

Skycward Bound

Soaring to New Heights of Learning



UNITED CARES



Customer-centered – **UNITED**, we put the needs of the people we serve at the forefront of the decisions we make.

Accountability – **UNITED**, we take ownership of our responsibilities and actions and their outcomes.

Respect – **UNITED**, we value the dignity, diversity, and perspectives of all people and treat everyone with compassion and fairness.

Excellence – **UNITED**, we strive for the highest standards of quality and performance in all we do, continually seeking improvement and innovation.

Safety – **UNITED**, we prioritize the well-being and security of individuals and environments and build a culture of awareness, prevention, and protection.



STAY TUNED!



United Independent School District

VISION:

UNITED, we empower students to become responsible global leaders.

MISSION STATEMENT:

WE ARE UNITED in providing engaging and meaningful experiences that allow our students to reach their full learning potential.



Academic Excellence

Provide consistent quality instruction for all students, resulting in improved student achievement and progress.



Recruitment, Retention, and Development of High-Quality Employees

Ensure processes for employee recruitment and professional growth to retain high-quality staff that influence academic excellence for all students.



Family and Community Partnerships

Engage families and collaborate with community partners to provide a nurturing and positive learning environment for all students.



Safe, Positive and Supportive Culture

Provide a Safe and Secure environment for all students and stakeholders promoting a positive climate for learning and working.



Fiscal Responsibility & Sustainable and Equitable Resources

Approved: April, 2024



It is the policy of United ISD not to discriminate on the basis of race, color, national origin, sex, handicap in its programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.



2024 - 2025 Professional Development Plan

**Presented to UISD Board of Trustees
for Approval
July 17, 2024**

DMA (Local)

UISD's Board shall annually review the professional development clearinghouse published by the state Board for Educator Certification (SBEC) and annually approve the District's professional development plan.

The District's professional development plan must:

1. Be guided by the SBEC clearinghouse training recommendations;
2. Note any differences in the District's plan from the clearinghouse recommendations; and
3. Include a schedule of the required professional development for all District employees.

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Campus Professional Development Teams

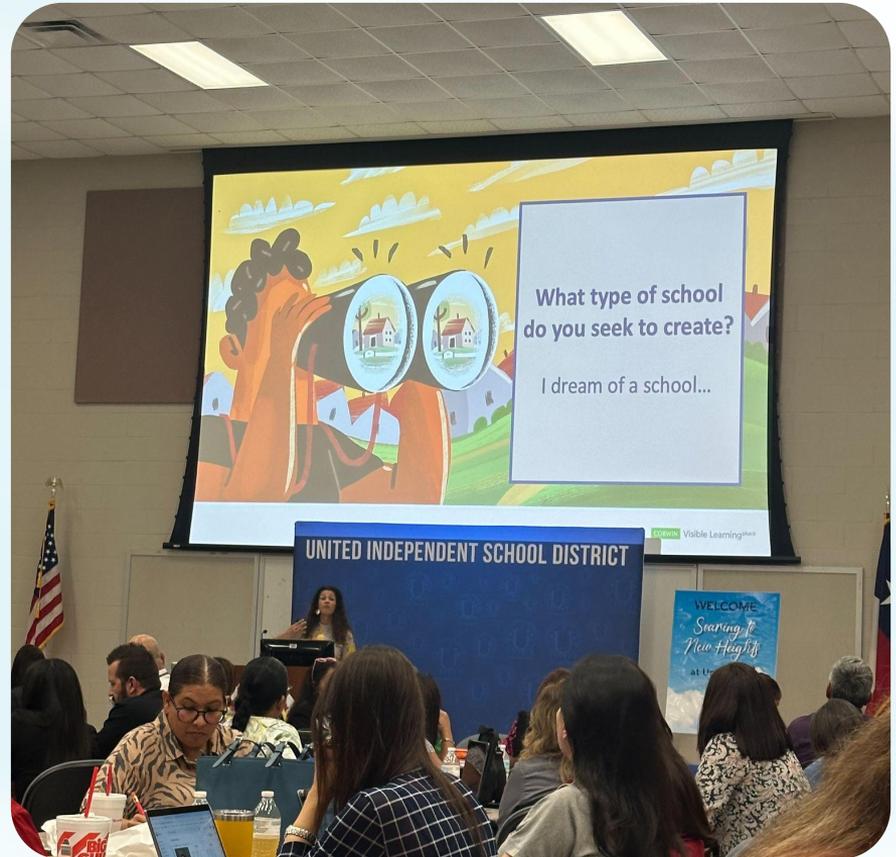
Given recent changes at C&I, each campus will have a standing team to turn-key professional development sessions during the 2024-2025 school year.

Team members will be trained at the district level with all pertinent information and resources. They will schedule and train campus personnel with any updates or new strategies/information.

Elementary Teams: SPAs, Reading Interventionists, and Campus Designated Teacher(s)

Middle School Teams: Designated APs, Academic Coordinators and Campus Designated Teachers or Pathfinders

High School Teams: Instructional Coordinators, Academic Coordinators and Campus Designated Teachers, Dept. Heads, or Pathfinders



02 Leadership Sessions



Campus Principals

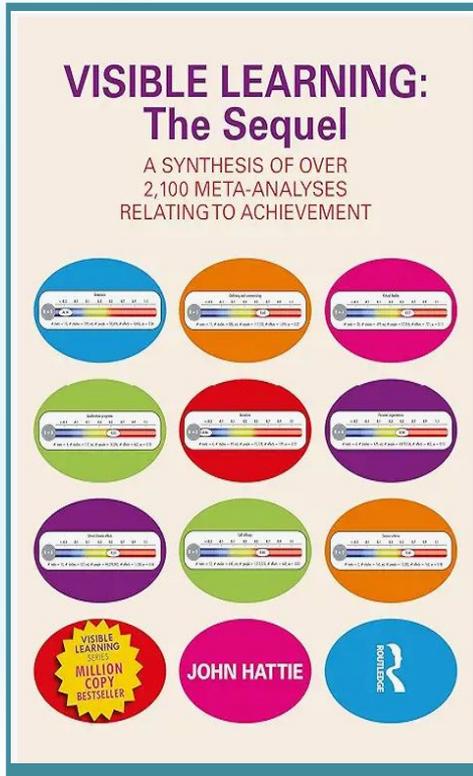
- Monthly Leadership Meetings
- Legal and Administrative Updates
- United ISD's Safety Plan Updates
- Visible Learning
- i-Ready Growth in Reading and Math
- Texas Teacher Evaluation and Support System (T-TESS) & Texas Principal Evaluation and Support System (T-PESS)
- Skyward Student Information System
- Teacher Incentive Allotment (TIA)
- Student Growth Measure (SGM)
- House Bill 1416 - Accelerated Learning
- Assessment and Accountability
- Multi Tiered Systems of Support (MTSS)
- Special Education and Section 504 Streamlining Processes



Assistant Principals

- United Transformational Leadership Program (UTLP) with Dr. John Barker - BOY, MOY & EOY
- Additional District Leadership Training Sessions
- Campus Professional Development Team Updates
- Visible Learning
- i-Ready Growth in Reading and Math
- Texas Teacher Evaluation and Support System (T-TESS) & Texas Principal Evaluation and Support System (T-PESS)
- Skyward Student Information System
- Teacher incentive Allotment (TIA)
- Student Growth Measure (SGM)
- MTSS, Assessment and Accountability
- Special Education and Section 504 Streamlining Processes

Visible Learning - i-Ready and Student Progress



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The focus on Student Growth/Progress will continue at the forefront of the 24-25 Academic Year.

1. Campus PD will focus on Visible Learning and the 10 Mindframes for Leaders. Every student is entitled to a minimum of 1 year's growth from the previous year.
2. i-Ready is aligned with Visible Learning and the program will be used to determine student interventions and assist teachers in meeting student learning needs in Math and Reading.
3. The district will continue to use i-Ready as a measure for growth in the Teacher's Incentive Allotment Expansion.

Vector Training Schedule

2024-2025 VECTOR Training Schedule



VECTOR Trainings	Time	Due By:	Audience
Human Trafficking	60 minutes	Aug 7, 2024	All Employees
Bullying	63 minutes	Aug 7, 2024	All Campus Personnel District Instructional & Discipline Personnel
Child Abuse	24 minutes	Aug 7, 2024	All Employees
FERPA	20 minutes	Aug 7, 2024	All Employees
Youth Suicide Awareness	37 minutes	Aug 7, 2024	All Employees
AED	17 minutes	October 11, 2024	All Employees
Bloodborne Pathogens	17 minutes	October 11, 2024	All Employees
Medication Administration	24 minutes	October 11, 2024	All Employees
Sexual Harassment	17 minutes	October 11, 2024	All Employees
Student Mental Health	22 minutes	October 11, 2024	All Campus Personnel District Instructional & Discipline Personnel
Health Emergency Seizures <input type="checkbox"/>	29 minutes	October 11, 2024	All Employees

Note: VECTOR Solutions will be opened on July 08, 2024

Vector Training Schedule



2024-2025 VECTOR Training Schedule

Trauma Informed Training	128 minutes (3 optional modules)	Due Date	Audience
Building Secure Relationships	30 minutes	January 6, 2025	All Employees
Dating Violence	22 minutes	January 6, 2025	All Employees
Developing a Positive Classroom Culture	36 minutes	January 6, 2025	All Campus Personnel District Instructional & Discipline Personnel
Introduction & Understanding Trauma	40 minutes	May 30, 2025	Optional
Understanding Your Experiences	25 minutes	May 30, 2025	Optional
Understanding Your Student Experiences	25 minutes	May 30, 2025	Optional
Building Strong Partnerships w/ Families	51 minutes	May 30, 2025	Optional

Source: Texas Association of School Boards - School District Training Chart
TEA Professional Development Clearinghouse

Skyward Training Schedule

Skyward is the new Student Information System that will be implemented with the start of the 2024-2025 School Year.

- Full Training Sessions have been conducted since the 2024 Spring Semester
- Over 95% of current students were enrolled online to be transferred into Skyward
- All Campus Personnel and Designated District Personnel will be fully trained before the beginning of the new school year
- Trainers will be monitoring the use of the Scheduling, Attendance and Grading systems to ensure accurate information for state reporting purposes
- Continued support will be provided as the district migrates to the new system
- [UISD Skyward Training Schedule](#)

Omnitrack and Campus Matrix

The Omnitrack System is used to assign sessions and maintain training certificates for district employees.

The matrix is shared with all campus leaders and it includes a listing of all required training sessions.

The purpose of this matrix is to ensure all state and local requirements are met for campus professional development sessions.

Certificate of Attendance



Professional Development Department



“Develop a passion for learning. If you do, you will never cease to grow.” - Anthony J. D’Angelo

—Celia Taboada, Director



“The only way to do great work is to love what you do.” -Steve Jobs

—Julissa Liendo, PhD, Certification Coordinator



"Tell me and I forget. Teach me and I remember. Involve me and I learn." -Benjamin Franklin

—Esmeralda Cortinas, New Teacher Specialist

Thanks

Curriculum and Instruction Mission

We deliver exceptional support and direction through innovation, integrity and professionalism in all we do.

Motto

Student Driven and Data Informed.

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