

**Northland Community Schools
Independent School District #118
Remer, Minnesota**

**NOTICE OF ASSIGNMENT
2025-2027**

An Agreement with no revisions is made this 7th day of January, 2026 between **Independent School District No. 118**, Remer, Minnesota, to **Leah Monroe**.

Leah Monroe agrees to perform the prescribed duties of **Indian Education Director** on an at-will employment basis, at the direction of the Superintendent of Schools, or his/her designated representative and the ISD #118 School Board beginning July 1, 2025 and ending on June 30, 2027 unless Monroe's employment is terminated before June 30, 2027.

July 1, 2025-June 30, 2026

(salary and hours are determined by a grant issued from the State of Minnesota and are non-negotiable by District #118)

824.5 hours at \$36.31 per hour School year: 181 days @ 3.5 hrs per day. Summer: 15 days @ 8 hrs per day	\$29,937.60
Dental Insurance	\$270
L.T. D. Insurance (maximum of \$144)	\$126.64

July 1, 2026-June 30, 2027

817.5 hours at \$36.31 per hour School year: 181 days @ 3.5 hrs per day. Summer: 15 days @ 8 hrs per day	\$29,683.43
Dental Insurance	\$270
L.T. D. Insurance (maximum of \$144)	\$126.64

Annual Benefits

Personal Days: 2 days per year with no carryover. The employee can request payment for unused time by June 30th of each year.

Holidays: (Labor Day, Thanksgiving Day, Friday following Thanksgiving, Christmas Eve Day, Christmas Day, New Year's Day, Good Friday, and Memorial Day)

Sick Leave/Earned Sick and Safe Leave (per MN Statutes 181.9445 to 181-9448):

7.5 days each year per at-will contract

Additional days per NREM Master Agreement

Leah Monroe

School Board Clerk

Date

School Board Chairperson