

**LETTER OF UNDERSTANDING**  
**Between**  
**Livonia Paraprofessional Association**  
**And**  
**Livonia Public Schools**  
**May 24, 2012**

Due to financial restraints presented by the District and the State of Michigan, the Livonia Paraprofessional Association (LPA) and the District agree to maintain the current salary schedule/compensation for the 2012-2013 school year.

Further, should any existing bargaining unit experience an increase in compensation (other than steps) during the 2012-2013 school year, members of the LPA will receive the same increase. This does not include salary increases for administrators/supervisors who have duties added because of departmental reorganization.