.
3. *Raul Prado*, community member, addressed the Board regarding the closure of schools and reopening those schools.
4. *Stacey Alderete*, South San Accountability PAC representative, addressed the Board regarding reopening closed campuses.

Section end time: 7:11 PM.

PRESENTATIONS / REPORTS /DISCUSSION

Section start time: 7:11 PM.

1. Report of Superintendent Constraint 1 - Attendance Averages
Item start time: 7:11 PM.

Denise Orosco, Director of Research Evaluation & Information Systems, was called to present and answer questions related to this item.

Item end time: 7:26 PM.

2. Report on Goal 3 and Goal Progress Measures 3.1 and 3.2: Percent of students performing at Masters Level in Reading

Item start time: 7:26 PM.

Amy Shields, Director of Teaching & Learning, was called to present and answer questions related to this item.

Item end time: 7:44 PM.

3. First Quarter Budget Update (September 1 - November 30)

Item start time: 7:44 PM.

Juan Carlos Zamora, Chief Financial Officer, was called to present and answer questions related to this item.

Item end time: 8:21 PM.

Section end time: 8:21 PM.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Section start time: 8:21 PM.

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:
 - A. October 3, 2018 Special Called
 - B. October 9, 2018 Special Called
 - C. October 16, 2018 Special Called
 - D. October 18, 2018 Regular Called
 - E. November 13, 2018 Special Called
 - F. November 20, 2018 Special Called
 - G. November 26, 2018 Special Called
2. Approve Interlocal Agreement Between City of San Antonio and South San Antonio ISD
3. Approve the Purchase of Instructional Resources for La Mochila Initiative to Support Reading Development in Home - Teacher Created Materials, Coop: ESC, Region 20 #: 17030
4. Approval of the December Amendment
5. Approval of Job Order Contract (JOC) method as the procurement method for the replacement of HVAC units at Athens Elementary and establish a maximum aggregate contract price for the project.
6. Approval of O'Connell Robertson engineer firm to provide design and construction project administration for the replacement of HVAC units at Athens Elementary and establish a maximum aggregate contract price for the project.

7. Approve District Administration to solicit qualifications for the following selected professional services: Legal Counsel, Financial Advisor, and Technology Consultant, to be retained for use in future district services.
8. Discussion and possible action to ascertain and declare the position of the board of trustees regarding charter school partnerships, privatization of schools and corporate grants intended for privately managed schools and related matters thereof.

Item start time 8:21 PM

Mr. Ybarra moved to approve the consent agenda items 1, 2, 3, 5, and 6 as presented, Ms. Ibarra Pena seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 8:25 PM.

CONSENT Items pulled

Item #- 4

Item start time: 8:25 PM.

Juan Carlos Zamora, Chief Financial Officer, was called to present and answer questions related to this item.

Mr. Rodriguez moved to approve consent item #4 as presented, Mrs. Martinez seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 8:31 PM.

Item #-7

Item start time 8:31 PM

Dr. Flores, Superintendent of Schools, was called to present and answer questions related to this item.

Mr. Rodriguez moved to approve consent item #7 as presented, Mrs. Flores seconded, and the Board of Trustees voted 7/0. Motion passed.

Item end time: 8:38 PM.

Item #-8

Item start time 8:38 PM

Connie Prado, Board President, was called to present and answer questions related to this item.

Mrs. Flores made a motion to table this item, and Mr. Ybarra seconded.

Mr. Rodriguez made a substitute motion:

In order for the Board of Trustees to express our position on agenda item #8, I would like to make the following substitute motion: I move that the Board of Trustees declare their opposition to charter school partnerships, privatization of schools and corporate grants intended for privately managed schools. On the other hand, the Board of Trustees promotes the traditional public school system, encourages partnerships with institutions of higher learning and supports corporate grants without privatization mandates. Further, we must insure that local control is maintained to sustain our school district identity, to protect our employees and to comply with our state constitutional obligation to educate all students.

Seconded by Mr. Flores and the Board of Trustees voted 5/0/2. Motion passed.

| Vote: | Yes | No | Abstained |
|-----------------|-----|----|-----------|
| Mr. Flores | X | | |
| Mrs. Prado | X | | |
| Ms. Ibarra Pena | X | | |
| Mr. Ybarra | | | X |
| Mrs. Martinez | X | | |
| Mrs. Flores | | | X |
| Mr. Rodriguez | X | | |

Item end time: 8:58 PM.

ADJOURNMENT

Mr. Ybarra moved to adjourn the meeting, Mrs. Flores seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 8:58 PM.

ATTEST

Connie Prado, Board President

Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of

Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: December 19, 2018

Regular Called

| Section | Started | Ended | Total Time | Lone Star Governance |
|-------------------------------------|---------|---------|------------|--|
| Call to order and Roll Call | 6:00 PM | 6:02 PM | 2 Min. | Other |
| Total section time: 2 Min. | | | | |
| Recognition – 14 Minutes | | | | |
| Item #1 | 6:02 PM | 6:10 PM | 8 Min. | Other |
| Total section time: 8 Min. | | | | |
| Closed/Executive Session – 1 Hour | | | | |
| Closed Session | 6:10 PM | 6:50 PM | 40 Min. | N/A |
| Total section time: 40 Min. | | | | |
| Superintendent’s Remarks–14 Minutes | 6:50 PM | 6:55 PM | 5 Min. | Other |
| Total section time: 5 Min. | | | | |
| Citizens to be Heard | 6:55 PM | 7:11 PM | 16 Min. | Other |
| Total section time: 16 Min. | | | | |
| Presentations/Reports – 14 Minutes | | | | |
| Item #1 | 7:11 PM | 7:26 PM | 15 Min. | Vision – Constraints Monitoring |
| Item #2 | 7:26 PM | 7:44 PM | 18 Min. | Vision – Student Outcome Goal Monitoring |
| Item #3 | 7:44 PM | 8:21 PM | 37 Min. | Other |
| Total section time: 70 Min. | | | | |
| Consent – 10 Minutes | | | | |
| Consent Items # 1, 2, 3, 5, and 6 | 8:21 PM | 8:25 PM | 4 Min. | Other |

**Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

| | | | | |
|--|---------|---------|---------|-------|
| Pulled Consent Item #4 | 8:25 PM | 8:31 PM | 6 Min. | Other |
| Pulled Consent Item #7 | 8:31 PM | 8:38 PM | 7 Min. | Other |
| Pulled Consent Item #8 | 8:38 PM | 8:58 PM | 20 Min. | Other |
| Percentage of Consent Item Pulled 37.5% (total pulled divided by total consent items then times 100 = total percentages of pulled items) | | | | |
| Total section time: 37 Min. | | | | |
| Adjournment | 8:58 PM | 8:58 PM | 0 Min. | Other |

Total Meeting Time: 178 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

| Framework | Activity | Minutes Used | % of Total Minutes Used | Notes |
|-------------------------------------|---------------------------------|--------------|-------------------------|--|
| Vision | Student Outcome Goal Setting | | | |
| Vision | Student Outcome Goal Monitoring | 18 Min. | 13% | Presentation/Report #2 |
| Vision | Constraints Setting | | | |
| Vision | Constraints Monitoring | 15 Min. | 11% | Presentation/Report #1 |
| Accountability | | | | |
| Accountability | Superintendent Evaluation | | | |
| Accountability | Board Self-Evaluation | | | |
| Structure | | | | |
| Structure | Voting | | | |
| Advocacy | | | | |
| Advocacy | Community Engagement | | | |
| Advocacy | Student/Family Engagement | | | |
| Advocacy | Community Training | | | |
| Other | | | | |
| Other | Other | 105 Min. | 76% | |
| Total Vision-focused Minutes | | 33 | 24% | |
| Total Minutes | | 138 | 100% | 40 Closed Session Minutes not included |

Total Meeting 2 hours and 58 minutes = 178 minutes
 178 - 40 closed session = 138 Total Tracker Minutes



December 19, 2018 Staff Tracker

| Title | Average Monthly Hours Preparing | Average Monthly Hours Attending | Average Monthly Hours Debriefing | Hourly Rate (E.g. Total Annual Compensation / 1920 Hours) | Total Hours x Hourly Rate |
|------------------------------------|---------------------------------|---------------------------------|----------------------------------|---|---------------------------|
| Superintendent Alexandro Flores | 5 | 4 | 2 | \$107.22 | \$1,179.42 |
| Senior Staff Members | | | | | |
| Delinda Castro | 9 | 1 | 1 | \$74.47 | \$819.17 |
| Lorraine De Leon | 9 | 3 | 1 | \$54.98 | \$714.74 |
| | | | | | \$0.00 |
| Criselda Bazaldua | 4 | 3 | 1 | \$49.01 | \$392.08 |
| Amy Shields | 14 | 3 | 1 | \$49.43 | \$889.74 |
| Cynthia Bills | | 3 | 1 | \$47.82 | \$191.28 |
| Rosanna Mercado | | 3 | 1 | \$50.84 | \$203.36 |
| David Abundis | | 3 | 1 | \$50.52 | \$202.08 |
| Julie Silva | | 3 | 1 | \$46.26 | \$185.04 |
| Scott Laleman | | 3 | | \$48.42 | \$145.26 |
| Robert Zamora | | 3 | | \$47.31 | \$141.93 |
| Denise Orosco | 14 | 3.5 | 1 | \$47.82 | \$884.67 |
| Juan Zamora | 20 | 3.5 | 1 | \$74.91 | \$1,835.30 |
| Monica Lopez | 1 | 3 | | \$49.80 | \$199.20 |
| Veronica Ramos | 1 | 3 | | \$47.98 | \$191.92 |
| Jesse Berlanga | 1 | 3 | | \$42.07 | \$168.28 |
| Scott Stephens | 3 | 3 | | \$50.33 | \$301.98 |
| Tiffany Contreras | 1 | 3 | | \$37.03 | \$148.12 |

