
Note: This local policy has been revised in accordance with the District's innovation plan.¹

Principals

In accordance with the District's innovation plan, the District is exempt from state laws regarding principal appraisal. The District shall appraise principals using the Texas Principal Evaluation and Support System (T-PESS) in accordance with law **the District's innovation**, and administrative regulations.

Other Campus Administrators

The appraisal system used for campus administrators other than principals shall be determined by each administrator's position and job responsibilities and shall consist of either a local appraisal system developed in accordance with law and administrative regulations or a modified version of the T-PESS.

Frequency

District principals and other campus administrators shall be appraised annually.ⁱ

¹ Innovation Plan: [<https://www.ectorcountysd.org/>]