

SUBJECT: Consideration and possible approval of the Texas Education Agency 2025-2026 Sustainable Residency Implementation Continuation Grant for \$225,000.

BACKGROUND: The Texas Education Agency awarded Pasadena ISD the Sustainable Residency Continuation Grant for \$225,000. Grant funding will be used towards the partnership of Pasadena ISD and the University of Houston to implement a paid year-long residency program. The partnership will address the teacher shortages by recruiting and developing highly effective educators before their first year as teachers of record in Texas. Grant funding will allow up to nine residents and nine host mentor teachers to participate in the program.

FINANCIAL IMPLICATIONS: Services described will be provided with \$225,000 in grant funding and \$46,251 in matching funds from Pasadena ISD.

RECOMMENDATION: We recommend the approval of the Texas Education Agency 2025-2026 Sustainable Residency Implementation Continuation Grant for \$225,000.

CABINET MEMBER(s): Bobbye McCain

CONTACT PERSON(s): Martin Moffett
Mikie Escamilla
Olivia Smith-Daugherty
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BOARD MEETING DATE: February 24, 2026