

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across all content areas
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4

HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.3
- 2.4 Support Human Resource Services

School Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.3
- 2.4

OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

School Growth Areas:

- 3.1 Support the integrated use of technology in all courses
- 3.2
- 3.3
- 3.4

CULTURE AND CLIMATE

District Growth Areas:

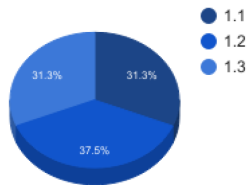
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

School Growth Areas:

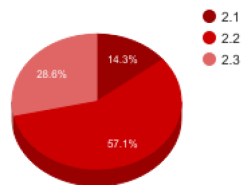
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4

Monthly Statistics Report

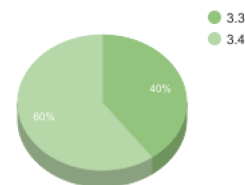
Academics



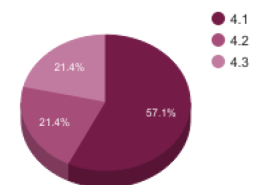
Human Capital



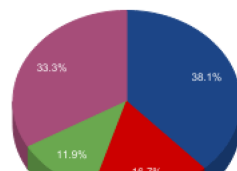
Operations



Culture and Climate



Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate



Indicator	1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across all content areas	1.2 Support a common assessment system to measure student learning	1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented	1.4	Date Completed	Academics
Academics Enter a 1 in the cells to indicate alignment to goal	✓	✓	✓		01/06/17 and 01/13/17	Meeting with Ansonia and HCC
	✓	✓	✓		01/10	CAS- Alternative School Program Meeting
	✓	✓	✓		1/11	CABE Legislative Breakfast- DHS Media Center
		✓			01/20	Grade Level meetings- Review of Cell Phone Policy
	✓	✓	✓		01/23	Instructional Rounds_ DHS equity focus
	✓	✓	✓		01/18/2017	PSAT Score report presentation
Indicator	2.1 Recruit highly qualified staff	2.2 Professional Development will be imbedded and driven by staff or demonstrated student need	2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.4	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal	✓	✓	✓		Ongoing	MyLearning Plan Teacher Evaluations
		✓	✓		Ongoing	LEAD CT meetings
		✓			1/19/2017	PD Committee meeting- DHS
		✓			1/25/2017	Alliance Symposium
Indicator	3.1 Support the integrated use of technology in all courses	3.2	3.3	3.4	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal				✓	1/9/2017	Approval from Seymour BOE for track usage if needed
			✓	✓	1/18/2017	ACES Visit and tour
			✓	✓	1/24/2017	Boys and Girls Village Tour
Indicator	4.1 Support continued integration of PBIS in all schools	4.2 Increase parent and stakeholder involvement and feedback	4.3 Address student/family transiency and illegal residency issues	4.4	Date Completed	Culture and Climate
Culture and	✓		✓		1/5/2017	Harvard RIDES Meeting
	✓	✓			1/11/2017	Sandy Hook Promise Meeting

Culture and Climate Enter a 1 in the cells to indicate alignment to goal	✓				1/12/2017	NVL Governing Board Meeting
	✓	✓	✓		1/25/2017	Graduation Committee Meeting
	✓	✓	✓		1/26/2017	HRC Intergenerational Luau
	✓				1/27/2017	Q2 Honors Photo and Raffle
	✓				1/29/2017	Cross Country Banquet
	✓				1/30/2017	United Way Meeting @ Shelton High School

